

# LES TWENTYMAN FOUNDATION

Embracing young people's futures



## ANNUAL REPORT 2021

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Established in 1984, the Les Twentyman Foundation provides positive intervention and support for young people between the ages of 5 and 25 years who are at risk of disengaging from their education, family and society more broadly. The vision of the foundation is to see every young person reach their true potential.



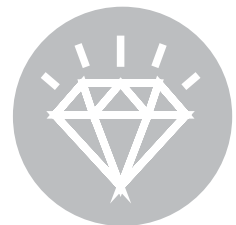
## VISION

To see every young person reach their true potential



## MISSION

To provide positive intervention and unconditional support for at-risk youth



## VALUES

Respect, Dignity, Compassion and Culture

# FOUNDER'S MESSAGE

In times of difficulty, it is the most vulnerable in the community who suffer the most and our team at the Les Twentyman Foundation have done an incredible job to help hundreds of in need young people and their families through the COVID crisis.

Throughout we have kept in constant contact with the kids we work with, maintaining our programs as best we can, helping to ensure that these young Victorians remain connected to the community and their education.

Whilst limited in the events we could hold, our team at the LTF were able to bring Christmas to families across Melbourne through our 12-days of Christmas.

This saw thousands of presents distributed to kids, many donated by our brave firefighters, with hundreds of food packs and hampers delivered to families across Melbourne.

We even managed to hold a small event on Christmas Day with our efforts through Christmas supported

by Maribyrnong Mayor Michael Clarke, AFL Legend Doug Hawkins, Western Bulldogs coach Luke Beveridge, former Labor leader Bill Shorten, Melton MP Steve McGhie, Nick Johnstone Real Estate, Brighton Rotary and the United Firefighters Union.

Through the year I had two wonderful stories come from left field, during one of the rare moments I could get out for dinner I was approached by a man who thanked me helping him exit a gang and get back into school, today he specialises in wigs for the legal fraternity with stores in both Australia and the UK.

I then had a call from a young man who had overdosed during the filming of the 'Westside Watchman' – today he is helping kids as I had helped him, working as a Youth Worker.

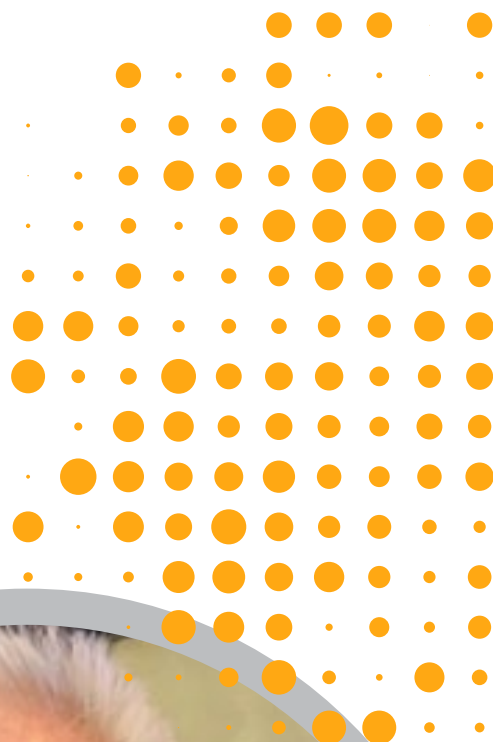
These stories are the reason that we do the work that we do – work that we could not do without your support.

I want to thank the Board, our

outgoing CEO Renee Hancock and our amazing team at the LTF – all who have worked tirelessly through such trying times, and also welcome our new CEO Paul Burke who will help take the Les Twentyman Foundation to new heights in 2022.



**Les Twentman OAM**  
Founder







## CHAIR'S MESSAGE



The COVID-19 pandemic has been a wake-up call for the need for a caring society, with us all having a responsibility to protect not only ourselves and our families, but everyone living around us.

A great lesson from COVID for all of us is to see 2021 as a year of great reflection on how our judgements should be based on what is good for community and not solely what is best for ourselves.

With that in mind, I start this report by thanking our dedicated staff for their wonderful work in a challenging environment. They worked tirelessly, reaching out to families isolated and under financial hardship, distributing food hampers as a way of connecting with clients in lockdown.

They stayed in touch with our most vulnerable, helping with school commitments online. Working to limit the concerns that children may fall behind in school to the extent they would drop out of education – **our prime focus was to keep children engaged with their schooling.**

Our Back to School and Positive Futures (Youth Workers – In School) programs covering the east, south and west of the city continues to remain a priority for our work.

All of which could not be possible without the amazing assistance we have received from our Club 20 members, supporters and voluntary staff to whom I send a heartfelt thanks on behalf of the Les Twentyman Foundation board.

The Board had 3 retirees this year, Siba Diqer, Michael Good and Paul El Deir who have all been wonderful contributors to the LTF and on behalf of the organisation I thank them sincerely for their contributions.

I also welcome our new Treasurer, Mr Kevin Brown and sincerely thank our outgoing Treasurer, the amazing Mr John Jenkins who I am pleased to say will stay on the board.

Our outgoing CEO Renee Hancock was a tower of strength throughout the pandemic, and I thank her for her work during a very difficult period

for the organisation, and welcome our new CEO Mr Paul Burke, who has great experience instituting and managing community programs.

2022 will see significant progress on the development of a Youth Recreation Centre 'THE LINK' and I look forward to sharing details with everyone soon.

To every single person who works, volunteers, donates or promotes our work, many thanks and from the board may I wish you all a safe and Happy Christmas and New Year.

