Embracing young people's futures

LES TWENTYMAN FOUNDATION



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ABOUT US

Established in 1984, the Les Twentyman Foundation provides positive intervention and support for young people between the ages of 5 and 25 years who are at risk of disengaging from their education, family and society more broadly.



VISION



MISSION



VALUES

To see every young person reach their true potential

To provide positive intervention and unconditional support for at-risk youth

Respect, Dignity, Compassion and Culture 66

Today more children are disconnected from their families, schools and community than ever before, all while families struggle to deal with the rising cost of living.



Today more children are disconnected from their families, schools and community than ever before, all while families struggle to deal with the rising cost of living that is making it almost impossible to put a healthy meal on the table each night.

This has seen demand for support from the Les Twentyman Foundation increase to levels we have never seen previously, placing an enormous strain on our resources.

Despite this pressure, our amazing team of youth workers, led by our CEO Paul Burke, General Manager of Programs Chris Lacey and Operations Manager Lisa Blackmore, have done an incredible job through the past year, providing support to hundreds of kids and their families with the help they so desperately need.

We could not provide this critical support without the support of generous individuals and organisations, and I would like to thank all who have given so generously to the Foundation over the past 12 months.

To our CLUB20 members, thank you for your ongoing commitment to helping the youth of Victoria, your support has changed the lives of hundreds of 'at risk' young Victorians and their families across Victoria.

I would also like to thank all Board members, led superbly by our Chair

Dr David Young and Vice-Chair Chris Byrne, for their contribution to the success of the Foundation and commitment to positively changing the lives of young people.

Thank you to Gary Sweet for generously donating his time to host our Gala event, it was wonderful to see so many supporters in attendance, and a huge thanks to all who contributed gifts for auctions and raffles for the evening – we even had Sam Newman donate a boat ride with him as skipper!

Through the year I have been blessed to have had the opportunity to take the positive messaging of the Foundation outside of Victoria, touring the Northern Territory as part of a documentary I am filming in partnership with JDL Films and legendary filmmaker Rod Hardy on issues faced by young people across the globe.

During that trip we witnessed firsthand issues faced by First Nation communities in Northern Australia, culminating in the Foundation joining forces with Damian Hale from Balcor to send much needed clothing to remote communities (distributed by the Royal Flying Doctors Service) across the Top End.

A huge thank you to Custom Fleet for sponsoring our Christmas party for underprivileged families Cravin Crepes for hosting. Thank you to Peter Marshall and the United Fire Fighters supplying thousands of gifts, helping to ensure that all kids get to share in the joy of Christmas. Thank you also to Matt Darcy from the Albion Hotel and Andrew Lewis from the Emerald Hotel for their continued support.

FOUNDATION

To the staff, management and volunteers of the Les Twentyman Foundation, thank you for all you do, your contribution each day is helping to positively change the lives of young people across the state and for that I am ever grateful.

Sylon

Les Twentman OAMFounder





CHAIR'S MESSAGE

Dear Supporters, Donors and Friends of the Les Twentyman Foundation,

It is with great pleasure and gratitude that I present the Chairman's report for the Les Twentyman Foundation for the year 2023. No sooner have we got through the worst of the Covid pandemic, then many of our young people and their families have been severely impacted by the cost of living crisis.

As a result the call on the services of the Foundation has grown and not diminished. Thus the year has been marked by resilience, growth and social initiatives that have positively impacted the lives of those we serve. We are proud to report that we remain in a strong position to meet the challenges faced by young people and their families. Over the last year, the Foundation was in need of structural strengthening appropriate to the changing times, and I am pleased to report that the organisation has been significantly strengthened and is backed by a very strong, revitalised Board.

To all Board Members and to our special Founder, Les Twentyman, my special gratitude and thanks. You are a very special group of people motivated to make a very real and positive difference to the lives of so many people.

On behalf of the Board, I want to sincerely thank our CEO Mr Paul Burke who has introduced the structural program changes to meet the changing times. There is a greater focus on governance, compliance and professionalism.

Mission and Values:

Our commitment to supporting vulnerable youth and fostering positive changes in the community remains unwavering. The Les Twentyman Foundation continues to be guided by the principles of compassion, inclusivity and a belief in the inherent potential of every individual.

Achievements:

Positive Futures Program: Our In School Youth Workers have been funded for a further three years by the Federal Government, reflecting very positively on the Foundation and the work we are doing in schools.

Back to School Program: We have again helped over 550 young people across Victoria return to school by providing textbooks, stationery packs, scientific calculators, and laptops. These are at the request of, or referral of young people from disadvantaged backgrounds and remains a bed rock program funded by our supporters. Pleasingly it continues to go from strength to strength.

