

LES TWENTYMAN FOUNDATION

Embracing young people's futures



ANNUAL REPORT 2022

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Since 1984, the Les Twentyman Foundation has provided positive intervention and support for young people between the ages of 4 and 25 years who are at risk of disengaging from their education, family and the community. The vision of the foundation is to see every child and young person, regardless of economic circumstances, race or gender have an equal opportunity in life.



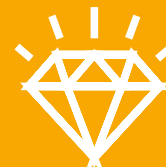
VISION

To see every child and young person to have an equal opportunity in life



MISSION

To provide positive intervention and unconditional support for at-risk youth



VALUES

Respect, Dignity, Compassion, Equality and Culture

FOUNDER'S MESSAGE

It is a very tough job to dedicate yourself to working to uplift the most vulnerable members in the community and yet again our team of youth workers and those who support them at the Les Twentman Foundation have done an incredible job to help hundreds of in need young people and their families, many of whom are dealing with incredibly complex issues.

Our goal, as always, is to help these young Victorians, many of them children, to remain connected to the community and their education.

Given the two years we have all endured dealing with the pandemic it was wonderful to once again be able to hold events with our CLUB20 partners at luncheons and to hear from sporting legends Sam Newman, Doug Hawkins, and Merv Hughes, all who have been incredible long-term supporters of the Foundation, and I thank all our CLUB20 partners for their continued support.

We cannot do this important work without the support of those of you, who like us, want to see young people, regardless of circumstance, thrive in our community and I cannot thank all our supporters and those who have contributed to the Foundation enough.

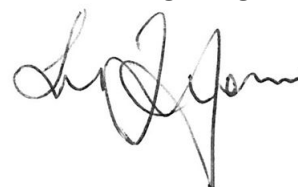
It has also been fantastic to see our kids back on the court shooting hoops for the 96ers basketball team, our Back To School program helping over 600 kids get the resources they need to stay in school, the work of our Youth Support Team in helping to keep kids out of youth detention, our Positive Futures 'In School' and EMBRACE mentoring programs continuing to thrive through the past 12-months.

Our Victorian firefighters also came to the rescue of kids again this Christmas, distributing thousands of presents to kids who may have gone without a visit from Santa and our thanks to Peter Marshall and his team and members of the United

Firefighters Union for helping to keep the Christmas spirit alive for so many.

Despite delays due to the Covid pandemic and the Director Rod Hardy needing to return to LA for knee surgery, we are still all good to go with the planned documentary with JDL films with Rod and producers Jan and David also looking at a potential TV Mini-Series based around my 2 books and a third being written by my great mate Doug Ackerly, who has had great success with books such as John Coleman the Untold Story of An AFL Legend and Front Foot: The Law That Changed Cricket.

I want to thank the Board, our CEO Paul Burke, and our amazing team at the Foundation – all who continue to work tirelessly to support young Victorians doing it tough.



Les Twentman OAM
Founder



CHAIR'S MESSAGE



While it seems such a short chronological time since the last report, major social and environmental changes, particularly now on the world stage are evolving with alarming pace. This Christmas is very much a time for reflection on the current pain and suffering of so many across the world, and it is a time to again think about those in our local communities doing it tough.

At the Les Twentyman Foundation we remain committed to working with at-risk and disadvantaged youth across Melbourne. We are proud to report that we have managed our way through the worst of the COVID pandemic and remain in a strong position. We are in need of continuing internal post COVID structural strengthening appropriate to the changing times. This is being facilitated by a very strong board with new blood and I warmly welcome Mr Aaron Baxter and Mr Simon Weatherill both highly credentialled in business and corporate management, and Simon with intimate knowledge of LTF, having been our temporary CEO.

Our sincere thanks go to Board Member, Ros Andrews retiring after more than 30 years involvement with Les Twentyman, having been instrumental in setting up the 'Back to School Program' before the Foundation was formally established. To Ros our heartfelt thanks from everyone, particularly all those

students you have helped along the way. We wish you well with your charity in Tanzania.

Meanwhile we sincerely thank our CEO, Mr Paul Burke who is introducing structural and program changes to meet the changing times with greater focus on governance and compliance. One of our challenges and potentially biggest developments will be the increasing involvement with the youth growth corridor of the Wyndham City Council. There are currently 130 babies born a week, which equates to a new school being required every 6 weeks!! We see a need to proactively support youth services in this area and in particular (if it was ever possible to raise the money!) to build a youth recreation centre in this community to support youth 24 / 7. Wyndham City Council and Western United Football Club are supporters of this project, so money is the only real issue. It is our sincere wish to get donor support over the next year or two. Social and cultural challenges and a lack of any real government services and infrastructure are real issues that have the potential for disadvantaging many growing minds!!