**Dr David Young**  
Chair



## CEO'S MESSAGE

The health, safety, wellbeing and continuing positive development of the young people the Les Twentyman Foundation works with has remained central to the work the Foundation has undertaken, in what has been an incredibly challenging year.

I want to commend the work of our staff at the LTF, who have continued to provide the services and programs needed by the community throughout the COVID crisis, with innovation in service delivery being critical to doing this work safely.

The COVID-19 pandemic has left a lasting impact on the lives of many young people and their families, who have faced the impact of loneliness in being separated from the community and the potential disengagement

from their education during extended periods of home learning.

The pressure on families, particularly sole parents, has been immense as underemployment grew, adding further stress in the home for many of the at-risk and vulnerable young people we work with.

This has led to a concerning rise in mental health issues for both the young people we work with and their families, driving home to all of us at the LTF how important the programs we provide are to the community.

What we know is that early and positive intervention brings positive results – with the young people of Victoria needing support today more than ever.

Whilst we receive limited funding from government, by large our programs are funded through the generosity and selflessness of our donors, large and small and as you read this Annual Report, I hope you feel a sense of

pride through your association with the Les Twentyman Foundation in the role you have played in making possible what we do day-to-day.

To all our supporters – you have positively impacted the lives of vulnerable young people across Melbourne and for that we thank you.

I would like to thank our Chair, Board and Founder for giving me the opportunity to consolidate and further develop the services and programs of the Les Twentyman Foundation as we strive to positively intervene in the lives of at-risk and vulnerable young people.

Finally, I would like to acknowledge the outgoing CEO Renee Hancock for her contribution to the organisation.

**Paul Burke**  
Chief Executive Officer

# Impact summary

## Youth Support Service



**100**

100 young people supported through Youth Support Service after their first contact with police

## Community Outreach



**52**

52 young Victorians supported through outreach with a focus on insecure housing, food security, substance abuse and other support services.

## Back to School



**500+**

500+ young people from 40 different cultural backgrounds benefiting from the Back to School program

## EMBRACE



**46**

46 young people participating in the EMBRACE personal development program

## Positive Futures



**1,211**

1,032 sessions and 179 clients in our Positive Futures program

## Basketball



**360**

360 young people enrolled in our basketball program

## Club 20



**CLUB20**

**22**

22 CLUB20 members supporting our programs

## Fundraising



**\$1m**

raised from donations to support our youth programs

## Food Hampers



**800**

food hampers delivered to families in need



# COMMUNITY OUTREACH

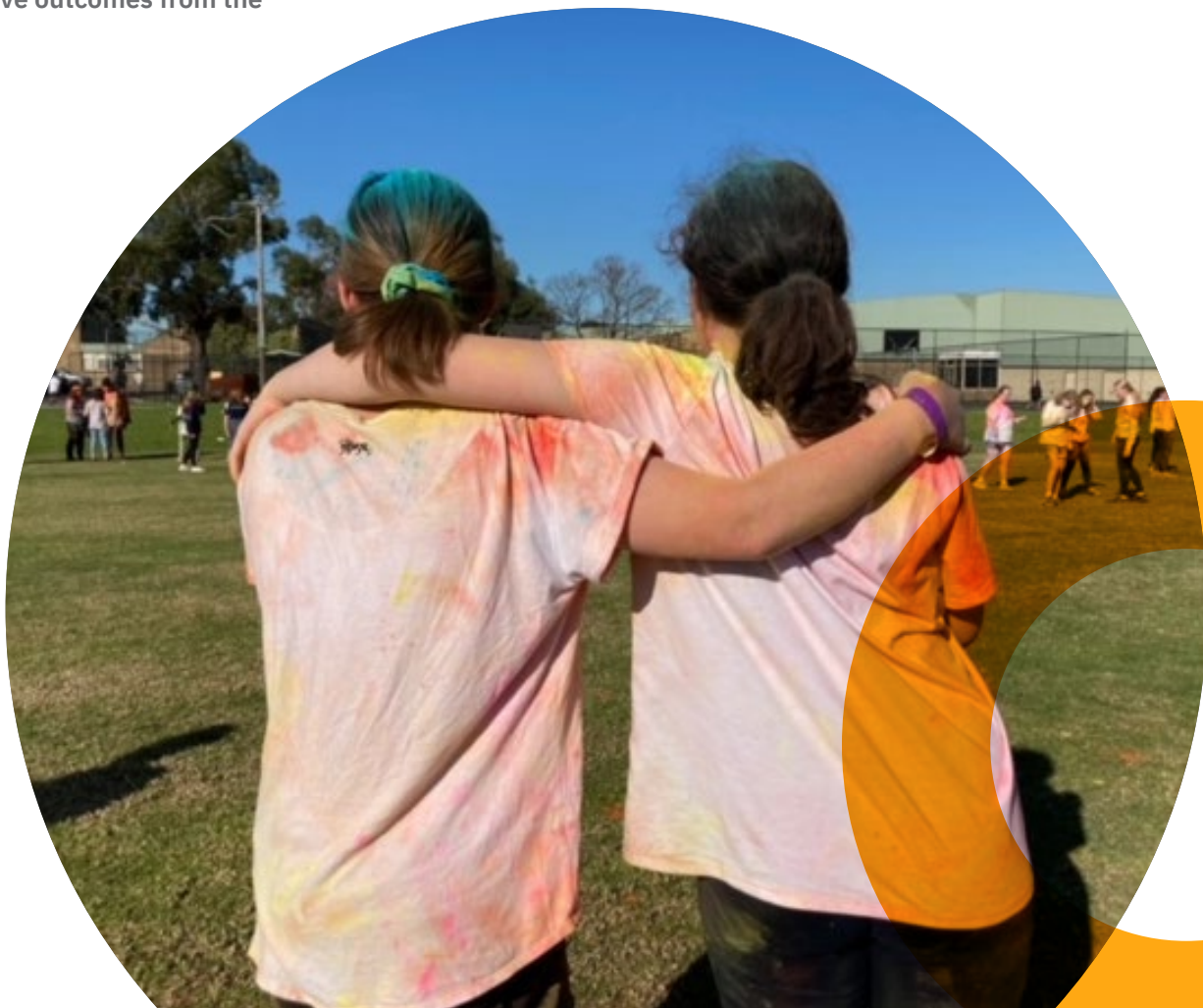
The Les Twentyman Foundation Outreach Youth Work is an essential part of what we do. Funded by the generosity of our supporters, the program centres on supporting young people experiencing complex and emotional circumstances.

