

LES TWENTYMAN
FOUNDATION

Annual Report
2017-2018





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In order to protect the identity of the children and young people we support, we have decided to "illustrate" this year's Annual Report. All program illustrations are by Arec Athum. Arec is a 19 year old girl of African origin. She was a recipient of many of these programs for most of her teenage years, and she is now a proud employee of our Foundation. This is her experience of our programs, as seen through her eyes



Our Patron-in-Chief
His Excellency General,
The Honourable Sir Peter Cosgrove AK MC (Retd)

Board & Management

Board Members



Dr David Young
Chair

David Young is one of Australia's most prominent and respected Orthopaedic surgeons. With an A-List of Australian and international professional athletes as patients, David is regarded as a leader in his field. David lectures and consults internationally. His vision led to a Trauma-Hospital being built in Sri Lanka following the 2004 Tsunami and he is firmly dedicated to the health, well-being and education of youth here in Australia.



Ros Andrews
Vice Chair

The Andrews family has been a respected member of Melbourne's business community for decades. Ros has been very involved as a volunteer with many organisations, including the Lady Mayoress' Committee. She first began assisting the Les Twentyman Foundation's "Back to School" program 22 years ago. Ros is also a dedicated Trustee of the Ujamaa Foundation, which runs a children's home in Tanzania set up by her daughter Carley.



Wayne Talbot
Secretary

Wayne is a former Consulting Partner with Price Waterhouse Coopers where he held various roles using Information Technology as a basis for significant business change and improvement. He has worked extensively in Asia and was Managing Partner of the Singapore and Thailand Consulting Divisions. Since retiring from the firm Wayne has operated a private practice specialising in overhead cost management and business development.



John Jenkins
Treasurer

John Jenkins comes with decades of experience in all forms of small-to-medium business. As director of consulting firm Global Matrix Solutions, John delivers streamlined business solutions to hundreds of businesses throughout Victoria. John forms part of the Finance Committee and is a crucial part of the future of The Les Twentyman Foundation.



John Hyett
Board Member

John is a former councillor and Mayor of Sunshine, a Melton Shire Council commissioner, AFL Victoria Director and a Member of the Advisory Committee for City West Water. He has a long history in building and property development and is a qualified Registered Commercial Residential Builder. John brings an extensive knowledge of the Western Suburbs to The Les Twentyman Foundation.



Siba Diqer
Board Member

Siba is a lawyer with over 10 years' experience at top tier international law firms in Australia and Europe in the areas of corporate, property and financial litigation, banking, restructuring and insolvency. Siba has been involved as a volunteer with many organisations, including most recently at: Binari-binyja Yarrowoo Aboriginal Corporation in the East Kimberly, JusticeConnect and the Women's Legal Services Victoria.



Jennifer McCrabb
Board Member

Jennifer is Senior Education Improvement Leader for the Education Department in South East Victorian Region. Prior to this, Jennifer was a Principal for seventeen years, both in St Kilda and Warrnambool, Victoria. An active voice in support and promotion of Government -Education, Jennifer believes in the power of education to make a difference to the lives of individuals and to society now and in the future.



Mike Good
Board Member

Born and raised in Braybrook in Melbourne's West, Mike is a much respected local businessman. Having established a number of car dealerships in Melbourne including Volvo and Honda, Mike went on to co-found communications company, BlueAnt Wireless. Mike is an active member of numerous community groups.



Paul El Deir
Board Member

A passionate, team oriented and outcomes focused leader, Paul El Deir holds more than 20 years' experience in business, sales and marketing roles. Currently Chief Commercial Officer for Victorian Automobile Chamber of Commerce (VACC) and its commercial arm, OurAuto, Paul leads a national sales and marketing team focused on executing VACC's strategic vision to deliver innovative business solutions to automotive businesses around Australia.



Les Twentyman
Ex-Officio
Board Member

Les co-founded the "20th Man Fund" (now Les Twentyman Foundation), with Ron Coleman in 1984. He has since devoted his life to those less fortunate. He has seen the social landscape ebb and flow for 4 decades and is the expert-voice on youth issues nationally. Les is a renowned public speaker, commentator, author and is responsible for the awareness of social issues across the country.



Wayne Owens
Chief Executive
Officer



Jim Markovski
Manager -
Western Region



Sarah Ryan
Manager -
School Programs



Deb Napolitano
Manager -
South East Region



Lisa Blackmore
Manager -
Community Engagement

Chairman's Report



2018 has been a remarkable year for the Les Twentyman Foundation. A year in which 'Embracing' youth has never been more important, with issues around the behaviour of youth being politicised in a way rarely seen at both a state and national level.

At the LTF our core work is to 'EMBRACE' youth – through Education, Motivation, Belief, Resilience, Acceptance, Confidence and Empowerment.

A key component of this work is through our Youth Support Service (YSS), through which the LTF assists around 80 troubled kids per year from a direct referral from police and community partners.

This program is key, as whilst our media screams for incarceration whenever youth becomes disaffected or displaced, at the LTF we look to support and nurture them back into school, sport, reconnecting them with family, society and back into meaningful social activities.

Whilst we are a small organisation, we continue to grow our reach and capacity to help youth across the city, with youth workers now located in the inner West, Kingston, Casey and Cardinia Local Government areas.

This has been achieved by the hard work of our staff, the success of our programs, and the increasing recognition of the importance of youth workers to be embedded within the community, guiding kids in need to a positive future.

Thanks to the generosity of our long-time supporter, Mr Alan Johnstone, I am pleased to announce that we now have a new home in Footscray. A central space provides stability, connectivity and the foundation on which this organisation will continue to flourish.

It is through the support and generosity of people such as Alan, and our donor organisations that we are able to help deliver significant positive outcomes to young people through:

- The Back to School Program
- The Youth Support Service
- The Positive Futures: In-School Youth Worker Program

- The expanded Employment Pathway Program
- The Leadership Program
- The Homework Program
- The Saturday School
- The Performing Arts Program
- The Outreach Program
- The Annual Kids' Christmas Party
- The Redskins Basketball Club
- Unique Experience Events
- Social Education

These are our Full Circle wrap around solutions of engaging young people positively, back into the community through connection, education, training, and ultimately employment, providing them with a sustainable and positive future, a life that every young person deserves.