Youth Support Service (YSS): Funded by the State Government our youth support service is delivering services in the municipalities of Maribyrnong, Moonee Valley and Hobson Bay continued in 2023 albeit with a reduced level of funding.

96ers Basketball Club: Providing opportunity to participate in regular sport where skills coaching and leadership is taught, is vital to the development of young people. While flourishing, it is with a sense of pride that I see the rich diversity of young people taking part in the club and prospering as a result.

Outreach Program: A sign of how tough times are is the growth we have seen in our Outreach work. This program is essential for so many troubled young

people. Within this program we have developed the Side Hustle School work program for our young entrepreneurs.

Community Partnerships: We have formed valuable partnerships with local businesses, CLUB20 members, government agencies and other nonprofits to enhance the scope and effectiveness of our programs.

Challenges and Opportunities: While celebrating our success we acknowledge the challenges that persist in our community. The need for our services is greater than ever and we remain committed to adapting and evolving to address emerging issues. We look forward to exploring new avenues to expand our reach and deepen our impact in the coming years.

Gratitude: On a closing note, I want to thank all our donors, sponsors and CLUB20 members. Without your support we cannot provide the services listed above. Your incredible generosity helps us break the cycles of intergenerational poverty and intergenerational unemployment that adversely affects the families of many of our young clients. Together we can build a brighter future for the youth and our community, empowering them to overcome their challenges and realise their full potential.

I look forward to your continuing help in 2024 and attendance at our special functions.

My very Best Wishes and Merry Christmas to everyone.

Dr David Young Chair



It has been a year of transition for the Les Twentyman Foundation, a year in which we have refreshed our team and evolved our programs, to ensure that the vulnerable and at-risk young people that we work with remain at the centre of what we do.

Following years of Covid restrictions, 2022-2023 has been equally challenging for vulnerable young people and their families who are today facing serious and severe increase in cost of living pressures that is impacting every facet of their lives and significantly increasing the demand on our services and resources.

In last year's Annual Report, I wrote that the Foundation would be looking for the state government to extend funding for the Youth Support Service (YSS) that we run across three local government areas in the western suburbs of Melbourne.

YSS is a critical early intervention program that provides support to a young person in their first interaction with the justice system. Over 80% of the young people who enter our YSS program have no further contact with the justice system. Unfortunately, despite increasing demand for the program, the State Government has advised that funding for the YSS program is going to be significantly curtailed, providing the Foundation with less funds to support some of the most at-risk young people at a time of increasing demand.

On a more positive note, during the year we received advice from the Federal Government that they will continue to fund the Foundation's

'Positive Futures in- school Youth Worker' program in Melbourne's southeast for a further three years. This was a very pleasing outcome and the result of some targeted lobbying together with some excellent program results.

Such is the success of our 'Positive Futures in-school Youth Worker' program, the Board of the Les Twentyman Foundation has committed to establishing the program in Melbourne's western suburbs. This is in direct response to the increased use of weapons and other violent crimes across the region, which has led to the tragic deaths of a number of school aged teenagers.

As a result, and in partnership with Taylors Lakes Secondary College, the Foundation has been able to place an in-school outreach youth worker within the school. This initiative is funded by the Foundation from the generosity of our donors, with a smaller amount contributed by the school itself. To date, no government funding has been made available for this initiative.

Early intervention has been a mantra of the Foundation for many years and the successful results of these intervention programs tells us that early intervention has led to hundreds of young people re-engaging with their education and remaining committed to positive pathways to employment.

Our programs break the cycle of intergenerational poverty and unemployment that afflict so many of the young people we work with, placing them on the road to a positive life and future.

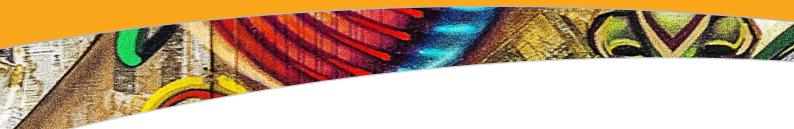
Many of the programs that the Foundation delivers to young people, such as Back To School, 96ers basketball, Side Hustle School and our outreach services, are funded through the generosity of our donors. To all of those who have given we hope that you feel the same sense of pride that we do in the beneficial outcomes you have helped create for so many young people. You have made a very real and positive impact on the lives of so many young people and on their behalf, I say thank you to you all for your kindness and generosity.

Finally, I want to commend the work of our staff and volunteers at the Foundation who continue to provide the services and programs needed by a growing number of young people in our community. I also want to give thanks to our Chair, Board and Founder for their support during this period of transition across the past 12 months and to acknowledge their dedication to the work of the Foundation.