Our Positive Futures program in schools continues and we hope that the Federal Government will look favourably on extending the funding beyond 2023. Meanwhile our Community Outreach is where Les

started and continues. To everyone at the Foundation thank you for your input over the past twelve months.

On a closing note, **I again thank all our sponsors, Club20 members and donors.** Next year we look forward to a Gala Dinner and get together while this year's event, the 'Comedians for a Cause' was a great success. Thank you 'Elliot Goblet' (aka Jack Levi) for organising and thank you to all the very talented comedians involved. And to my golfing friends thank you all, you are such a great and generous group of friends. In particular **I would like to thank Mr Kevin Halpin for his organisational and management skills** in helping us run our annual golf day at The Victoria Golf Club.

Lastly a **very special thanks to my co-chairman Mr Chris Byrne.** Your ease of manner and ever ready personality brightens my day and makes my involvement with LTF a joy.

Merry Christmas everyone.

A handwritten signature in dark ink, appearing to read 'David Young', written in a cursive style.

Dr David Young
Chair



CEO'S MESSAGE

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Around 80 percent of the young people who enter our YSS program have no further contact with the justice system.

The health, safety, wellbeing and continuing positive development of the young people we work with is a key priority that underpins all we do at the Les Twentyman Foundation. As our Founder Les Twentyman repeatedly says, “keeping kids out of court rooms and in classrooms” is the central driver to keeping young people on a positive pathway to employment and future success in life.

The COVID-19 lockdowns of our communities may have finished but the effects are still very much with us, particularly with our young people who have effectively lost two years of their lives. The Foundation has been working hard with the young people we work with to address the impact of their disrupted education pathways where school became the loneliness of a computer screen, rather than the social experience of meeting and interacting at school with friends and classmates.

This has seen our Positive Futures in-school Youth Worker program become an even more critical part of our work with at-risk young Victorians, and with funding for this Federal Government program due to conclude in 2023, we will continue to lobby Canberra to continue to what has been a very successful program.

In 2023 the Foundation will also be looking for the State Government to extend funding for the Youth Support

Service (YSS) that we run across three local government areas in the western suburbs of Melbourne. YSS is a critical early intervention program that provides support to a young person in their first interaction with the justice system. Around 80 percent of the young people who enter our YSS program have no further contact with the justice system.

Whilst funding cycles are always challenging for a not-for-profit, the Foundation remains confident that given the relatively modest investment from government (keeping one child out of youth detention for a year would fund both programs for 12-months) and the positive outcomes that early intervention that each program brings, which has led to hundreds of kids re-engaging with their education and head towards a positive employment pathway, that we will see funding for both these critical programs continued.

In the main the majority of programs that the Foundation delivers to young people in Melbourne, such as Back To School, 96ers basketball and EMBRACE are funded through the generosity of our donors, large and small. To those who have given to the Foundation, I hope you feel a great sense of pride through your association with the Les Twentyman Foundation. Your generosity makes our work possible. Without you we could not deliver the services and

achieve the positive outcomes that we do. You make a very real and positive impact on many lives.

I want to commend the work of our staff at the Foundation who have continued to provide the services and programs needed by so many young people in our community and also give thanks to our Chair, Board and Founder for their support over the last 12 months and dedication to the work of the Foundation. Without the time and effort of this motivated group of individuals the Foundation

would not be able to operate at the level that we do. Thank you.

Paul Burke
Chief Executive Officer

IMPACT SUMMARY

Youth Support Service



108

108 young people supported through Youth Support Service after their first contact with police

Community Outreach



50

50 young Victorians supported through outreach with a focus on insecure housing, food security, substance abuse and other support services.

Back to School



600+

600+ young people from 40 different cultural backgrounds benefiting from the Back to School program

EMBRACE



42

42 young people participating in the EMBRACE personal development program

Positive Futures



1000+

1,000+ sessions and in our Positive Futures program

Basketball



250

250 young people enrolled in our basketball program

Club20



23

23 CLUB20 members supporting our programs

Fundraising



936,000

raised from donations to support our youth programs

Food Hampers



350

food hampers delivered to families in need

COMMUNITY OUTREACH

Outreach Youth Work is an essential part of what we do at the Les Twentyman Foundation. Despite its critical nature, the Foundation receives no government funding for our outreach work in assisting at-risk youth, with this work funded solely by the generosity of our supporters.