A critical part of the work performed by our Outreach team of Youth Workers is the inclusion of the young person's wider family in their work, which is imperative to support positive outcomes from the

program and empowering families, creating a positive and stable environment in the home. Our aim in the program is to re-engage the young person with education, further training or employment, using the LTF's strong network of connections with schools, businesses, training and employment providers, helping to ensure successful outcomes for young people.

## OUTCOMES SUMMARY

With the impact of the COVID pandemic, 2020-21 has been one of the most challenging years for our Outreach team who engaged with 128+ youth and family support services as they worked with 36 families, providing intensive support to 52 young Victorians with an emphasis on insecure housing, food security, substance abuse and family violence.





# POSITIVE FUTURES

Positive Futures re-engages young people who have already, or are at risk of, disengaging from their education, family and the broader community.

The program is designed to complement school initiatives.

Funded by the Federal Department of Social Services, Positive Futures embeds trained youth workers in schools to deliver a personal development program based on respect, self-worth and the importance of education to a broad range of students, while also providing intensive case management to students who need it most.

This ground breaking program has proved to be an important resource for schools and successful in helping students stay engaged with their education whilst building respect for themselves, schools and the community.



## What are we facing in Victorian Schools?

**90%**

of students saying  
that they now have  
someone they can  
turn to for help

**90%**

of students feeling  
more confident that  
they can reach their  
goals in life

**100%**

of students believing  
that they are  
more likely to  
finish school

**90%**

decrease in  
absenteeism among  
students participating  
in the program

## CASE STUDY

### Adele\*

Adele, currently in Year 8, referred herself to the Positive Futures program following a chance meeting with an Les Twentyman Foundation Youth Worker at her school, previously Adele had refused to seek help, having never accessed the school's well-being service.

Adele, who connected almost instantly with the LTF Youth Worker after their first meeting, presented with complex family trauma and existing mental health issues.

Despite the difficulties of lockdown restrictions, both Adele and our Youth Worker were able to build their relationship, communicating via text message and mostly outreach work, which included spending time for lunch, walks and attending local outdoor community centres.

Reporting that she felt unsafe in her home due to the number of unidentified individuals entering and exiting the home. Our worker mandated a report to DFFH Child Protection. Due to the nature of the report, Child Protection made contact immediately and the individuals were removed from the family home.

Adele is now safe and comfortable at home with her guardian and maternal grandmother.

At the beginning of support, Adele was apprehensive of the idea of seeking external mental health support. Now Adele is open to the possibility and is in the process of accessing local support services.

Upon returning to on-site learning Adele (who had not attended since January 2020) has made a great effort to attend classes, being recognised by school staff for her efforts.

*\*not her real name*

# ADAPTING IN A PANDEMIC

The COVID-19 pandemic saw the team at the Les Twentyman Foundation adapt like never before, adjusting to working from home, home schooling, whilst ensuring that our operations continued to support our important youth work – it was a challenging time for all!

Our dedicated team of Youth Workers showed innovation, keeping in contact with young people by utilising technology such as Zoom, texts and phone calls. Whilst tough for our team, the impact of COVID-19 on young people was far more damaging and as always in a crisis, it is the disadvantaged who suffer the most, with the full impacts still to emerge, with mental health a significant concern.

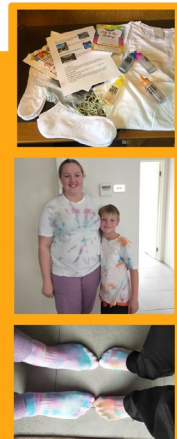
We are extremely proud of the resilience shown by our young people and can say that we managed to keep ourselves, our young people and their friends safe.