Without the time and effort of this motivated group of individuals the Foundation would not be able to operate at the level that we do. Thank you.

Paul Burke Chief Executive Officer

IMPACT SUMMARY



Youth Support Service



Over the reporting period, the YSS actively engaged with 78 young people, with the majority falling within the age range of 10-17. Of the 78 young people served by the YSS, 80% exhibited no further contact with law enforcement while under our care.

Positive Futures



During the reporting period, the Positive Futures School Youth Program's In-school Youth Worker successfully reached out to and worked with 142 young people within schools.

Community Outreach



14 young people supported through outreach in Melbourne's western suburbs.



Back to

School

555 young people from 40 different cultural backgrounds benefiting from the Back to School program

Basketball



309 young people enrolled in our basketball program across 31 teams.

Food Hampers



350 Christmas Food Hampers distributed to those in need.

Club20



22 Club20 members.

Christmas Gifts



2.903 Christmas Gifts distributed to those in need.

GENERAL MANAGER, PROGRAMS REPORT



It has been an amazing year at the Les Twentyman Foundation, with hundreds of young people being supported through our programs, in what has been a really challenging year as young people recover from the Covid lockdowns and deal with an increase in street violence.

Early intervention is the key to providing support to at-risk young people, and all our programs are designed to engage, intervene, support and connect young people as early as possible. This enables us to create the best opportunity we can for young people to make the best possible choices to get their life back on track to achieve their goals.

You will see in this Annual Report that our:

- Youth Support Service and Youth Outreach programs connected with 92 young people who were having their first interaction with the police, with over 80% not having any further engagement with youth justice.
- Positive Futures and School Outreach Support programs embedded youth workers into 5 schools and provided support to more than 140 young people.
- Back to School Program supported 555 young people aged 5-18 with the textbooks, laptops, calculators and stationery they need to stay in school and complete their studies.
- Braybrook 96ers Basketball Club had a total of more than 257 players registered to play and 52 more
 join in to training and other activities, building their confidence and self-esteem and connecting with
 other kids and their community.

I want to thank all our great team of staff, our volunteers and supporters and our referring and partner agencies for their work and support for our programs and I also want to acknowledge the departure of long-term staff members Jim Markovski and Richard Tregear, and thank them for all they contributed to the Foundation.

Chris Lacey General Manager, Program



COMMUNITY OUTREACH

Youth outreach remains at the core of Les Twentyman Foundation's work, providing crucial support to young people when they are most in need.

Our youth outreach activities work with young Victorians who are dealing with complex circumstances and crisis in their lives. We support them through these events and give them a helping hand up while they get back on their feet.

Our main aim is to create a positive support network around each young person, including families, friends, schools, sports teams and coaches, cultural and community leaders, employers and youth organisations to create an environment which enables each young person to make the best choices they can and get back on track to where they want to be.

Once the young person's life has been stabilised, our aim in the Outreach program is to re-engage the young person with education, further training, or employment, using the Foundation's strong network of connections with schools, businesses, training, and employment providers, helping to ensure successful outcomes for young people.

YOUTH SUPPORT SERVICE

When a young person has their first interaction with police, it can be a major turning point in their lives, where the choices they make can determine their future.

This is where our team of youth workers from our Youth Support Service (YSS) are able to intervene to help young Victorians find a more positive road.

Funded by the State Government Department of Justice and Community Safety the Foundation's YSS program services the Local Government Areas of Hobsons Bay, Maribyrnong, and Moonee Valley and in 2022/23 our team of youth workers provided critical outreach and case management support for 78 young people aged 10 – 17 years, with over 80% of participants not reengaging with the youth justice system whilst in the program.

Of the young people we worked with in this program 85% were Australian born with 10% hailing from the Horn of Africa, and 5% with roots in New Zealand, the Pacific Islands and Asia.

Recognising that not all young people referred to the program meet the eligibility criteria for the Youth Support Service, we facilitated connections to our youth outreach program for a further 14 clients.

The key to our youth workers success is in the building of strong and trusting relationships with the young people and their families, developing positive community connections, and refocusing on education and employment.

CASE STUDY

Just to give you all some context- my young person, Sara* was referred to our Youth Support Service (YSS) program due to being bullied at school which resulted a decline of her attendance and isolating herself at home. On our first visit, Sara presented to be reserved and shy and disclosed she was not comfortable going to school.

Over a two week period, it was ensured that we had a collaborative approach with Sara's school, her family and most importantly Sara. I also provided Sara a bag full of clothes which were graciously donated to us from Empire.

This week Sara successfully went to school every day.