Our outreach program focuses on providing key support to young Victorians who are dealing with complex situations, emotional circumstances, and crisis in their lives.

Whilst placing support of young people at the centre of the outreach work, it is also important where we can, to create a positive and stable environment in the home, which is why a critical part of the work performed by our Outreach Youth

Workers is the inclusion of the young person's wider family in the program.

Our aim is to help to support and empower families to create a positive support network around that young person, imperative in helping achieve positive outcomes for the at-risk youth involved in the program.

Once the young person's life has been stabilised, our aim in the Outreach Program is to re-engage the young person with education, further training, or employment, using the LTF's strong network of connections with schools, businesses, training, and employment providers, helping to ensure successful outcomes for young people.





POSITIVE FUTURES

One thing we understand at the Foundation is that the earlier we intervene in the lives of young people in need of help, the more positive the outcomes, which is why our Positive Futures program, which embeds a skilled youth worker within schools is critical to the work that we do.

Working with school leaders and funded by the Federal Department of Social Services, our 'In Schools' youth workers run programs daily with kids across schools in need of support, delivering a personal development program based on respect, self-worth and the importance of education and where needed provide intensive case management to students who need it most.

Positive Futures now in its fourth year and being run across several schools throughout the Southern and South Eastern suburbs. This program continues to be a critical resource for schools and students, helping to keep kids in school and engaged with their education, whilst building respect for themselves, schools, their family, and the community.

OUTCOMES SUMMARY



of students saying that they now have someone they can turn to for help



of students feeling more confident that they can reach their goals in life



of students believing that they are more likely to finish school



decrease in absenteeism among students participating in the program

CASE STUDY

Penni currently in year in high school was referred to the Positive Futures program by the principal team at her school. Penni was referred due to physical altercation at school that she was involved in.

Les Twentyman youth worker initially met with Penni and her family after the incident – still very shaken up but from instant support from her LTF youth worker Penni felt safe, listened to and connected.

LTF youth worker attended multiple school meetings with Penni and her family to ensure Penni felt safe and connected to her school. There are multiple barriers due to this incident such as public transport, conflict with classes etc. LTF youth was able to provide Penni with support such transport and outreach support, having a safe place at school, contacting her LTF youth worker when feeling overwhelmed.

Penni felt reassured that there was a safety net her LTF youth worker at school for her to rely on. Penni's family were grateful that her LTF youth worker was able to provide transport and outreach support when they are unable to.

Penni still engages with her Youth Worker, and she has been able to build up resilience and is feeling confident in herself.

**not her real name*

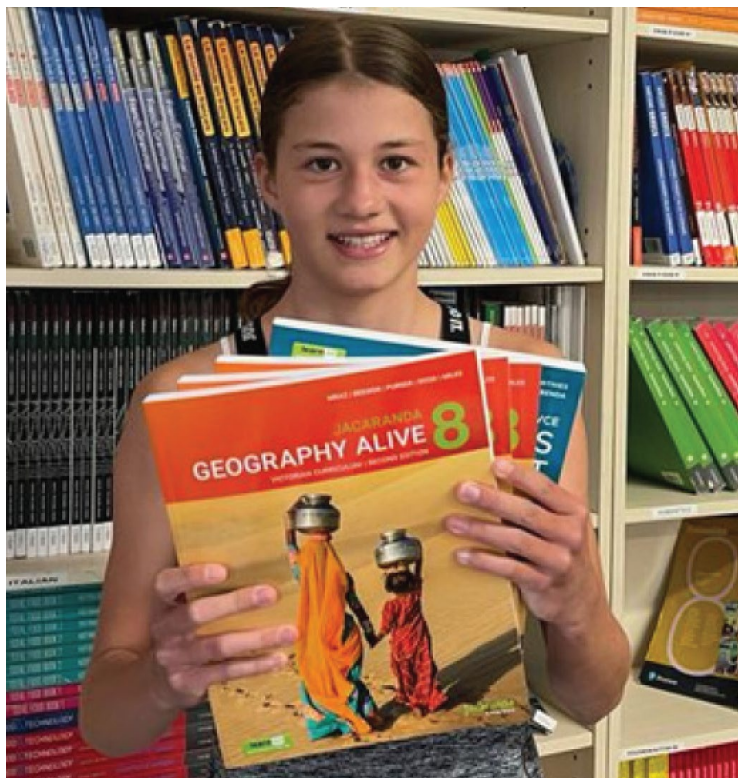
BACK TO SCHOOL

The Les Twentyman Foundation Back to School program, which has operated since 1984, continues to be one of our most successful and important programs. Education is the key to future employment and ensuring that children have access to the resources, including textbooks and stationery, that they need to stay in school sits at the core of the work of the Foundation – with the program having now helped over 17,000 kids to stay in school to complete their education.