I am pleased to say that by Christmas our work force will extend to 17, with a plan in place for further growth next year which will allow us to help even more young people in need, a goal only achievable through the continued support of government and the generosity of donors.

Such support is only possible when there is complete trust in the integrity of the management of the foundation and the delivery of our much needed programs and services. Which is why I am proud to say that we achieved a perfect score on accreditation this year, with the LTF cited by the Assessors as a benchmark agency.

One area that drew particular praise through the audit process was our CLUB20 program, which engages businesses to contribute to LTF beyond financial support by providing a mentoring and supportive role for youth.

We see this as a key program in the future of the LTF that will lead to creating career pathways for youth as we expand our youth employment pathway program.

To all our staff, with particular acknowledgement of our CEO Mr Wayne Owens, thank you for your exceptional work, dedication and support for our vision for expanding this vital organisation.

To our donors and particularly the CLUB20 members, I again thank you for your contributions in 2018 and I promise you there will be some exciting developments in 2019 that will take this organisation to yet another level.

We have consolidated into a respected organisation that deserves all the community and government support possible to fund programs and we welcome suggestions and advice, particularly when it comes to fundraising activities.

Rest assured that we continue to work extremely hard on applications to source further funding from government to support the youth of Victoria.

Lastly, I want to thank my board for their support and energy they deliver to the organisation. Their contributions and expertise are invaluable and this year we have welcomed two outstanding board members, Mr Paul El Deir a highly respected commercial operations manager and Ms Siba Diqer, lawyer and legal advisor.

Wishing everyone a happy festive season, and I look forward to celebrating our ongoing achievements with you at our gala dinner on Friday 24 May 2019.

Message From Our Founder

Huge support for the work we do

FIRST the good news ... and there's plenty of it. 'From little things, big things grow'.

The past 12 months have seen major growth in the work we do with youths at risk and disadvantaged families across Melbourne. A Federal Government grant of \$1.5 million has enabled us to increase our team of full and part-time staff to 17 at a time when our state's youth are in more need than ever before of our support programs.

None of this could have happened without your support and the untiring efforts of our board, led by Chairman David Young, our CEO Wayne Owens and his outstanding team at the foundation. I would also like to pass on my thanks to Latrobe MP Jason Wood, who became interested in the work of the foundation after a presentation of our efforts to help children connect to the community.

This led to the then Federal Minister for Community Services, Dan Tehan spending time with the wonderful kids who are part of the EMBRACE program at Caroline Chisholm College in Braybrook.

With such support we have now been able to expand the 'In Schools' program to three new schools and have great hopes that this important program will be rolled out across the state and eventually the country.

Our new home in Footscray

NEXT came the news that Alan Johnstone, a long time and wonderful supporter of our work, had bought a property in the heart of Footscray.

In an amazing act of generosity, this wonderful building is now our new home, for minimal rental over the next three years.

We are indebted to you Alan.

Alan was moved by what he saw when I took him on a tour of Braybrook around a decade ago and was keen to help make a difference in the lives young people and families we work with.

Alan's son Nick, is one of our valued Club 20 members and president of the Sandringham Football Club, which often runs fundraisers for us. Nick has also volunteered his time as auctioneer at our annual Gala dinners.

Our kids are amazing

ANOTHER positive over the past 12 months has been the development of youth from different cultural backgrounds through Jim Markovski's highly acclaimed Embrace youth leadership program.

Three graduates from the program Gum, Jazzy and Arec are all now working for the Les Twentyman Foundation – full or part-time – and have quickly become valued members of the team.

We also have 10 young people from the western suburbs in the United States for nine months on basketball scholarships.

And in November last year we sent 16 young men to walk the Kokoda Trail on an expedition led by Inspector Dave Byrt of Vicpol. This was a State Government initiative approved by Police Minister Lisa Neville.

Our organisation also made headlines when we helped get young schoolgirl Ebony Silva back to her family in Altona after she spent seven years in Bali when her parents separated and she had no passport. The Herald Sun newspaper covered the campaign to rescue Ebony.

Youth workers needed in schools

IN my 40 years as a teacher and youth worker I've never seen a time more critical in terms of youth issues impacting the state.

With 120 babies a day born in the western suburbs - some into homelessness or drug-affected families – we are seeing extraordinary pressure on the services we offer.

This population growth is placing pressure on the State's ability to deliver services, with schools under particular pressure as the numbers of enrolled students grow, our schools will need more and more support to deal with issues in the playground.

This is why we are looking to see our 'In School' program, which connects an outreach youth workers to schools, implemented across the country, providing the support our kids needs to have a positive future.

It's estimated it costs up to half a million dollars to lock up a troublesome kid for 12 months. That money would be far better spent on preventive programs, resulting in a win for the kids, the community and the government's budget.

This is why youth services such as ours are so important.

'The mouth that roared'

THE profile of our organisation was raised this year with the publication of my second book 'The Mouth That Roared' by Robert Hillman.

Thanks to all of you who bought a copy.

It was launched by Federal opposition leader Bill Shorten and TV star Gary Sweet, at the Williamstown Football Club all great supporters of the work that we do.

Thanks also Tony Tardio of 3AW for being a fabulous MC and to board member Jen McCrabb for speaking at the launch.

The book was also launched in LA by Aussie expats in the entertainment industry, who awarded me the 'Ozcar' for my work with youths in Australia and the U.S.

Author Robert Hillman and I also signed copies of the book and spoke about the work of the LTF (Les Twentyman Foundation) at the Williamstown Literary Festival.

LesTwentyman OAM

So many people to thank

WE are grateful to the Victorian public, who have supported us for so many years, and some people deserve special mention.

Our thanks to John Fowler and Le Pine Funerals for sponsoring our radio ads and roadside billboards promoting our brand. Private schools including Firbank Girls' College, Scotch College and Xavier have also raised funds for us as well as donating books for our Back to School program.

TV networks have supported our community ads, particularly the Nine Network. Randal Killip and the Herald Sun rate a mention for running my opinion pieces in the daily newspaper. Bendigo Bank's Seddon branch and Vic Uni students raised money for our Foundation. Our thanks to guest speakers including Brian Cook and Luke Beveridge for addressing our Club 20 breakfast and lunches compered by Kevin Hillier.