*Name changed due to privacy



POSITIVE FUTURES AND SCHOOL OUTREACH SUPPORT SERVICE

All of the evidence tells us that early intervention is the key to enable the best outcomes for young people who are in need of assistance, and that the earlier we can connect with a young person, the more likely they are to successfully get back to where they want to be.

This is why our Positive Futures and School Outreach Support Service programs, which embed a skilled youth worker within the school community, is so important.

Coming out of the Covid lockdowns, and with the recent increase in street violence across Melbourne, schools and students are under more pressure than ever. Through our partnership with school communities, Foundation youth workers become

an integral member of the school welfare team, providing support to students through individual case management, outreach and group activities.

Positive Futures now in its fifth year and being run across four schools throughout Melbourne's South-Eastern suburbs with the support of the Federal Government's Department of Social Services. Over the last year, the Positive Futures team of In-school Youth Worker's successfully engaged with 142 young people within schools where we work.

This is a testament to the effectiveness of our approach in establishing meaningful connections with students, addressing their individual needs, and contributing to a positive school environment, helping to keep kids in school and engaged

TESTIMONIAL

Being based at school, Beth has managed to keep Cody* at school and in most classes, something the teachers have not been able to achieve.

We could not dare to imagine where our family would be right now without the opportunity we've had to be supported by Beth and the Les Twentyman Foundation.

As his mum, I am so supported by Beth assisting me to be a better parent and understand how he is thinking and Beth is a constant support for Cody both in and out of school.

Name changed due to privacy

with their education, whilst building respect for themselves, their school, their family, and the community.

Our successful Positive Futures program is the model the Foundation has used to establish the new School Outreach Support Service (SOSS) program in Taylors Lakes Secondary College with the hope of expanding to more schools across Melbourne's west

over the coming years. Whilst our Positive Futures program is funded by the Federal Government, the SOSS program is funded by the Foundation from the generosity of our donors with a modest amount provided by the school. As at the time of writing, governments have not yet put funds into the SOSS program.

TESTIMONIAL

On our first visit to Cheltenham Secondary after Josh* had been accepted, he was feeling very anxious and did want to walk out into the yard with all the other students.

While I was talking with a well-being teacher Beth from the Foundation walks past us and I was asked by the well-being teacher if I wanted Beth to reach out and help with Josh. Of course, I said yes and signed the forms straight away. Best decision ever as Beth was instrumental in getting Josh to school! I couldn't have done it without her. We have had hiccups along the way, however that's what happens if your child has ADHD, ODD, ASD and Anxiety.

It turns out that we couldn't have gotten into a better school. Thank you Les Twentyman Foundation and especially thank you Beth.

Name changed due to privacy



BRAYBROOK 96ers BASKETBALL CLUB

We love our basketball club, the Braybook 96ers, and its ability to provide a space for young people around Braybrook, and participants from our other programs, to have fun, build their self esteem and confidence, improve their fitness and connect with their community in a more positive way.

Our coaches focus on developing basketball skills but also on helping our players learn the importance of teamwork, on giving respect for themselves, teammates, competitors and coaches and providing them with a range of skills that can be applied to life outside of the court. Through the 2022/23 year, a total of 309 young people, 53 of whom were girls, participated in the 96ers. Of the 309 players, 257 were formally registered and played in one of our 31 teams in the Western Region Junior Basketball Association's Saturday competition. In addition, 52 young people came to some training sessions or other programs but did not wish to play in the Saturday competition. A BIG thanks to our volunteer coaches and team managers, our players and their families. Go 96ers!





The Back-to-School program, which has operated since 1984, was one of the Les Twentyman Foundation's original programs, and continues to provide support to students to keep them engaged with school and completing their studies, opening doors for greater employment and life opportunities.

The program provides the important resources, including textbooks, laptop computers, scientific calculators and stationery, that students need, with the program having now helped over 17,500 students since 1984.

With the cost-of-living crunch on all families, the program has never been more important. We know

that financial barriers are a leading cause of students dropping out of the education system which can lead to negative outcomes, including homelessness, addiction, and crime – with current stats showing that around 75% of those in Victorian prisons failing to have completed a secondary education.

In the past year the Foundation has provided 555 students (aged from 5-18) with the necessities to continue their education, this includes students from 33 different Local Government Areas and 49 different cultural backgrounds – including 30% of participants who identified as First Nations. A special thank you to the volunteers who help us run this program.

OUR INCREDIBLE VOLUNTEERS!

The Les Twentyman Foundation simply could not make the profound impact we do in the lives of young people without the incredible support of our volunteers.

The dedication and generosity of our volunteers has a direct and positive impact on the Foundation's ability to deliver the range of services that we do and we can't thank them enough.