## LET'S GET COLOURING



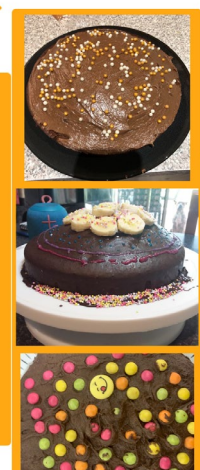
LES TWENTYMAN

## LET'S GET TIE DYING

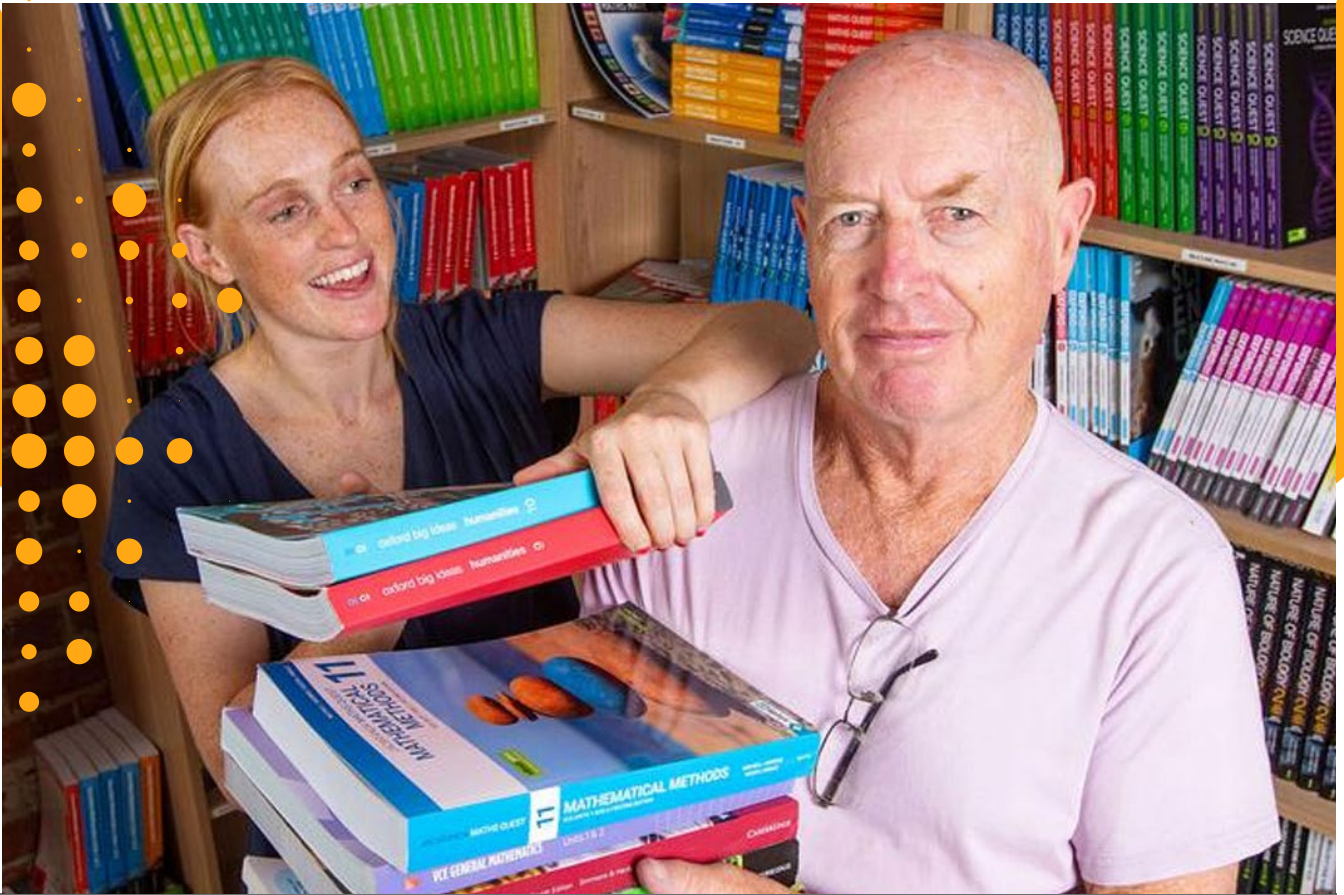


LES TWENTYMAN

## LET'S GET BAKING



# BACK TO SCHOOL



Since 1989, the Les Twentyman Foundation's Back to School program has helped close to 17,000 school and over 425 University students stay in education, providing education resources, text books and stationery to students and families in financial difficulty.

Financial barriers are a leading cause of students dropping out of the education system, which can lead to homelessness, addiction and criminal activities – 75% of those imprisoned have not completed a secondary education.

In the past year the LTF has provided nearly 500 students, aged 4-19 with the necessities to continue their education through 2021, supporting a diverse range of children from

56 differing nationalities, including 30% who identified as First Nation.

The Miller Foundation has been a cornerstone of this important program and we could not continue with it without their support and that of the amazing volunteers who assist us each year.

Thank you to all who have supported the Back to School program, education is key to ensuring a positive future for young people and no young person should be prevented from study due to the cost of educational resources.





# EMBRACE

Through EMBRACE the Les Twentyman Foundation invites at-risk young Victorians on a 2-year journey of self-respect, understanding, united admiration, sharing a collective knowledge of education and values, living, and functioning together with pride in an environment where everybody has a voice.

Participants are taken out of their comfort zone, challenged, and exposed along their individual journey.

Over the past fifteen years EMBRACE has helped hundreds of participants to belong, accept their identity and grow, gain insights through sharing in each other's life experiences, building trust, confidence, connectedness and establishing lifelong friendships.

Each themed workshop creates a platform for participants to explain their own story in an understanding and non-judgmental environment.

These workshops aid to counter misunderstanding and interference, preparing participants with life-skills to encourage conversations, empower them to engage with, and positively contribute to society, nurturing acceptance and promoting co-existence.

The Les Twentyman Foundation would like to thank the 'Joe White Bequest' for their support of this critical program that has seen in the past 12-months forty-six young people begin the first year of what will be a life changing experience.

## CASE STUDY

When Grace entered the EMBRACE program her expectation was that it would be a bit like a support group, she quickly realised that the program was so much more.