We know that financial barriers are a leading cause of students dropping out of the education system with tragic outcomes for many, including homelessness, addiction, and crime – 75% of those imprisoned have failed to complete a secondary education.

In the past year the Foundation has provided over 650+ students (aged from 4-19) with the necessities to continue their education, this includes a diverse range of children from over 50 differing nationalities – including 30% who identified as First Nation.

Given the cost of sending a kid to school now sits in the many thousands of dollars per child, Back to School could not run without the generous support of our donors and the incredible team of volunteers who assist us each year. We thank all who help to make our Back-to-School program possible.



KEY STATISTICS

653 STUDENTS SUPPORTED

UP +200 FROM LAST YEAR

OVER 30% OF STUDENTS WERE INDIGENOUS OR TORRES STRAIGHT ISLANDERS

TOTAL SPENT ON TEXTBOOKS - \$65K

TOTAL SAVED ON TEXTBOOKS- \$128K

AVERAGE SPENT PER STUDENT - \$101

Up \$10 per student from last year

- reflective of increasing cost of books

AVERAGE SAVED PER STUDENT - \$195

Up \$110 per student from last year - reflective of high

level of donations and expansion of stakeholder relationships

NUMBER OF STUDENTS SUPPORTED



HIGHLIGHTS

**34% INCREASE
FROM 2021-2022**

**63% INCREASE
FROM 2020-2022**

THIS DATA DISPLAYS THE NUMBER OF BACK TO SCHOOL RECIPIENTS.

CASE STUDY

Chloe first came into contact with the Les Twentyman Foundation as her mother volunteered for the Foundation for several years. But life took a devastating turn while Chloe was in Primary School when her mother tragically passed away.

Chloe moved in with her father, who has a disability. Knowing that Chloe's father was in a difficult emotional and financial spot the Foundation's outreach workers offered support.

Living in public housing and unable to afford the costs of schooling, our workers ensured through our Back-to-School program that Chloe was provided with the textbooks and stationery to continue her education. The Foundation also assisted by providing the family food vouchers as well as emotional support.

Chloe has done very well for herself. She is an intelligent young lady about to undertake her Year 12 studies.

To make sure that Chloe didn't feel left out from all her other school mates, when we heard that Chloe and her father were unable to afford her Year 12 jumper, the Les Twentyman Foundation purchased it for her so that she was just like everyone else.

**not her real name*



EMBRACE

EMBRACE has been a key part of the Les Twentyman Foundation's work in mentoring young people for the past 15-years and through EMBRACE we invite at-risk young Victorians on a 2-year journey of self-respect and understanding, helping them to create a united admiration as they build and share together a collective knowledge of education, values, living, and functioning together with pride in an environment where everybody has a voice.

Participants are taken out of their comfort zone as they develop life skills that will help them navigate the challenges that life will present to them.

Through the program hundreds of participants have shared a life changing experience, helping them to grow, create a sense of belonging, accept their identity and gain insights through sharing in each other's life experiences, building trust, confidence, connectedness and establishing lifelong friendships.

Through the program participants are given voice to explain their own story in an understanding and non-judgmental environment.

EMBRACE assists participants with life skills that encourage conversations, empowering them to positively contribute to society.

The program is made possible by donors and in the past year 42 young people have benefited from their generosity

CASE STUDY

When Cody, 16, entered the Les Twentyman Foundation EMBRACE program he was suffering from anxiety, depression, and social isolation. Growing up he witnessed too much family violence directed toward his mother and due to being bullied at school he was a regular non-attender, spending most days confined to his bedroom.

His mother recognised his personality began to change as he reached his teenage years. He had very little patience and became easily agitated and aggressive towards family and friends. Cody's mother feared the trauma he witnessed as a child had taken a permanent toll on him and she reached out to the Les Twentyman

Foundation desperate for support in 'getting her son back'.

Cody was hesitant at first, but our youth workers built a positive rapport with him leading to Cody accepting an invitation to participate in the EMBRACE program. After just a few short months his mother was delighted with his progress commenting that; "He is a completely different kid, thank you for giving me my son back! He is helpful, polite, respectful, and finally smiling again.