Whether it's working with the Foundation in processing and distributing new clothing and footwear to young people in need, sorting through school books for the Back to School program, coaching our 96ers basketball teams or helping us deliver memorable Christmas to families doing it tough during the festive season, each and every one of our volunteers has invested time and love to make a real difference in our community.

The Les Twentyman Foundation is immensely grateful for the contribution made by our volunteers in improving the lives of the young people we work with.

A Special Shoutout to Our Corporate Volunteers:

- -Morrows
- -Officeworks
- -SI Melba
- -Victoria Racing Club
- -JP Flynn Builders
- -United Firefighters Union
- -Thursday Friends
- -Nick Johnstone Real Estate





SIDE HUSTLE SCHOOL

Side Hustle School is the ultimate entrepreneurial program, uniquely combining vital confidence and mindset training with the basic business skills that help start-up businesses flourish. This program came about from our Youth Workers hearing that a number of the young people they were working with had ideas about starting up a business but did not have the knowledge about how and where to start. And so Side Hustle School was born in no small part due to some very committed supporters who recognised the potential of opening up new employment pathways for young people with ideas and with dreams.

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The valuable information you have shared with me has definitely helped me with going closer to my dream.

CONFIDENT TRAVELLER

Funded by Metro Trains, The Confident Traveller program, hosted by The Les Twentyman Foundation, comprised four one-day events with up to 16 participants each. It aimed to cultivate essential life skills, encouraging individuals to safely take risks, expand comfort zones, and manage inhibiting fears. The 2019 Red Brick Research Report emphasized the importance of addressing small challenges to prevent larger mental health issues.

This initiative empowered young people to regain control post-Covid, fostering confidence in using public transport and navigating new places. Delivered by Confidence Hackers, participants acquired skills such as engaging with strangers, taking personal responsibility, decision-making, and using PTV Journey Planner for travel planning.

The program provided a supportive environment for participants, including those with behavioural challenges, ADHD, intellectual disabilities, developmental challenges, high-level autism, and international students unfamiliar with Melbourne's surroundings. Each session equipped participants with Myki cards or top-up credits, ensuring accessibility and encouraging them to apply their newfound skills confidently.

What our Participants had to say:

"I learnt the importance of PSO officers and that they keep us safe."

"After the program I felt more confident to take public transport. I feel more safe."

"Now that I know how to use the 'My Journey Planner' app, next time I would like to go to a destination that is more challenging."

"I had the best day out, I want to come back."

"I liked the program so much I came back for a second time!"

COMMUNITY & FUNDRAISING



COMEDIANS FOR A CAUSE - JULY 2022

Thanks to our hilarious comedians for putting a smile on every face in the room and to all those who helped make the evening such a great success. You not only gave us all a night to remember but most importantly helped us raise much-needed funds so we can continue to provide positive intervention and unconditional support to young people in need. We cannot thank you enough for giving up your time and sharing your incredible talents.

ANNUAL GOLF DAY - AUGUST 2022

We had a fantastic day yesterday at Victoria Golf Club at our CLUB20 Charity Golf Day. Many thanks to our guest speaker Australian professional golfer Brett Ogle, and renowned Sports Journalist Mike Sheahan for interviewing. Thank you to everyone who attended our event and a big congratulations to our winners. Thanks to our sponsors on the day Tobin Brothers, Charter Keck Cramer, Yabby Lake Vineyard - Mornington Peninsula and Nick Johnstone Real Estate.

MRC FOUNDATION DAY - SEPTEMBER 2022

Many thanks to Melbourne Racing Club Foundation for choosing the Foundation as one of the participating charities of this year's event and to all those who attended where much needed funds were raised in support of at-risk youth.

MERV HUGHES LUNCH - OCTOBER 2022

We had a great day with all our closest friends and supporters at Marvel Stadium .Special thanks to former Australian Cricket legend, Merv Hughes, for coming along to assist in raising funds for some of our communities most vulnerable youth, and to our fantastic MC Kevin Hillier. Thanks so much to everyone who attended. We are beyond grateful for your support.

CLUB20 @ THE ALBION - DECEMBER 2022

It was great to catch up with our supporters recently at The Albion Rooftop - South Melbourne. Our donors, CLUB20 members, and supporters turned out in force in support of at-risk youth. Everyone in attendance has touched the foundation through their generosity, kindness, and support over the last 12 months and we sincerely thank them.



CHRISTMAS IN THE PARK - DECEMBER 2022

Thank you so much to our amazing friends at the United Firefighters Union (Protect The Protectors) for bringing so much joy to the lives of our young people at our Annual UFU Christmas BBQ. It was a day our young people are likely to remember for years to come and the smile on the children's faces as they received their gifts from Santa was unforgettable. We cannot thank you enough for your ongoing support and wish you all a safe and Merry Christmas.