VFL clubs Sandringham and Williamstown continue to support us, as well as the Rotary Clubs of Brighton and Point Gellibrand (Williamstown).

Sincere thanks to Chris Byrne of Westpoint Ford for donating a car to us. Supt. Pat Boyle of VicPol is another great supporter and to the Probus Association of Victoria for inviting me to speak to clubs across the state.

The Yarraville Club's Under-11s cricket team for raising a \$1000 for us.

My thanks to David Young (Chairman), Ros Andrews (Vice Chair), Wayne Talbot (Secretary), John Jenkins (Treasurer), John Hyett (Board Member & Bulding Works Support), our board and CEO Wayne Owens for their work.

Bruce Mathieson of ALH for sponsoring our massive Christmas party for kids from low income families. And Anne Peacock of Crown Resorts for donating 350 Christmas hampers to distribute to the children.

Robert 'Dipper' Dipierdomenico for compering our Gala. Peter Marshall and the United Firefighters' Union for supplying presents for our Christmas party and bringing Santa along in a fire engine.

Rick Smith of PFD Foods for the food for the Christmas party attended by Doug Hawkins and Brad Hardie.

We'd also like to thank Caroline Chisholm Catholic College, Braybrook for proving space for our Embrace leadership program and Homework Club.



From little things, big things grow.
Together we can make a difference.

--- Les Twentyman OAM

What We Do

Crisis Accommodation

Officially opened in 1984 by the Hon. Jeff Kennett, 'The Smorgan Twentieth Man Fund Accommodation Units' provides a much needed refuge for 70 young homeless people every year.

Outreach Program

Our outreach program helps young people in crisis. Working with a large partner network, the foundation provides counselling, support, guidance and a pathway to rehabilitation, recovery and reintegration to the community for these in need young Australians.

Youth Support Service

The foundations Youth Support Service (YSS), funded by the 'Department of Justice and Regulation', sees the program's case-managers working closely with police, schools and service providers. Access to the YSS is by direct referral only and provides young Victorians (aged 10-17) in the cities of Maribyrnong, Moonee Valley and Hobson's Bay with crucial counselling and support services, aimed at reconnecting them with education, their families and the local community.

Back To School Program

Founded in 1989, the program has helped over 16,000 people stay at, or return to school. The program ensures that young people living under difficult circumstances have access to the text-books and stationery resources they need in order to complete their education.

Positive Futures: In School Youth Workers

The Positive Futures Program is an early intervention, youth leadership and support program that has now been embedded a pilot program within 3 schools in the cities of Kingston, Casey and Cardinia. The program aims to support students and their wellbeing in multiple settings, ensuring they stay engaged and motivated in the learning environment.

'Upgrade' Homework Club

Operating every Tuesday and Thursday afternoon from Sunshine library, the Homework Club supports young people who are struggling with their studies. Utilising a network of tutors, we provide a safe, friendly environment conducive to learning and also provides the kids with afternoon tea.

Youth Leadership Program

Our leadership program targets young people from various backgrounds who lack self-esteem and self-worth due to personal, financial and ethnic circumstances. Over a 12-month period we equip the young person with the necessary tools to adapt to everyday life helping them to reach their true potential.

Redskins Basketball Program

Founded in 1996, the Redskins actively supports over 450 young people per annum, enabling children from low socio-economic backgrounds to participate in physical activity in a safe, friendly environment. The club motivates young people to accept rules, positive conduct, positive behaviour and teamwork.



Saturday School

Supports young African children to maintain their standard of education. A team of volunteers ensure these young people stay in school, helping them to make a positive contribution to their new communities.

Employment Pathway

Designed to place, mentor and support disadvantaged young people into suitable employment. This program is successfully creating career pathways for young Victorians, by connecting them with employment opportunities with community-conscious employers.

Advocacy

The Les Twentyman Foundation represents the disadvantaged in the community who find themselves without a voice, helping to ensure that they have access to the same services and opportunities as their fellow citizens.

Life Experiences

Each year the foundation ensures that hundreds of young Victorians experience sporting, musical and theatre along with many other fun activities, providing them with access to everyday experiences that many in the community take for granted.

Performing Arts Program

Arts is a wonderful way for young people to build their confidence, self-esteem and work positively in a team environment as well as providing young people with an alternative outlet to express their creative side. Through the program, participants rehearse a themed program ending in a production performed in front of an audience.

Social Education

The Les Twentyman Foundation takes the opportunity to speak to thousands of Australians each year, creating awareness around the social issues facing our country. We also invite schools, businesses and community groups to spend 'social awareness' days with our dedicated team, to help create an understanding of the difficulties faced by so many within our community.

Youth Support Service

The Youth Support Service (YSS) is an early intervention program funded by the Department of Justice and Regulation (DJR) and has been operating successfully since 2011, surpassing the annual target of 70 episodes of care for young people over the last two years.

Working within the Cities of Hobson's Bay, Maribyrnong and Moonee Valley our devoted team works with young people aged between 10-17 who are "at risk" of entering the youth justice system with the view of reconnecting them back with their family and community.