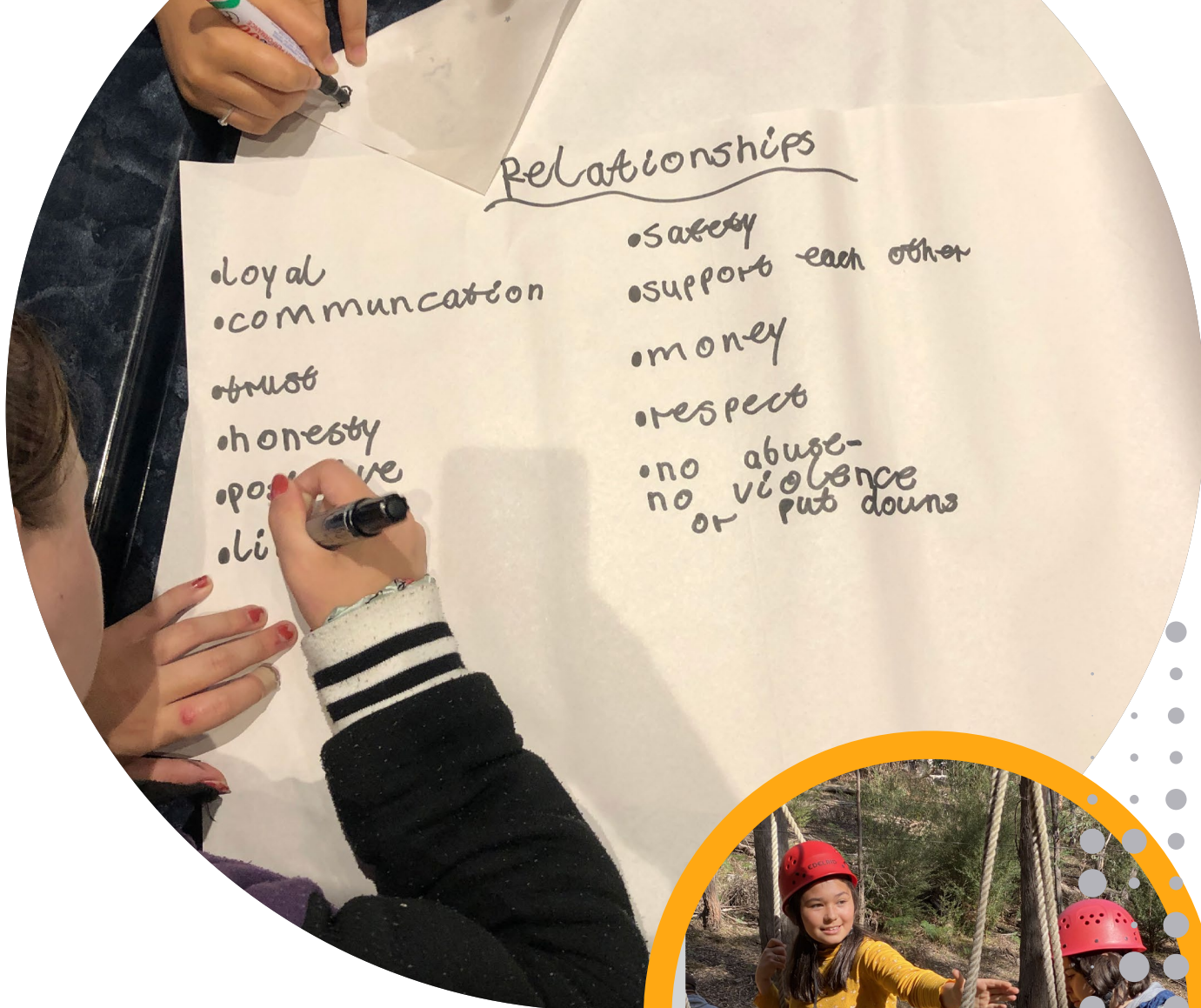
"The EMBRACE family have provided me with something people my age could only dream of, an education, beyond schooling," said Grace.

Grace had always found opening herself up difficult and spent a lot of her time in her young life holding in how she felt.

"When we first shared our stories, I absolutely hated it, but I think I finally understand that calling for help is just as important as providing it."

Through the program Grace says that her self-awareness has expanded, becoming aware that the limitations on her capabilities don't exist, that she can push herself as far as she wants, as long as she has the right people on her 'bus' to support her.

"I absolutely love the EMBRACE family and appreciate the program and everyone in it."



## Personal Reflections of Participants

"I found it fascinating reflecting on how my role in the group has changed over the journey. It has been an incredible exercise of self-growth and reflection."

"EMBRACE has given me the support and encouragement to believe that anything is possible."  
 "EMBRACE has become a life changer for me, and I've certainly grown as an individual and each experience has left me richer."

"EMBRACE has enabled me to become increasingly aware of myself: my strengths, weaknesses and ability to forgive, empowering me to better understand me."

"The lessons of resilience, motivation, belief, acceptance, determination, and confidence have left a lasting impact on me."







# YOUTH SUPPORT SERVICES

The Youth Support Service (YSS) provides support for young people at their first interaction with Police.

Funded by the Department of Justice and Community Safety this vital Les Twentyman Foundation program services the Local Government Areas of Hobsons Bay, Maribyrnong, and Moonee Valley.

In 2020/21 our team of Outreach Youth Workers provided critical outreach and case management support for over 100 young people aged 10 – 17 years, providing initiative-taking support and early intervention to divert young people from the youth justice system.

Through the program our Youth Workers work to build strong and trusting relationships with young people and their families, helping the kids to navigate challenging issues that can lead to high risk-taking, anti-social and dangerous behaviours.

Working closely with local schools, Police, and other service providers, the YSS team engages and connects with young people, assisting them to reconnect with their families, education, and community.

The program has been an outstanding success with 80% of the young people who enter the program having no further contact with police whilst they are in the YSS program.



# CASE STUDY

Mary was referred to the YSS program in August 2020, following her arrest for sitting in a stolen vehicle. Fourteen at the time, Mary had disengaged from her family, school, and community.