In addition, Cody's mother recognised improvement in Cody's social and interpersonal skills. "He now has the confidence to speak

to others, hold a conversation and maintain eye contact. He is developing friendships with other kids and going out to catch up with them on weekends".

Since participating in the EMBRACE program Cody's school attendance has improved dramatically and together with our youth workers Cody was able to explore his goals for the future leading to him attaining an apprenticeship in his chosen trade.

A young man who temporarily lost his way was assisted by the Les Twentyman Foundation to find a positive path in life and a mother regained her son.

**not his real name*



YOUTH SUPPORT SERVICES

There is no more important a period in the life of a troubled youth than when they have their first interaction with Police – which is where our team of Youth Workers from our Youth Support Service (YSS) step in to help young Victorians find a more positive road.

Given the cost to the community of \$500,000 per year to keep a single child in detention, not to mention the destructive consequences on the life of the child and their families – YSS is one of the most important programs run by the Les Twentyman Foundation.

Funded by the Department of Justice and Community Safety the YSS program services

the Local Government Areas of Hobsons Bay, Maribyrnong, and Moonee Valley and in 2021/22 our team of Outreach Youth Workers provided critical outreach and case management support for 108 young people aged 10 – 17 years, providing initiative-taking support and early intervention, with 80% of participants not reengaging with the youth justice system whilst in the program.

The key to our Youth Workers success is in the building of strong and trusting relationships with young people and their families, helping kids to avoid risk-taking, anti-social and dangerous behaviours, and instead refocusing on education and employment.



CASE STUDY

Sarah was initially involved with the 96ers basketball team for a number of years. Through this relationship, two of our YSS youth workers, became understanding of a need for further support for the young person.

The nominated team spent several weeks gaining additional trust and building a greater understanding of Sarah and her situation. Sarah presented as a 16-year-old girl who is local to the Maribyrnong area. She has experienced complex trauma throughout her childhood and at the time of referral, lived with her Father and two siblings.

Sarah engages in high risk-taking behaviours including manners which impact her physical health and safety. Furthermore, Sarah has a range of mental health concerns which were not being addressed by professionals.

Through the initial period of support, a positive relationship was established through recreational activities and expanded to counselling support. Sarah became increasingly engaged with the youth workers and sought to work more closely with them on addressing some of the barriers which prevented her success.

The Youth Workers began working collaboratively with the school where the young person attends and other professionals to ensure that their needs are being met.

Youth workers conduct regular care team meetings to ensure a collaborative approach. The YSS team has collaborated with the school and the young person to develop and implement an individual education plan. This includes supporting Sarah with transport to and from school and referring to services which are supporting her accommodation needs.

Sarah has begun to engage in schooling and the YSS team are simultaneously working with her to achieve other personal goals which will continue to support their engagement.

Currently, she is well engaged with school and multiple support services which provide holistic support for Sarah. The care team continues to collaborate and build a consistent approach to ensure success for Sarah. Sarah is also participating in a personal development leadership program to develop her purpose and authentic self.

**not her real name*

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The YSS team has collaborated with the school and the young person to develop and implement an individual education plan.



96ers BASKETBALL

Winning over 550 championships and 412 runners up trophies, the 96ers is one of our most popular programs with youth and since 1996 we have seen over 5,500 boys and girls from diverse backgrounds connect to the community through basketball.

Whilst we enjoy celebrating the on court success, it is what happens off court that is where we see the true wins for the kids, who are encouraged to not only actively participate in physical activity, but as importantly to learn of the importance of teamwork, dedication through training to achieve goals and respect for themselves, teammates, competitors and coaches, all within a safe environment, providing them with life skills that can be applied to life outside of the court.

Through the 2021/22 basketball summer season the Foundation supported 16 junior teams with 220 children and young people to come together and participate in sport in a safe, fun and team environment.

Our thanks go to our donors for their financial support in making the program possible.

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The Foundation supported 16 junior teams with 220 children and young people to come together and participate in sport in a safe, fun and team environment.



Community & Fundraising

Officeworks 'Make A Difference' Campaign

We were delighted to be chosen to be part of Officeworks 'Make A Difference' Appeal for the month of June 2022. Now in its fifth year, their Make a Difference Appeal gives Officeworks team members the opportunity to champion local causes and charities that are important to them in their community.

Through the month of June Officeworks offered customers the option to simply round up the cost of their purchase when shopping in store or online. They were able to collectively raise a staggering \$79,323.55 for the Les Twentyman Foundation.