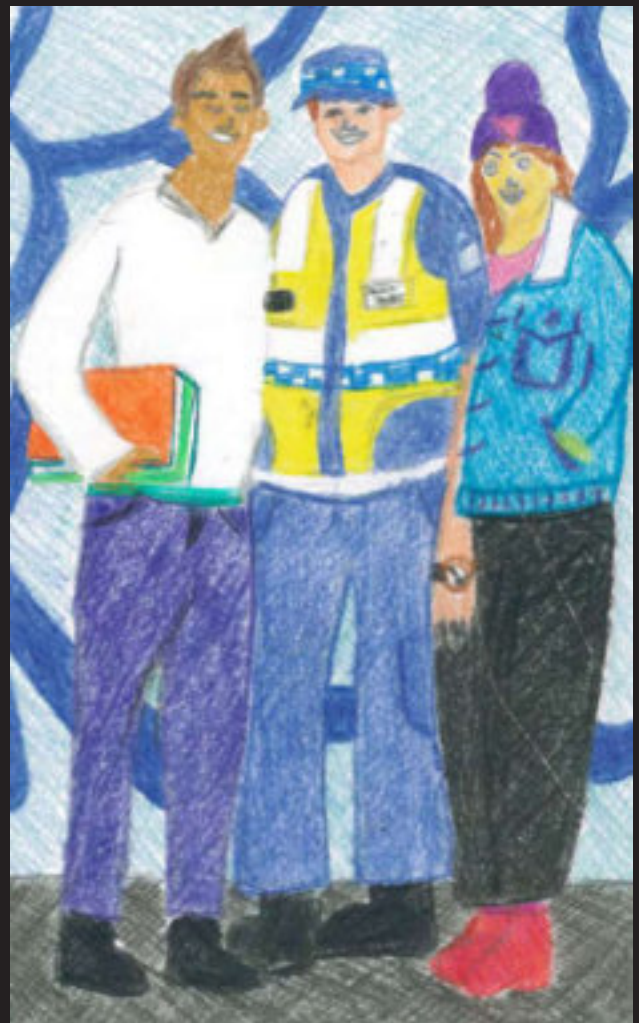
The YSS team has built a strong network of local community youth service providers, including secondary colleges, alternative education institutions, sport and recreation facilities, mental health and AOD service. As well as business with a pathway to employment for our young people. Our team reengage young people by working with their strengths, setting goals and motivating to achieve.

A vital role of the YSS is assisting young people to navigate the legal and court systems. Young people who have had the first instance of police contact within the past 3-months are referred to the YSS. Many of these young people will stand before a magistrate for the first time, without the understanding of how to arm themselves with a lawyer or how to address the court. Our youth workers are specialists at simplifying the system, translating 'lawyer jargon' to 'kid speak', and providing a calming presence during a stressful time.

A point of difference for our YSS team is the ability to utilise our own programs, providing referrals to Back-to-School, engaging young people with Redskins, referring out to our Outreach program and Leadership Program. Last year's EMBRACE the Musical was also a hit, with several young people from the YSS program becoming stars of the show.

By providing mentoring, counselling, conducting comprehensive individual assessments, working with the young people's families and providing key connections to community, the YSS team supported 75 "at risk" young people to turning their lives around.

The Les Twentyman Foundation is proud to work alongside, in collaboration and partnership with the Department of Justice & Regulation, the Department of Health and Human Services, and Victoria Police. Thanks to these partnerships we are able to provide committed support enhancing the lives, adjusting behaviours and encouraging young people to be contributing members within their community.



Justice
and Regulation

Back To School Program

During the 2017-18 Back to School year we supported 515 young people in attending 103 secondary colleges throughout Melbourne.

Those supported were from a diverse range of cultures from Australian, European, Asian, African and the Middle East, with people from all backgrounds in need of support.

We also saw 288 girls and 227 boys in total requiring support for text books and school supplies and awarded scholarships to 15 students.

The Back to School Program's success would not be possible without the ongoing support of our donor schools and the many generous individuals and businesses who have supported the program and the LTF would like to thank the following for their contribution to this year's program:

- Bialik College
 - Camberwell Boys' Grammar School
 - Caulfield Grammar School
 - Charlton College
 - Christ Church Grammar School
 - Fintona Girls' School
 - Korowa Anglican Girls' School
 - Loreto Mandeville Hall
 - Melbourne Girls' College
 - Melbourne Grammar School
 - Methodist Ladies' College
 - Mt Scopus Memorial College
 - Presbyterian Ladies' College
 - Ruyton Girls' School
 - Sacre Coeur
 - Scotch College
 - Strathcona Baptist Girls' Grammar
 - Toorak College
 - Trinity Grammar School
 - Wesley College - Glen Waverley & St Kilda Rd
 - Williamstown High School - Bayview St & Pasco St
 - Xavier College
-
- Officemax Australia - Cameron Milnes, Julie Kent, Carlo Giletti, Rob Moschetti
 - Wiley (Jacaranda) - Shirley Griffith, Ann Talty
 - Champion Education - Heather Mills, Nancy Chen, Sarah Needham
 - Lamont Books Hallam - Kate De Koning
 - Academic Solutionz - Ken Young, Simon Nisiporou
 - Atlas Educational - Dianne Woodhouse
 - Ballarat Books - Ballarat Books

- Edrolo - Ingrid Maling
- JP Books Yarraville - Dharma
- Kangan Bookshop - Maria Celano
- North of the Yarra - Debbie Crosthwaite

Thanks also go to the wonderful work of Angela Tomazic and our wonderful team of volunteers. We extend our extreme gratitude to the following -

- Galia and Alan Hardy
- Neil, Christina, Matt and Samantha Jenkins
- Kate and Bridget McCarthy
- Jackson Andrews
- Rory Diggins
- Ros Andrews
- Trish McCulloch
- Michael Smith
- Liz Tomazic,
- Arec Athum,
- Isla, Tigray, Ezra and Jacob

To those who donated their time cataloguing books, processing referrals, picking and packing orders and making personal donations of books and stationery. A huge thank-you with your efforts contributing to the number of students we were able to support this year.

Due to the lifespans of textbooks in Australia being 4-6 years, 2017/18 saw many of our donated books to be invalid within schools.

Given that care for our youth is a truly global concern this did not mean they could not be used at all and this year the Back to School program, in partnership with the 'Village Education Foundation,' sent 80 cartons of books to Somalia helping in the establishment of a community education facility!

Finally, we cannot finish without mentioning the ongoing faith and support from The Miller Foundation. You are very special people. And we would also like to acknowledge our new commitment from Gandel Philanthropy. I know you will be proud to see the return on your investment.

A child with an education is a child with a future. Please help us continue our work.

“An investment in knowledge pays the best interest”

– Benjamin Franklin



EMBRACE Youth Leadership

The EMBRACE Leadership Program is now in its 11th year.

Its longevity is due very much in part to Greg Lewis and the team at MotorOne, and we thank them for their continued support and the incredible faith they have shown in the program over so many years.

Thanks also to The Ian Potter Foundation, Caroline Chisholm Catholic College, Da Moose Café, Charlie Lovick for their support and of course to our wonderful guest speakers.