Trouble started for Mary when she went looking for a sense of excitement, adrenaline, and freedom, shifting her friendship group from healthy, encouraging, and stable to risk-taking, insecurity and manipulation.

This resulted in risk taking behaviour and experimentation with AOD, which had begun to have a negative impact on Mary's health.


Upon meeting with our YSS youth workers, Mary disclosed she had a multitude of Police cautions and was not a fan of support services. In the past she had not been able to build a good rapport with any workers and found that they were a waste of time.

Within 3 weeks of working with Mary, our youth workers learnt of her desire to go back to school, complete VCE and reverse her criminal mindset and she then began collaborating with our Youth Workers to strategise a realistic plan to achieve her goals.

Today Mary continues to stay actively engaged with the YSS, arranging appointments autonomously and maintaining motivation, getting on top of her physical health, and re-evaluating her relationships and friendship circles.

Mary has taken the initiative to see her GP to discuss her health concerns, is working on her relationship with her family and has pre-empted her school about re-engaging, shifting to a more positive mindset, with her goal to reconnect back with her community and get involved with positive programs.

Helping  
**Young people**  
Turn their  
lives around



Mary continues to stay actively engaged with the YSS, arranging appointments autonomously and maintaining motivation, getting on top of her physical health, and re-evaluating her relationships and friendship circles.



# THE 96ERS

The 96ers Basketball Club has since 1996 actively supported 5,500 boys and girls from a wide variety of backgrounds to participate in basketball, to date winning 550 championships and 412 runners up trophies.

Through the program we encourage, motivate, and actively support all children and young people to participate in physical activity within a safe and learning environment accepting rules that will help them to build a strong foundation that can be applied to life outside of the court.

Through the 2020/21 basketball summer season we supported 33 junior teams with 360 children

and young people to reach their full potential in a safe, fun and team environment.

This program is run a number of our parents who have played and coached at the highest basketball level, supported by 31 assistant coaches, and we offer an elite training program, as well as supporting a further 8 senior teams, with 100 players playing weekly at MSAC.

The 96ers Basketball family would like to thank Mr Clive Smith, Louise Gourlay Family Trust, Vic Health, Dr David Young and Glenda Thomas, whose support has permitted children to participate in active sport on a weekly basis.

## CASE STUDY

Mang is 19 years of age and the second oldest boy in a family of seven brothers and sisters, he is of Sudanese background and lives together with his mother, tragically losing his father during the Civil War.

"I want to thank the 96ers for all their support they have given not only me but my brothers and sisters. The Club has enabled all of us to play basketball and maintain friendships with other local kids. They have assisted us with travel cards, schoolbooks, purchased sports shoes and paid for our basketball fees," Mang said.

Through this support Mang was able to live his dream to play basketball in the United States, earning a scholarship to play basketball and study in the U.S. and has been accepted as a cadet for the Post Graduate Basketball Program at Massanutten Military Academy.

Through the Les Twentyman Foundation basketball program Mang says that he was able to develop and refine his skills and given the support to be able to fulfil his potential. This added with his determination to be the best player in his area, is what drove him to receive the basketball scholarship in the United States.



“

I want to thank the 96ers for all their support they have given not only me but my brothers and sisters. The Club has enabled all of us to play basketball and maintain friendships with other local kids.

*Mang*





# GOVERNANCE BOARD OF DIRECTORS

We are governed by a board of directors that serve on a voluntary basis. The Board is responsible for:

- Setting the strategic vision and policies
- Approving and monitoring the annual budget and audit processes
- Ensuring adequate resources for service delivery
- Overseeing risk management
- Ensuring effective engagement with donors and other stakeholders

- Ensuring the organisation meets all regulatory and statutory requirements.

The sub-committees of the Board include:

- Finance and Risk Sub-Committee
- Fundraising and Events Sub-Committee



**Dr David Young MBBS, FRACS - Chair**

David Young is one of Australia's most prominent and respected Orthopaedic surgeons. With an A-List of Australian and international professional athletes as patients, David is regarded as a leader in his field. David lectures and consults internationally. His vision led to a Trauma-Hospital being built in Sri Lanka following the 2004 Tsunamis and he is firmly dedicated to the health, well-being and education of youth in Australia.



**Chris Byrne - Vice Chair**

Chris is a businessman having owned several leading Motor Dealerships over the last 25 years in the western suburbs. A former Wyndham Business Person Of The Year, Chairman of Ford Advertising Fund and Vice Chairman of Werribee Racing Club, Chris has a long association with Les Twentyman and the Foundation. Father of four teenage boys, Chris is passionate that all youth have the same opportunities regardless of their background.



**Kevin Brown - Treasurer**

Kevin has thirty years of experience working as a CPA in corporate environments within the aged care, financial services and not-for-profit industries. He currently works in the community housing sector. Kevin has a strong governance and risk management focus, having been the CFO for an APRA regulated organisation, which had the mission to enhance the opportunity for children to gain a complete education.



**Jacqueline Noonan - Secretary**

Jackie's career highlights include decade long associations successfully collaborating with sport, government and tourism industries. Predominantly in the fields of marketing, events, managing elite level and community programs, together with growing widespread thoroughbred racing and breeding industry initiatives. Jackie is passionate in nurturing opportunities for young people to be more active and valued.



**Ros Andrews - Vice Chair**

The Andrews family has been a respected member of Melbourne's business community for decades. Ros has been very involved as a volunteer with many organisations, including the Lady Mayores' Committee. She first began assisting the 20th Man Fund's "Back to School" program 22 years ago. Ros is also a dedicated Trustee of the Ujamaa Foundation, which runs a children's home in Tanzania set up by her daughter Carley.