We would like to sincerely thank Brett, Chloe, and the whole team at Officeworks (VIC 3 & CFC) for their amazing success in their 'Make A Difference Appeal'. Congratulations to Officeworks Taylors Lakes for being the highest fundraiser of the month and many thanks to everyone who donated.

We are beyond grateful for all your hard work and cannot begin to express the positive impact you have made in the lives of at-risk youth with the incredible figures you have together raised.

Thank you for assisting us in combating intergenerational poverty through enabling us to continue to provide positive intervention and unconditional support for young people in need.

Nelson Alexander Foundation Day

Nelson Alexander's Foundation Day was a resounding success, raising \$266,859 for their local community!

Foundation Day was held on Saturday, 4th June, and is the major annual fundraiser of the Nelson Alexander Charitable Foundation, benefiting local charities and community groups within their business footprint.

We are thrilled to announce that the Les Twentyman Foundation received a donation of \$11,318 as a recipient of Foundation Day funds. We are blown away by your support and cannot thank you enough for helping us continue to help and support "at-risk" youth to create a brighter future for themselves and their families.

The Nelson Alexander Charitable Foundation was established in 2005 to provide a platform for employee involvement in community service. It has since raised and distributed more than \$4 million dollars, with this figure continuing to grow each year.



CLUB 20 @ The Albion

After several lockdowns, we were finally able to catch up with our CLUB20 Members at The Albion Rooftop, and what a night it was.

A room full of such incredibly generous people, and we were able to not only show them our 2021 achievements but were able to give them a sneak peek surrounding the exciting things planned for 2022 and the future of the Foundation.

Many thanks to Matt Darcy and the staff at The Albion Rooftop - South Melbourne the food & service was incredible! We were honoured to have special guests Sigrid Thornton, Rod Hardy and Sam Newman in attendance. We deeply value all our CLUB20's for their ongoing support and dedication towards at risk youth.

christmas

It was wonderful to see the smiling faces of dozens of children as they received presents from Santa, arriving under lights and sirens courtesy of Victoria's brave firefighters.

The giving of gifts to in need kids from the firefighters of Victoria has become a tradition since the Foundation lost hundreds of presents to fire a decade ago and this year our firefighters went above and beyond again, delivering over 2,000 presents.

Many of the families that we work with experienced job and income losses, which can make Christmas a particularly difficult time and we would like to thank Peter Marshall and the team at the United Firefighters Union, along with all its members who came together yet again to keep the spirit of Christmas alive for hundreds of children.

Christmas Cave

This year we turned our office building into a Christmas Cave which saw over 200 families in need come through and hand pick some amazing gifts to ensure every child had a present under the tree come Christmas morning.

Many thanks to MP Katie Hall for stopping by to join in on the festivities and 'Friend in Me' for organizing some of our young people's favorite superheroes to greet them at the gate. It definitely put a smile on many young peoples faces and brightened their day.

Christmas Brunch

In what is becoming a new tradition, our Christmas Brunch this year was again at a venue in Maribyrnong, with 50 children and their families enjoying a bite to eat with our Founder Les Twentyman, along with a few special guests including Santa with gifts for the kids and Doug Hawkins, Sam Newman, David Brooks and Michael Clarke and Fred Madden. It was a wonderful morning and our thanks to the team at Cravin' Crepes for making it possible.



2000+

presents Given to children
& young people



350

Christmas Boxes
distributed



50

children and adults for
Christmas Brunch

GOVERNANCE

We are governed by a board of directors that serve on a voluntary basis. The Board is responsible for:

- Setting the strategic vision and policies
- Approving and monitoring the annual budget and audit processes
- Ensuring adequate resources for service delivery
- Overseeing risk management
- Ensuring effective engagement with donors and other stakeholders

- Ensuring the organisation meets all regulatory and statutory requirements.

The sub-committees of the Board include:

- Finance and Risk Sub-Committee
- Fundraising and Events Sub-Committee

BOARD OF DIRECTORS



Dr David Young MBBS, FRACS - Chair

David Young is one of Australia's most prominent and respected Orthopaedic surgeons. With an A-List of Australian and international professional athletes as patients, David is regarded as a leader in his field. David lectures and consults internationally. His vision led to a Trauma-Hospital being built in Sri Lanka following the 2004 Tsunamis and he is firmly dedicated to the health, well-being and education of youth in Australia.



Chris Byrne - Co Chair

Chris is a businessman having owned several leading Motor Dealerships over the last 25 years in the western suburbs. A former Wyndham Business Person Of The Year, Chairman of Ford Advertising Fund and Vice Chairman of Werribee Racing Club, Chris has a long association with Les Twentyman and the Foundation. Father of four teenage boys, Chris is passionate that all youth have the same opportunities regardless of their background.