EMBRACE is a program designed to challenge 25 preselected participants both mentally and physically.

With the support of 12 Mentors each participant engages in 12-months of workshops and camps designed to enable self-discovery, develop self-confidence and uncover skills and talents that they would never have believed possible.

During our two camps, participants were disconnected from modern technology, allowing for individual reflection and a far better understanding of "self" without the distraction of daily life.

Through the program participants gain new life skills, generating memories and friendships that will last a lifetime, as they navigate their way through the highway to success.

It is not all hard work and we ensure that there is a balance to the program, provide a fun and supportive environment, as the participants consistently challenge themselves through a carefully designed model of activities.

The year culminates in a congratulatory graduation ceremony, during which participants are given opportunities to reflect on their life, achievements and aspirations throughout their journey.

EMBRACE is a life changing opportunity that should be experienced by all young people aged 14-16.

Personal reflections from advanced graduates.

"Once completing EMBRACE, I've learnt to see the positives in life rather than the negatives. My lack of self-confidence has always held me back. Now, with a renewed belief and self-confidence along with my positive mindset I am motivated for my future. EMBRACE empowered me to drive through all aspects of my educational, physical, emotional, social, societal and ethical being; it's tough to doubt your ability to succeed and I have no regrets in constantly challenging myself."

Joan - EMBRACE.

"EMBRACE has facilitated me to recognize my potential as a leader and the leadership qualities I need to develop further. It also helped me to be more confident, have more self-belief and accept self and others. EMBRACE has set a clear path in my life and prioritised the things that are most important to me."

Peter - EMBRACE.

Sincere thanks to Gum and our EMBRACE mentors - Arec, Ayar, Isla, Jazzy, Michaela, Trish, Cam, Ezra, Jacob, James, Mitchell, Sarah, Matthew and Morgan.

EMBRACE a journey of self-discovery, providing the skills to unlock a young person's true potential.



Redskins Basketball Club

“Shooting goals for our young people”

2018 sees the Redskins Basketball Club celebrate its 23rd Year.

By creating a safe, friendly and family-club environment, the Redskins Basketball Club directly supports 380 children to participate in a myriad of healthy and collaborative activities in addition to the participation in basketball.

Currently the Redskins financially support numerous marginalised young people from low-socio economic, culturally and linguistic diverse backgrounds to join the club and participate in many other positive “well-being” programs with participation extended to the players families.

Redskins is enormously appreciative to the many generous individuals’ and supporters for their ongoing and continued financial support which helps to ensure that there are no financial burdens placed upon players’ and their families to participate.

The Redskins Basketball Club family would like to thank the following individuals and organisations: -

- Mr Clive Smith
- Professor Adrienne Clarke
- Dr David Young, Dr Peter Cowen and Physio West - Dr David Bergin
- Glenda Thomas, Hugh Morgan, Wayne Talbot
- The Ian Potter Foundation
- Rotary Club of Melbourne
- Rotary Clubs of Point Gellibrand and Brighton
- Maribyrnong City Council - Active Grants
- RecWest - YMCA
- Xavier College, Fribank Grammar School
- Priceline Pharmacy Williamstown
- Australian Grand Prix Cooperation, Melbourne Storm and the AFL

The Redskins at a glance has supported well over 3,000 young people (1,200 girls and 1,800 boys) to actively participate in basketball winning 450 championships and 330 runner-up trophies through its history.

With the addition of 50 standard club members the club has a total of 430 players, playing in 43 teams across various competitions.

I would personally like to thank Ellen Yap, Arec Athum, Gum Mamur, Ayuel Ayuel, David and Emmanuel Machock, Aluelcham Deng, Amina Benjamin, Tigray Atakelt, Magartu and Obsitu Hassan, Michael Kafi, Ater Riak, Viviana Arop, Nyidhal Akol, Abuk Dut, Lucas Georgievski, Ezra Tapu for assisting with coaching, training and mentoring many of our club players.



Redskins is more than basketball, it's
about introducing young people to
the bigger game of LIFE.

Community Outreach Program

The Community Outreach Program is a mobile, nomadic, response driven program committed to supporting children, young people, and families in the western suburbs of Melbourne.

As crisis does not operate within the standard business hours of 9am-5pm and children, young people and their families deserve a response to their need, query, and distress at the time of the occurrence, we provide 24/7 support.

With alarming levels in the Melbourne's west of entrenched unemployment or under employment, appalling waiting lists for public housing, prevalent drug use, high school refusal rates at both primary and secondary levels and an evolving cohort of dysfunctional children in functional families, in Melbourne's west, our Outreach Program provides a critical support service.

This see's our Outreach Workers assess need, initiate action, set goals, and instill belief and provide a pathway for vulnerable individuals and their families to find the support they need to recover and reconnect from the crisis faced.

To date over 50 children and young people (aged 11-21) and 38 families from a variety of culturally and linguistically diverse backgrounds have been intensively supported.

To date over 50 children and young people (aged 11-21) and 38 families from a variety of culturally and linguistically diverse backgrounds have been intensively supported.

The issues faced by so many are not waning and in recent times we have seen a spike in a multitude of societal issues including –

- Mental illness
- Drug dependence
- Parental drug dependence
- Employment and income security
- Housing shortage
- Disconnection or loss of parents
- Criminal offending
- Online bullying
- Food security
- Welfare issues
- Education breakdown

The Outreach Program is a conduit, a link to services and much needed support. It is a Roving Resource Centre, a Travelling Mega-File and a quick and succinct human response to those most in need.

Our extreme gratitude goes to the wonderful Danny Buzadzic and his team at Western General Bodyworks, for providing a percentage of the cost of this program, and for the scholarship in memory of Tomas Pejic.



The LTFOutreach Program Provides Hope



UP-GRADEHomework Club

The UP-GRADEHomework Club, now in its 3rd year, operates from the Sunshine Library each Tuesday and Thursday, providing a free tutoring service to students from primary through to secondary school.

The program is coordinated by two of our former Leadership graduates, Redskins players and Back-to-School recipients – Lynne and Keith, who were prompted to set-up their own tutoring business. Lynne and Keith's experience with LTF programs and the EMBRACE Leadership model gives them a unique understanding of how to work with young people of all ages, cultures, backgrounds and home situations.