**John Jenkins**

John Jenkins comes with decades of experience in all forms of small-to-medium business. As director of consulting firm, Global Matrix Solutions, John delivers streamlined business solutions to hundreds of businesses throughout Victoria. John forms part of the Finance Committee and is a crucial part of the future of the Les Twentyman Foundation.



**Jennifer McCrabb**

Jen has worked for the Department of Education and Training since 1994 and is currently the Area Executive Director for Central Highlands after being a Principal for 20 years in Warrnambool and St Kilda areas. Jen believes all students regardless of their background and socio economic status, should achieve their potential irrespective of the school they attend.



**John Hyett**

John is a former councillor and Mayor of Sunshine, a Melton Shire Council commissioner, AFL Victoria Director and a Member of the Advisory Committee for City West Water. He has a long history in building and property development and is a qualified Registered Commercial Residential Builder. John brings an extensive knowledge of the Western Suburbs to the Les Twentyman Foundation.



**Lexi Johnstone**

Lexi is a graphic designer with 20 years of experience in marketing and communications. She has previously worked as the graphic designer for the Asylum Seeker Resource Centre and currently manages a family foundation together with her sisters-in-law. She and her husband and family have had a long history with Les Twentyman and the Foundation.



**Les Twentyman OAM Ex-officio**

Les Twentyman is one of Australia's best-known youth workers and social campaigners. Raised in Melbourne's western suburbs, Les has devoted his life to young people doing it tough and is widely considered an expert on a range of community issues, including youth homelessness, addiction, and social welfare.

We would like to acknowledge and thank past board members Mike Good, Siba Diqer and Paul El Deir for they valued contribution to our board.

## MANAGEMENT TEAM



**Paul Burke - Chief Executive Officer**

Paul comes to the Les Twentyman Foundation with an enormous wealth of experience in working on delivering programs for youth and strong expertise in governance. He has more than 20 years of experience working in high-pressure policy rich environments delivering key services and economic and social outcomes both in Australia and overseas.



**Lisa Blackmore - Operations Manager**

Lisa has worked in the not-for-profit sector for almost a decade across administration and community engagement roles. She is an experienced events manager and fundraising professional. Lisa is passionate about giving back to the community and works with donors and supporters to attract investment to key programs.



**Jim Markovski OAM - Youth Services Manager**

Jim has over 38 years' extensive knowledge and experience working in the fields of youth, community, recreation and sport. He developed the highly acclaimed EMBRACE youth leadership personal development program and the successful 96ers Basketball Club.

We would like to acknowledge and thank our previous CEO, Renee Hancock for significant contribution to the Les Twentyman Foundation.

# FINANCIALS

## DETAILED PROFIT AND LOSS FOR THE YEAR ENDED 30 JUNE 2021

Twentieth Man Fund Incorporated  
(trading as THE LES TWENTYMAN FOUNDATION)

ABN 38 753 312 146

INCOME	2021	2020
Cashflow Boost Income	50,000.00	50,000.00
Donations Received	969,871.57	1,081,820.79
Education Consulting	70,070.00	52,167.50
Grants	955,078.65	790,623.62
Interest Received	924.13	2,959.44
JobKeeper Received	42,000.00	-
<b>TOTAL INCOME</b>	<b>2,087,944.35</b>	<b>1,977,571.35</b>
OTHER INCOME		
Gain/(Loss) on Sale of Non-Current Asset	(3,218.21)	(2,734.00)
<b>Total Other Income</b>	<b>(3,218.21)</b>	<b>(2,734.00)</b>
<b>TOTAL INCOME</b>	<b>2,084,726.14</b>	<b>1,974,837.35</b>
EXPENSES		
Accountancy Fees	5,000.00	5,000.00
Advertising	18,818.80	29,576.92
Amortisation	12,908.49	18,169.51
Audit Fee	5,000.00	5,305.00
Bank Charges	2,926.53	2,962.77
Computer Expenses	2,110.91	23,840.86
Consultancy Fees	129,189.62	119,306.30
Costs of Running Programs	239,871.73	266,838.17
Covid Relief Costs	25,972.36	-
Depreciation	30,841.35	40,195.27
Function Costs	17,556.53	1,433.79
Fundraising Expenses	-	29,547.18
Insurance & Workcover	27,046.90	15,525.55
Interest Paid	5,780.25	14,349.05
License Fee	30,670.17	30,382.50
Meetings	1,218.43	4,321.01
Motor Vehicle	60,017.27	62,854.94
Printing & Stationery	8,547.10	12,262.24
Rates	-	314.20
Rent & Outgoings	3,264.11	6,103.83
Repairs & Maintenance	3,333.79	-
Subscriptions & Memberships	11,927.48	-
Sundry Expenses	21,654.15	29,640.54
Superannuation	119,189.24	124,050.90
Telephone	21,386.66	24,501.74
Travelling Expenses	6,272.08	3,271.45
Staff Training - Registrations & Training	3,129.10	4,218.63
Wages	1,179,995.55	1,034,364.69
<b>TOTAL EXPENSES</b>	<b>1,993,628.60</b>	<b>1,908,337.04</b>
<b>PROFIT/ (LOSS)</b>	<b>91,097.54</b>	<b>66,500.31</b>

These accounts were prepared by Hack, Anderson & Thomas Pty Ltd and Audited by: Mazars Melbourne Assurance Pty Ltd.  
Full financial report available at: [www.ltfoundation.com.au/about/reports](http://www.ltfoundation.com.au/about/reports)



## CHARITY GOLF DAY

The Mornington Peninsula delivered a picture-perfect Autumn morning for our 'Annual Charity Golf Day' on April 30 in partnership with Adroit Insurance and Risk.