Kevin Brown - Treasurer

Kevin has thirty years of experience working as a CPA in corporate environments within the aged care, financial services and not-for-profit industries. He currently works in the community housing sector. Kevin has a strong governance and risk management focus, having been the CFO for an APRA regulated organisation, which had the mission to enhance the opportunity for children to gain a complete education.



Jacqueline Noonan - Secretary

Jackie's career highlights include decade long associations successfully collaborating with sport, government and tourism industries. Predominantly in the fields of marketing, events, managing elite level and community programs, together with growing widespread thoroughbred racing and breeding industry initiatives. Jackie is passionate in nurturing opportunities for young people to be more active and valued.



Ros Andrews - Vice Chair

The Andrews family has been a respected member of Melbourne's business community for decades. Ros has been very involved as a volunteer with many organisations, including the Lady Mayoress' Committee. She first began assisting the 20th Man Fund's "Back to School" program 22 years ago. Ros is also a dedicated Trustee of the Ujamaa Foundation, which runs a children's home in Tanzania set up by her daughter Carley.



John Jenkins

John Jenkins comes with decades of experience in all forms of small-to-medium business. As director of consulting firm, Global Matrix Solutions, John delivers streamlined business solutions to hundreds of businesses throughout Victoria. John forms part of the Finance Committee and is a crucial part of the future of the Les Twentyman Foundation.



Jennifer McCrabb

Jen has worked for the Department of Education and Training since 1994 and is currently the Area Executive Director for Central Highlands after being a Principal for 20 years in Warrnambool and St Kilda areas. Jen believes all students regardless of their background and socio economic status, should achieve their potential irrespective of the school they attend.



John Hyett

John is a former councillor and Mayor of Sunshine, a Melton Shire Council commissioner, AFL Victoria Director and a Member of the Advisory Committee for City West Water. He has a long history in building and property development and is a qualified Registered Commercial Residential Builder. John brings an extensive knowledge of the Western Suburbs to the Les Twentyman Foundation.



Lexi Johnstone

Lexi is a graphic designer with 20 years of experience in marketing and communications. She has previously worked as the graphic designer for the Asylum Seeker Resource Centre and currently manages a family foundation together with her sisters-in-law. She and her husband and family have had a long history with Les Twentyman and the Foundation.



Les Twentyman OAM Ex-officio

Les Twentyman is one of Australia's best-known youth workers and social campaigners. Raised in Melbourne's western suburbs, Les has devoted his life to young people doing it tough and is widely considered an expert on a range of community issues, including youth homelessness, addiction, and social welfare.

MANAGEMENT TEAM



Paul Burke - Chief Executive Officer

Paul comes to the Les Twentyman Foundation with an enormous wealth of experience in working on delivering programs for youth and strong expertise in governance. He has more than 20 years of experience working in high-pressure policy rich environments delivering key services and economic and social outcomes both in Australia and overseas.



Lisa Blackmore - Operations Manager

Lisa has worked in the not-for-profit sector for almost a decade across administration and community engagement roles. She is an experienced events manager and fundraising professional. Lisa is passionate about giving back to the community and works with donors and supporters to attract investment to key programs.



Jim Markovski OAM - Youth Services Manager

Jim has over 38 years' extensive knowledge and experience working in the fields of youth, community, recreation and sport. He developed the highly acclaimed EMBRACE youth leadership personal development program and the successful 96ers Basketball Club.

INCOME	2022	2021
Cashflow Boost Income	-	50,000.00
Donations Received	935,875.14	969,871.57
Education Consulting	57,134.00	70,070.00
Grants	1,136,377.72	955,078.65
Interest Received	535.74	924.13
JobKeeper Received	-	42,000.00
TOTAL INCOME	2,129,922.60	2,087,944.35

OTHER INCOME		
Gain/(Loss) on Sale of Non-Current Asset	2,484.27	(3,218.21)
Total Other Income	2,484.27	(3,218.21)
TOTAL INCOME	2,132,406.87	2,084,726.14