We are most grateful and proud of the partnership with the Brimbank City Council and the wonderful management and staff at the Brimbank Library. And as a result of this outstanding support we have seen hundreds of young people benefitting from tutoring sessions across the three years we have operated the program.

In 2017/18 over 40 students attended weekly sessions. In addition to the student's attendance, parents also received guidance on how to provide a healthy space in the family home for the students to study effectively.

Students are referred to the program via school welfare officers, with word-of-mouth also proving an effective referral pathway.

We are again grateful and indebted to Rick and Kerry Smith of PFD Foods for providing the students with a drink and a snack for each session, ensuring we are nourishing more than the student's minds.

“The people at the homework club make things seem so easy. I've made lots of new friends too”.



Annual Kids' Christmas Party



It's hard to believe there are thousands of children in "the world's most liveable city" who don't get to experience the joy of Christmas. Sadly, that is the case and for many children in Melbourne, Christmas Day is a day of dejection and despair.

For decades, the Les Twentyman Foundation has provided a Christmas Party for those less fortunate and over those decades, thousands of children have experienced a day of joy, happiness, family and community – and of course...Santa and presents!

The Annual Kids Christmas Party was again held at the Westend Market Hotel Function Room in Sunshine – on Christmas Day. This is made possible thanks to the kindness of Bruce & Eli Mathieson and the Mathieson family, along with Rick and Kerry Smith and family from PFD Food Services.

Over 370 children attended with their families which saw 500 people from all cultures and backgrounds joined together as one, celebrating the joy of Christmas Day.

A big thank you to Lindsay Pearce who played Santa (and that was a task considering the number of kids).

And our deepest gratitude goes to the following:

LePine Funerals
United Fire Fighters Union
Replenish for Health
Crown Melbourne
ICD Properties
Device Technologies
The Life Centre Trust
Kennedy King Chartered Accountants
Advanced Skincare Technologies
Natural Beauty Products
Hyde Street Kindergarten
Mike Donoghue
Konfir Kabo & Family
Cushwake
Williamstown Primary School
The Australian Ballet
GPT Group (Monopoly Game)
Hargreaves Family
Robyn Whiting
Tim Watts MP
Doug Hawkins
Brad Hardy
Sabina Bellini
Metropolitan Fire Brigade
David & Margaret Young
Ian Carpenter

And finally – to everyone who collected gifts, delivered gifts, wrapped gifts and volunteered on the day.

There are just too many to mention in this report. You all know who you are and we thank you from the bottom of our hearts.

There is no greater gift than a smiling child on Christmas Day.

Saturday School

The Saturday School is a tutoring program-partnership between the Les Twentyman Foundation and the 'Australian African Foundation for Retention and Opportunity,' through which we support young African children in Melbourne's West to maintain their standard of education.

It is incredibly difficult for children arriving from war-torn countries to assimilate into the school system and it is unrealistic to expect them to perform at the same level of other students without additional support.

The Saturday School is dedicated to helping these kids overcome this learning shortfall by enabling them to keep up with other students during the school week.

A team of voluntary tutors, consisting of qualified teachers and teachers-in-training, provide vital one-on-one tutoring with the end result being confident young people staying in school and making a positive contribution to their new community.

"It makes it easier for me to keep up with the other students during the week. The Tutors are very nice and kind people"



Employment Pathway



In an age where youth-related issues are at their highest, young people in low-socio economic areas of Melbourne are facing enormous pressure to maintain their education and subsequently gain meaningful employment.

Which is why the foundation through its Employment-Pathway Program seeks to place, and mentor, at-risk young people with community-conscious employers.

The employment pathway is focused on young people who are 'at the back of the line,' often coming from families that have seen generational unemployment, with poor home-life conditions and have been raised in an environment where they are greatly disadvantaged in finding meaningful employment.

As part of the employment pathways program the foundation is proud to announce a long-term partnership with the new Metro-Tunnel consortium – John Holland and CPB Contractors.

In, what will be an Australian-first, this partnership will see a full-time social worker embedded within the Metro-Tunnel employment framework with their role to induct, mentor, mediate and guide disadvantaged young Victorians into a myriad of employment opportunities.

These job opportunities will cover all facets of the project, including administration traineeships, apprenticeships, labouring and machine operation.

This is a most exciting partnership, as employment and a career pathway is the key to breaking generational cycles of poverty and we are grateful to John Holland and CPB Contractors for their forward thinking and initiative in developing this unique program.

**JOHN
HOLLAND**



Cops & Kids Cricket

Wednesday 7 March saw the 8th annual 'Cops & Kids' cricket match played at Merv Hughes Oval, Footscray. The match focuses on breaking down barriers and building bridges between local Police and the region's youth.

Many VicPol Members gave their time to attend the day and gave our kids an experience they will not forget.

This community initiative provides a unique opportunity for young people to see the human side of policing and allows members of the police force to build the relationships so important in community policing.

Special thanks to Footscray Edgewater Cricket Club, Tony Pearce - Footscray McDonalds, Second Bite, Ken Stone, Gavin Mahoney, Bill Ritchie, Sgt. Stephen Meehan, Insp. David Byrt, Insp. Adrian Healy, Caroline Chisolm College and all the volunteers who made the day possible.

Most importantly, our gratitude goes to the VicPol members who donated their time to play in the match. Your accommodating generosity not only impacts the young people on the day, it creates a ripple-effect to their siblings, peers and communities.



Intermission



The 'Intermission' program is designed to bring local youth and Police members together in a neutral zone. Everyone enjoys going to the movies – it is a place to relax, escape from reality and most importantly – have FUN.

'Intermission' is another of our 'bridge-building' exercises where local youth and Police, pause, away from their daily mindset and allow themselves into each other's world. The over-arching objective aims for both parties to break down entrenched attitudes and perceptions, resulting in a fresh, enlightened and positive perspective of each other's position.

This year, Police and 16 of our boys met at Village Cinemas in Sunshine in an effort to see another side of each other. The Police members and boys were split into groups and spent 30-minutes participating in a "get-to-know-you" session. The entire group then watched a film in a private Gold-Class cinema and followed up with a workshop to discuss what they had learnt about each other, and what life-issues they identified with in the movie.