Our first event since COVID struck, all were delighted to 'tee-off' as the sun beamed down on 112 players at the stunning Moonah Links Resort, in Fingal, as our early risers fuelled up on a quick breakfast before taking on the 18-hole championship golf course.

Our golfers then set aside their friendly rivalries to network and indulge on a gourmet BBQ lunch whilst learning more about the Les Twentyman Foundation and our programs.



## HAMPERS FOR HOPE

2020/21 was a tough year for so many families, with the Les Twentyman Foundation experiencing significant increased demand for help with basic essentials, due to the impacts of the coronavirus pandemic on low-income families.

During the extended lockdowns our team delivered 300+ food hampers to families in need thanks to the support of our donors and partners. This includes hampers of fresh Australian meat, fruit and vegetables from Hampers of Hope with pantry staples from Life Australia. Eating fresh nutritious food helps to keep our immune systems healthy and strong which is really important for all families.





# CHRISTMAS

The coronavirus pandemic has had a disproportionate impact on children, young people and families experiencing disadvantage.

Many of the families that we work with experienced job and income losses which contributed to significant financial stress, which combined with being lockdown has had a severe impact on their mental health and family dynamics.

This made Christmas more important than ever, with people both outside and inside the Les Twentyman Foundation answering the call to help spread the Christmas Cheer, with hundreds of families receiving a hamper packed with Christmas goodies and a box of gifts to share.



## 12 DAYS OF GIVING

With the COVID-19 pandemic put an end to our Christmas function, we decided to get innovative and embark on our '12 Days of Giving,' which saw our team deliver gifts and food hampers to vulnerable families across Greater Melbourne – thank you to all the generous supporters helped us put a smile on so many faces.

## CHRISTMAS BRUNCH

With restrictions on numbers once again coming into play, we were not able to hold our annual Christmas Brunch event which provides food and gifts for over 500 children and their families. Never one to be deterred, our Founder Les Twentyman was able to host a small COVID-SAFE gathering to continue our Christmas Brunch tradition.



**2000**

presents Given to children  
& young people



**350**

Christmas Boxes  
distributed



**50**

food hampers from  
'food collection drive'



**50**

children and adults for  
Christmas Brunch







# OUR SUPPORTERS

## CLUB20

The organisations that make up CLUB20 are an integral part of the work we do and without their support hundreds of kids would go without critical services provided by our team.

Our CLUB20s are not only members of a remarkable club; they are part of the Les Twentyman Foundation family.



Adidas	Etheridge Ford	Michael & Chris Gorman	The Johnstone Family Foundation
ALH Group, Bruce Mathieson	Five Star Mortgage Solutions	Moor Room	The Miller Foundation Ltd
Andrews Family Trust Charitable Fund	Footscray Nissan	Natural Beauty Products	Tobin Brothers Foundation
AWU One Steel Workers	Freeway Ford	Oxford University Press	Trinity Families
Barry Crouch	Friend in Me	Quest Maribyrnong	Union Deli
Bunnings, Maribyrnong	Gutherie Family Foundation	Ramsay Heath Care, The Avenue Hospital	United Firefighters Union
Cengage Group, Nelson	Gutherie Family Foundation	Randall Foundation	Vanessa Cariss
Clive Smith	Helen Macpherson Smith Trust	Rangebank Primary School	Variety, The Childrens Charity
Collier Charitable Fund	Hader Clinic	Replenish for Health	VicHealth
CWA Williamstown	I Love Books	RIA Joint Venture / John Holland	Vital Health Chiropractic
Department of Jobs, Precincts and Regions	Jacaranda	Robert Spee	Westend Market Hotel
Department of Justice & Community Safety	Jeanette Kaye	Rotary, Melbourne Central	Werribee Mazda
Department of Social Services	Jenkins Family Foundation	Rotary Club of Brighton	Werribee Mazda
Dick Kennedy	Joe White Bequest	RT Edgar	Western Motor Group
DHL Supply Chain (Australia) Pty Ltd	John Wiley & Son	SI Melba	Westpoint Ford
Dr Peter Cowen	Alan & Joy Johnstone	Specsavers Pty Ltd	Wheelton Philanthropy, Budget Truck and Car Rentals
Edrolo	Kate McCarthy	St Mary's Primary School	Williamstown Football Club
Emily Dickson	Louise Gourlay OAM & family	Suzanne & Melville Edwards	Xavier College
	Melton Toyota	The Life Centre Trust	
	Melbourne United		

**And THANK YOU to the hundreds of volunteers and to everyone who has donated books over the past 12 months we couldn't have done it without you.**





## HOW YOU CAN HELP

### CLUB 20

CLUB20 members are a passionate group of companies and businesses committed to the work of The Les Twentyman Foundation in supporting Victoria's youth in need.

### Make a Donation

To run our critical programs to support the youth of Victoria, the Les Twentyman Foundation relies on the support of generous members of the community like you, please help us today to change the lives of kids in need.

### Fundraise

Why not organise your own event to raise funds for young people in need, you can run, ride, walk, swim, jump, paddle, golf, bowl, climb, have a sausage sizzle, a party, market stall, movie night – anything you want! To register your event head to 'Go Fundraise'.

### VOLUNTEER

The Les Twentyman Foundation has been built on the back of community support, without you we cannot do the important work we do. You can register your interest in volunteering on our website: [www.LTFoundation.com.au](http://www.LTFoundation.com.au)

To donate or find out more go to: [ltfoundation.com.au](http://ltfoundation.com.au)



Follow us on social media!



**The Les Twentyman Foundation**  
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