CHRISTMAS CAVE - DECEMBER 2022

No rain could deter us from putting a smile on the faces of over 150 families today, proving them with gifts for their trees and food for their tables this Christmas. Thank you to everyone who gave up their time to come and volunteer in coordinating the day and joining in on the Christmas Festivities. Parents were beyond grateful, many in tears, expressing how without our assistance their children would have had to go without gifts this year. We have had many staff and volunteers working late nights and early mornings to make our 'Christmas Cave' happen, although days like today remind us all of exactly why we do what we do.

CHRISTMAS BRUNCH WITH LES - DECEMBER 2022

Thanks to our sponsors Custom Fleet for making this event such a memorable day for young people in need. Our young people were over the moon this morning as we headed to Cravin Crepes ,Edgewater to open gifts and snack on some Christmas treats. Special thanks to Custom Fleet for sponsoring today's Christmas event. Many thanks to Doug Hawkins, Michael Clarke, and David Brooks for coming along to celebrate with us.

LTF GALA AT CROWN - MAY 2023

We had a fantastic evening at our Les Twentyman Foundation Annual Charity Gala, raising funds to continue delivering our services to vulnerable, atrisk young people. Our sincere thanks to everyone in attendance, and our Gala's major sponsors Angle Finance and Angle Auto Finance, for your generous contribution toward providing a future that every young person deserves. ARIA award-winning soprano Mirusia, powerhouse duo Mike Snell and Sarah C, and DJ Yvette Lee had us all up on our feet as they provided us with hours of showstopping entertainment. Many thanks to Gary Sweet for hosting.

GOVERNANCE

- Setting the strategic vision and policies
- Approving and monitoring the annual budget and audit processes
- Ensuring adequate resources for service delivery
- Overseeing risk management
- Ensuring effective engagement with donors and other stakeholders

Ensuring the organisation meets all regulatory and statutory requirements.

We are governed by a board of directors that serve on a voluntary basis. The Board is responsible for:

The sub-committees of the Board include:

- Finance and Risk Sub-Committee
- Fundraising and Events Sub-Committee

BOARD OF DIRECTORS



Dr David Young MBBS, FRACS - Chair

David Young is one of Australia's most prominent and respected Orthopaedic surgeons. With an A-List of Australian and international professional athletes as patients, David is regarded as a leader in his field. David lectures and consults internationally. His vision led to a Trauma-Hospital being built in Sri Lanka following the 2004 Tsunamis and he is firmly dedicated to the health, well-being and education of youth in Australia.



Chris Byrne - Co Chair

Chris is a businessman having owned several leading Motor Dealerships over the last 25 years in the western suburbs. A former Wyndham Business Person Of The Year, Chairman of Ford Advertising Fund and Vice Chairman of Werribee Racing Club, Chris has a long association with Les Twentyman and the Foundation. Father of four teenage boys, Chris is passionate that all youth have the same opportunities regardless of their background.



Kevin Brown - Treasurer

Kevin has thirty years of experience working as a CPA in corporate environments within the aged care, financial services and not-for-profit industries. He currently works in the community housing sector. Kevin has a strong governance and risk management focus, having been the CFO for an APRA regulated organisation, which had the mission to enhance the opportunity for children to gain a complete education.



Jacqueline Noonan - Secretary

Jackie's career highlights include decade long associations successfully collaborating with sport, government and tourism industries. Predominantly in the fields of marketing, events, managing elite level and community programs, together with growing widespread thoroughbred racing and breeding industry initiatives. Jackie is passionate in nurturing opportunities for young people to be more active and valued.



Ros Andrews - Vice Chair

(Farewelled from the Board November 2022)

The Andrews family has been a respected member of Melbourne's business community for decades. Ros has been very involved as a volunteer with many organisations, including the Lady Mayoress' Committee. She first began assisting the 20th Man Fund's "Back to School" program 22 years ago. Ros is also a dedicated Trustee of the Ujamaa Foundation, which runs a children's home in Tanzania set up by her daughter Carley.



John Jenkins

John Jenkins comes with decades of experience in all forms of small-to-medium business. As director of consulting firm, Global Matrix Solutions, John delivers streamlined business solutions to hundreds of businesses throughout Victoria. John forms part of the Finance Committee and is a crucial part of the future of the Les Twentyman Foundation.