A big thank you to Victoria Police for continuing to show their commitment to building positive relationships. And our extreme gratitude goes to the management team at Village Roadshow and their wonderful staff at Village Cinemas Sunshine. Your kindness has made a difference to many young lives.

Positive Futures: In School Youth Worker Program



The Positive Futures: In School Youth Worker - is a specially trained "Youth Worker", embedded in-school, delivering a unique personal development program to students and working with teachers, students and their families to alleviate the social problems negatively impacting the school environment.

Acting as an early intervention, youth leadership, internal and external support model, the program aims to alleviate the pressure from schoolteachers dealing with students experiencing difficult home-life situations.

It also provides the platform for the worker to identify warning signs displayed by students who are struggling / hurting in silence or are dabbling in crime/ negative culture, counteracting this with positive intervention and mentoring activities.

This is a unique program, with the program delivering a full wrap-around holistic care model incorporating an "outreach" component, allowing the worker to meet with the student and families outside the school setting.

The implementation of the program is possible through a partnership and funding arrangement with the Federal Government's Department of Social Services.

Performing Arts Program

Our performing arts program provides young people with an alternative outlet to express their creative side, whilst developing their self-esteem and confidence, all within safe and supportive team environment.

This year our arts program focused on the message of one song – "We are the World" and was performed as a choir at the Annual Gala Ball on Friday 18 May at The Park Function Centre.

Selected from our Leadership Program, the choir rehearsed weekly and was directed by Alan and Galia Hardy, along with voice coach Sally Ford and pianist Monique Boggia.

The song was reworked to a special ensemble and the group performed to 360 guest ending in a standing ovation from the audience.

We would like to thank Alan, Galia, Sally and Monique for giving their time each week for rehearsals and for their wonderful directing on the night.



Nyadak's Story

Nyadak was referred to the Youth Support Service as she had been arrested for shop theft.

Nyadak was 15 when she was referred. Nyadak, of African descent, arrived in Australia not long before she started primary school.

Initially, Nyadak was quite reserved and unwilling to share any details about her home life with her youth worker. The worker offered to take Nyadak to Redskins basketball training with her 4 siblings.

After connecting to her siblings, the worker was able to foster a good rapport and trust. Our worker supported Nyadak with her education, transitioning her from mainstream VCAL to VCE through a local TAFE.

The worker was also supporting her older sister, and had enrolled her in our Performing Arts Program. Nyadak was convinced to observe rehearsals and became so engrossed she became a participant and performed in "EMBRACE – The Musical".

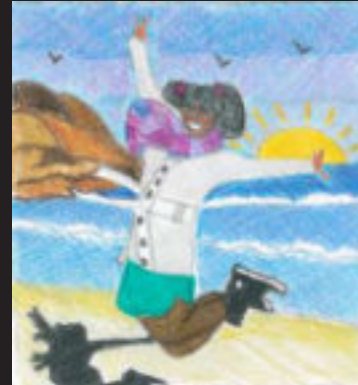
Throughout the journeys to and from the musical, more trust was built and Nyadak would often say "I wish I was introduced to the Foundation earlier in my life, so I could have been part of the EMBRACE family earlier". Nyadak also told the worker that "she was the first white person she could trust".

Our Back-to-School program supported Nyadak with her school needs, and extended that support to her older sister for her tertiary studies.

Now, a year on, Nyadak is part way through Year 11 and her older sister is completing her studies, on the path towards being a social worker or counsellor.

Nyadak recently reconnected with the worker, requesting support in gaining part time employment, but more so wanted support in mapping out a career path into either Law, Justice or the Defence Force.

Thanks to the Youth Support Service – Nyadak is now on the path to being a proud, productive Australian.



Ripley's Story

Ripley was referred to the Youth Support Service as he had been arrested for shop theft.

Ripley was 15 at the time of the referral. He was living with his mother, who had significant, mental health issues and was participating in the work for the dole scheme. Ripley had occasional contact with his father, who was also unemployed with mental health issues.

Ripley had not attended school since early year 8. At the time of the referral he had been enrolled at a new school for year 9, however, had again disengaged due to bullying which impacted his anxiety. Ripley had been disengaged from education for now, 10-months.

When the youth worker first met Ripley, he was quite difficult to engage. Ripley would often miss appointments, stating he 'forgot' or was too busy. After some persistence, a regular pattern was established and with the help of our Outreach Worker, Ripley was enrolled in a local alternative school.



After transitioning Ripley into the alternative school and providing him with a resume, the worker closed the case as Ripley had extensive support from the school.

At the two-month post closure review Ripley asked the worker for further support as he had again been arrested for shop theft. The worker reconnected with Ripley and worked intensively for the following four months.

Ripley and the worker worked on his attitude and mindset. Ripley's attitude improved significantly, with an increased ability to remain in control of his emotions, especially his anger. His outlook on life shifted to be much more positive, and he now has goals for his career and understands the process to achieve these goals.

Ripley's mother had also reported a significant change and was participating in general things at home. Ripley limited his contact with his previous peers who were an extreme negative influence.

Demonstrating this maturity, Ripley one day requested to bring two friends to a meeting with his youth worker. Ripley explained that these two boys were in dire need of support however weren't willing to reach out themselves, and had not been referred through existing channels. Because of Ripley, his two friends then received ongoing support and intervention from the Service.

Recently, Ripley attended court for his latest shop theft charge. The Magistrate was inspired by Ripley's change in attitude, motivation and presentation and subsequently dismissed the charge without conviction. Ripley and his mother were ecstatic with the result and stated they will be forever grateful for the support from the Les Twentyman Foundation.