EXPENSES		
Accountancy Fees	6,500.00	5,000.00
Advertising	4,214.62	18,818.80
Amortisation	2,983.64	12,908.49
Audit Fee	7,506.00	5,000.00
Bank Charges	1,680.41	2,926.53
Computer Expenses	74.57	2,110.91
Consultancy Fees	45,495.82	52,038.07
Costs of Running Programs	194,542.28	239,871.73
Covid Relief Costs	5,591.66	25,972.36
Depreciation	28,250.86	30,841.35
Function Costs	44,729.82	17,556.53
Fundraising Expenses	1,746.99	-
Insurance & Workcover	25,234.72	27,046.90
Interest Paid	1,628.87	5,780.25
Legal Expenses	3,519.00	-
License Fee	31,414.85	30,670.17
Meetings	1,108.90	1,218.43
Motor Vehicle	74,753.39	60,0w17.27
Outsourced Accounting Support	48,000.00	45,000.00
Outsourced IT Support	29,051.67	32,151.55
Printing & Stationery	7,907.71	8,547.10
Rent & Outgoings	8,216.79	3,264.11
Repairs & Maintenance	5,874.71	3,333.79
Subscriptions & Memberships	12,935.10	11,927.48
Sundry Expenses	22,679.07	21,654.15
Superannuation	155,050.12	119,189.24
Telephone	16,809.21	21,386.66
Travelling Expenses	5,356.56	6,272.08
Staff Training - Registrations & Training	909.26	3,129.10
Wages	1,247,426.35	1,179,995.55
TOTAL EXPENSES	2,041,192.95	1,993,628.60
PROFIT/ (LOSS)	91,213.92	91,097.54



OUR SUPPORTERS

The businesses and organisations that make up our CLUB20 have become an integral part of the work we do. You are part of our family here at the Les Twentyman Foundation and without your support hundreds of kids would go without the critical services provided by our team.

Thank you to all who have continued their support through 2021/22 and to those that have joined us this year and we look forward to sharing with you the stories of the success of the young people in our programs, all made possible by you.

THANK YOU also to the hundreds of volunteers and to everyone who has supported the Les Twentyman Foundation over the past 12 months – we could not do the work we do without you!



Abacus	Dick Kennedy	Natural Beauty Products	The Johnstone Family Foundation
adidas	Emily Dickson	Nelson Alexander	The Life Centre Trust
Basketball Victoria	Dorman Family Foundation	Officeworks	The Miller Foundation Ltd
Bunnings, Maribyrnong	Dr. Peter Cowen	Pearson	Tobin Brothers Foundation
Cambridge University Press	Edwards, Melville & Suzanne Edwards	Quest Maribyrnong	Union Deli
Margot Cariss	Friend in Me	Randall Foundation	United Firefighters Union
Chasam Foundation	Michael & Chris Gorman	Replenish for Health	Variety, The Children's Charity
Community Bank Seddon	Gourlay Family Trust	Rotary Club of Brighton	Vital Health Chiropractic
Barry Crouch	Guthrie Family Charitable Trust	Sandringham Football Club	Werribee Mazda
CWA Williamstown	Hader Clinic	SI Melba	Westend Market Hotel
Department Families Fairness and Housing	I Love Books	Smith, Clive	Western United
Department of Jobs, Precincts and Regions	Jacaranda	Specsavers	Wheelton Philanthropy
Department of Social Services	Joe White Bequest	StreetSmart Australia	Williamstown Football Club
Dept of Justice & Community Safety	Jeanette Kaye	Supreme Hotel Group Ltd	
	Melbourne United	The Computer Company	

HOW YOU CAN HELP

CLUB 20

CLUB20 members are a passionate group of companies and businesses committed to the work of the Les Twentyman Foundation in supporting Victoria's youth in need.

Make a Donation

To run our critical programs to support the youth of Victoria, the Les Twentyman Foundation relies on the support of generous members of the community like you, please help us today to change the lives of kids in need.

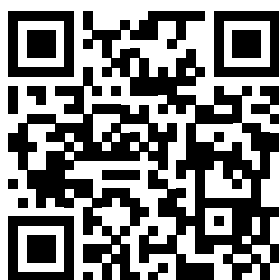
Fundraise

Why not organise your own event to raise funds for young people in need, you can run, ride, walk, swim, jump, paddle, golf, bowl, climb, have a sausage sizzle, a party, market stall, movie night – anything you want! To register your event head to 'Go Fundraise'.

VOLUNTEER

The Les Twentyman Foundation has been built on the back of community support; without you we cannot do the important work we do. You can register your interest in volunteering on our website: www.LTFoundation.com.au

To donate or find out more go to:
ltfoundation.com.au



Follow us on social media!



The Les Twentyman Foundation
56 Whitehall Street, Footscray p 9689 4800

ltfoundation.com.au