Jennifer Winter

Jen has worked for the Department of Education and Training since 1994 and is currently the Area Executive Director for Central Highlands after being a Principal for 20 years in Warrnambool and 5t Kilda areas. Jen believes all students regardless of their background and socio economic status, should achieve their potential irrespective of the school they



John Hyett

John is a former councillor and Mayor of Sunshine, a Melton Shire Council commissioner, AFL Victoria Director and a Member of the Advisory Committee for City West Water. He has a long history in building and property development and is a qualified Registered Commercial Residential Builder. John brings an extensive knowledge of the Western Suburbs to the Les Twentyman Foundation.



Lexi Johnstone

Lexi is a graphic designer with 20 years of experience in marketing and communications. She has previously worked as the graphic designer for the Asylum Seeker Resource Centre and currently manages a family foundation together with her sisters-in-law. She and her husband and family have had a long history with Les Twentyman and the Foundation.



Aaron Baxter

Aut Oil Daniol (Appointed to the Board June 2022)

With over 25 years in financial services, Aaron brings a wealth of experience to the Les Twentyman Foundation. Aaron's strong legacy in executive leadership, commercial strategy and business growth assists us in our strategic, operational and earnings goals now and in the future.



Simon Waetehrill

(Appointed to the Board September 2022)

Simon is a highly accomplished leader, world-renowned for his depth of experience in sports administration, sports sponsorship, and event management. Versatile and enthusiastic, Simon likes to create an organizational culture which is underpinned by able leadership driving a team-orientated environment which produces outstanding strategic outcomes.



Les Twentyman OAM Ex-Officio

Les Twentyman is one of Australia's best-known youth workers and social campaigners. Raised in Melbourne's western suburbs, Les has devoted his life to young people doing it tough and is widely considered an expert on a range of community issues, including youth homelessness, addiction, and social welfare.





Paul Burke - Chief Executive Officer

Paul comes to the Les Twentyman Foundation with an enormous wealth of experience in working on delivering programs for youth and strong expertise in governance. He has more than 20 years of experience working in high-pressure policy rich environments delivering key services and economic and social outcomes both in Australia and overseas.



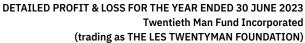
Lisa Blackmore - Operations Manager

Lisa has worked in the not-for-profit sector for almost a decade across administration and community engagement roles. She is an experienced events manager and fundraising professional. Lisa is passionate about giving back to the community and works with donors and supporters to attract investment to key programs.



Chris Lacey- General Manager, Programs

Chris is a respected senior manager and leader with over 20 years of experience specialising in community development, inclusive sport & recreation, youth work, social connection and program development. Chris has previously worked at organisations such as VicHealth, Sport & Recreation Victoria, Reclink Australia, Whitelion and Urban Seed where he was responsible for designing and rolling out innovative sport & recreation, youth, arts, community development and social enterprise initiatives aimed at engaging people and communities experiencing disadvantage.



ABN 38 753 312 146

| INCOME | 2023 | 2022 |
|---|-----------------|----------------|
| Donations Received | \$1,571,235.51* | \$885,056.95 |
| Educations Consulting | \$1,000.00 | \$57,134.00 |
| Grants | \$1,063,892.57 | \$1,187,195.91 |
| Interest Received | \$19,405.89 | \$535.74 |
| TOTAL INCOME | \$2,655,533.97 | \$2,129,922.60 |
| OTHER INCOME | | |
| Gain/(Loss) on Sale of Non-Current Asset | \$24,507.81 | \$2,484.27 |
| Total Other Income | \$24,507.81 | \$2,484.27 |
| TOTAL INCOME | \$2,680,041.78 | \$2,132,406.87 |
| | | |
| EXPENSES | | |
| Accountancy Fees | \$8,300.00 | \$6,500.00 |
| Advertising | \$5,825.07 | \$4,214.62 |
| Amortisation | \$3,384.60 | \$2,983.64 |
| Audit Fee | \$5,000.00 | \$7,506.00 |
| Bank Charges | \$3,449.04 | \$1,680.41 |
| Computer Expenses | \$13,400.00 | \$74.57 |
| Consultancy Fees | \$106,446.58 | \$45,495.82 |
| Cost of Running Programs | \$201,426.05 | \$194,542.28 |
| Covid Relief Costs | \$- | \$5,591.66 |
| Depreciation | \$14,350.55 | \$28,250.86 |
| Function Costs | \$149,131.48 | \$44,729.82 |
| Fundraising Expenses | \$2,632.68 | \$1,746.99 |
| Insurance & WorkCover | \$25,887.91 | \$25,234.72 |
| Interest Paid | \$274.19 | \$1,628.87 |
| Legal Expenses | \$11,831.34 | \$3,519.00 |
| License Fee | \$33,377.87 | \$31,414.85 |
| Meetings | \$448.41 | \$1,108.90 |
| Motor Vehicle | \$74,018.96 | \$74,753.39 |
| Outsourced Accounting Support | \$50,500.00 | \$48,000.00 |
| Outsourced IT Support | \$31,132.57 | \$29,051.67 |
| Printing & Stationery | \$11,897.76 | \$7,907.71 |
| Rent & Outgoings | \$4,271.32 | \$8,216.79 |
| Repairs & Maintenance | \$- | \$5,874.71 |
| Staff Training - Registrations & Training | \$19,379.27 | \$909.26 |
| Subscriptions & Memberships | \$16,298.79 | \$12,935.10 |
| Sundry Expenses | \$33,148.34 | \$22,679.07 |
| Superannuation | \$135,501.14 | \$155,050.12 |
| Telephone | \$14,565.62 | \$16,809.21 |
| Travelling Expenses | \$3,984.29 | \$5,356.56 |
| Wages | \$1,058,910.02 | \$1,247,426.35 |
| TOTAL EXPENSES | \$2,038,773.85 | \$2,041,192.95 |
| PROFIT/ (LOSS) | \$641,267.93 | \$91,213.92 |

FINANCIALS

These accounts were prepared by Hack, Anderson & Thomas Pty Ltd and Audited by: Mazars Melbourne Assurance Pty Ltd. Full financial report available at: www.ltfoundation.com.au/about/reports

^{*} An unexpected and substantial bequest was made to the foundation this financial year which will go towards expanding our existing programs.



OUR SUPPORTERS

The businesses and organisations that make up our *CLUB20* have become an integral part of the work we do. You are part of our family here at the Les Twentyman Foundation and without your support hundreds of kids would go without the critical services provided by our team.

Thank you to all who have continued their support through 2022/23 and to those that have joined us this year and we look forward to sharing with you the stories of the success of the young people in our programs, all made possible by you.

THANK YOU also to the hundreds of volunteers and to everyone who has supported the Les Twentyman Foundation over the past 12 months – we could not do the work we do without you!















































Stephanie Andrews

Adidas

Andrews Family Charitable Fund

Angle Auto & Finance

Jit Balakumar

Bertocchi Smallgoods

Brighton Toyota

Bunnings, Maribyrnong

Byrne Family

Cambridge

Comeator

Crown Resorts

CWA Williamstown

Emily Dickson

Lex Dodo

Department of Justices & Community Safety

Department of Social Services

Department of Families

Edrolo

Empire Appare

ezfrommelbz

Fandata Pty Ltd

Freemasons Benevolent Fund

Friend in Me

Garrison Lending Operations

Gishorne Computer Company

Goods Vibes Society

Grifols Australia Ptv LTc

Gutherie Family Charitable Trust

Kevin Halnir

Jacaranda

Jack Levi

Lilydale Valley Views Retirement

M Est. of Joesph Paul Micallef

Metro Trains Melbourne

MRC Foundation Trust

Sam Newman

Natural Beauty Products

Officeworks

Over The Top Transport

Dicklos Auctions

Ramsay Health Care

Randall Foundation

Rick Smith

Rotary Club of Brighton

Clive Smith

Gary Sweet

SI Melba

Spicer Thoroughbreds Pty Ltd

Steelforc

Supreme Hotel Group Ltd

Conrad Taylor

The Albion Hote

The Christmas Box

The Johnstone Family

The Life Centre Trust

Tobin Brothers Foundation

Union Del

United Firefighters Union Vic

Variety The Children's Charity

Victoria Racing Club

Vital Health Chiropractic

Est. Mary Joesphine Wilden

Whoolton Dhilantrophy

Wheelton Philantrophy

Villiam Ang

Yarraville Village Traders

22

Embracing young people's futures

HOW YOU CAN HELP

CLUB20

CLUB20 members are a passionate group of companies and businesses committed to the work of the Les Twentyman Foundation in supporting Victoria's youth in need.

MAKE A DONATION

To run our critical programs to support the youth of Victoria, the Les Twentyman Foundation relies on the support of generous members of the community like you, please help us today to change the lives of kids in need.

FUNDRAISE

Why not organise your own event to raise funds for young people in need, you can run, ride, walk, swim, jump, paddle, golf, bowl, climb, have a sausage sizzle, a party, market stall, movie night – anything you want! To register your event head to 'Go Fundraise'.

VOI IINTFFR

The Les Twentyman Foundation has been built on the back of community support; without you we cannot do the important work we do. You can register your interest in volunteering on our website: www.LTFoundation.com.au

To donate or find out more go to: Itfoundation.com.au



Follow us on social media!









The Les Twentyman Foundation 56 Whitehall Street, Footscray p 9689 4800