Ambassadors & Patrons



JUH%RO FWDGRU
QVUDWRD



%RE DORQU\$
\$FWDGRU&PQW



DALQDUGH
<RQ\$FWDGRU



OHY<XHV FWDGRU&RUW



DUHQDWRQ\$ FWDGRU
\$GQ/%DHWED&OE



HJKDWHZ FWDGRU
&RUW



/XH%HFUGH DWQ



TP&PQDWQ



'UQFO-DUJH DWQ



\$Q&OQ DWQ



UHDH DWQ



RQJQU DWQ



DOUGH DWQ



\$G-DU DWQ



HQ-DUQWQ DWQ



DQ-HWQ DWQ



HQKQU DWQ



WHU>GQ\$ DWQ



\$DDRQ DWQ



DNH DWQ



JR\$EORGH DWQ



OP-HQ DWQ



\$HFQ DWQ



HQKHG\$ DWQ



RQ&RU DWQ



HQ&RQ DWQ



DUGHV DWQ



RQDQWH DWQ



DOKHQWQ\$ DWQ



DQRFQ DWQ







CLUB20

CLUB20 is a unique "Business Club" whose members are committed to improving the lives of young at-risk Victorians.

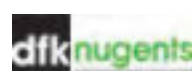
Their vision of "Corporate Social Responsibility" is one of true ownership and engagement.

They are community pioneers and they are dedicated to the future of our state.

We could not continue our work without our extraordinary members. They are The Les Twentyman Foundation "family" and together we are making a difference to many young lives.

We urge you to utilise the products and services of our members.

Please support them. They deserve it.





Westpoint Ford

Social Impact

During 2015/16 The Les Twentyman Foundation undertook a "Social Impact" evaluation. This involved being "shadowed" for 9 months by independent assessment group "Think Impact". After intensive auditing of our programs, clients, stakeholders and community partners - the evidence was collated and a "return on investment" calculated.

We are proud to say, for every \$1 contributed, The Les Twentyman Foundation returns \$13 of value back to the community.

Based on the 2014/15 input of \$1.18M, it was determined that The Les Twentyman Foundation returned \$15.42M worth of value back to the community. The full report and accompanying film can be found on our website - www.LTFoundation.com.au.

Outcomes Occurring

Following extensive group workshops conducted with young people, their parents and LTF staff, together with individual in-depth interviews and surveys, the following outcomes were identified for each major stakeholder group.

1:13

2016/17 Outcome = \$21,018,998

2016/17 Input = \$1,616,846

The full SROI assessment and accompanying film can be found on our website - www.LTFoundation.com.au.

Young People

There were seven outcomes common to most young people. These are:

- 1) Increased physical wellbeing
This outcome may manifest as increased participation in physical activity, increased personal safety and improved diet.
- 2) Increased emotional wellbeing
This outcome manifests as improved confidence, improved emotional regulation and reduced substance abuse.
- 3) Improved performance at school
This outcome manifests as increased attendance, improved participation while attending and improved academic attainment.
- 4) Strengthening social inclusion
This outcome manifests as improved positive peer relationships, improved positive family relationships and building active citizenship.
- 5) Increased engagement with meaningful activity
This outcome manifests as reduced contact with justice system and reduced destructive/anti-social behaviour.
- 6) Increased employability
This outcome manifests as improved employment skills and actual secured employment.
- 7) Expanded aspirations
This outcome manifests as improved employment aspirations and improved lifestyle aspirations.



Financials

TWENTIETHMANFUND INCORPORATED (Trading as The Les Twentyman Foundation)
ABN 38 753 312 146

DETAILED PROFIT AND LOSS FOR THE YEAR ENDED 30 JUNE 2018

		2018 \$	2017 \$
Income			
School Support Income	2	17,134	11,293
Interest income	2	7,550	7,609
Profit on sale/revaluation of non current assets	2	3,745	-
Grants	2	242,364	232,334
Donations - General	2	1,344,803	1,691,676
Donations - Special	2	<u>1,250</u>	<u>-</u>
Total income	2	1,616,846	1,942,912
Less Expenses			
Accounting fees		5,500	5,500
Advertising		39,680	19,497
Audit fees		2,000	2,000
Bank charges		1,991	5,241
Computer expenses		8,176	12,199
Consultancy fees		108,124	43,859
Costs of running programs		248,178	209,209
Depreciation and amortisation		36,719	38,310
Fundraising expenses		103,143	119,373
Insurance and workcover premiums		21,296	7,271
Interest paid		238	4,443
Rates and taxes		1,438	-
Motor vehicle expenses		34,653	34,233
Postage		2,805	1,862
Printing and stationery		4,145	13,347
Rent and outgoings		69,272	35,410
Salaries and allowances		741,595	646,602
Staff training and welfare		8,777	7,796
Sundry expenses		29,852	20,780
Superannuation		49,341	45,301
Telephone		21,253	19,966
Travelling expenses		<u>1,818</u>	<u>12,359</u>
Total expenses		<u>1,539,994</u>	<u>1,304,558</u>
Net profit		<u><u>76,852</u></u>	<u><u>638,354</u></u>
Revenue		1,616,846	1,942,912
Expenses		<u>(1,539,994)</u>	<u>(1,304,558)</u>
Profit		<u><u>76,852</u></u>	<u><u>638,354</u></u>
Accumulated surplus at the beginning of the year		<u>1,668,059</u>	<u>1,029,705</u>
Total available for distribution		<u><u>1,744,911</u></u>	<u><u>1,668,059</u></u>

Acknowledgements

31 Madgwicks Lawyers
3AW Radio
ABC
Adidas
Adrian Field
Adrien Clarke
Adroit Hairdressers, Richmond
Adroit Insurance Group
Adsone Pty Ltd
Advanced Skin Technology
Affirm Press
AFL Players Association
AGW Constructions
AIG
Airport Motor Group Pty Ltd
Alamanda College
Alan & Joy Johnstone
Alan and Galia Hardy
Alex McCall
ALH Group
Alice O'Brien Charity Trust
Alice Pung
Allizanz Australia Insurance Ltd
Allizanz Australia Workers' Compensation
Amtec Disaster Recovery
Andrew & Jean Miller
Andrew George Solicitors
Andrews Family Charitable Fund
Ann & Kevin Harrington
Ann Vales Criminal Law
Anna Davies
Apollo Bay Secondary College
Arec Athum
Artist Photography
Arts Centre Melbourne
ATC Insurance Services Pty Ltd
Atlas Educational
Australian Government
AWU One Steel Workers
Bank of Melbourne
Basketball Victoria
Beacon Building Services
Beacon Lighting
Benalla & Distrist Memorial Hospital
Bendigo Bank
Berkley Insurance Australia/a Berkley Company
Bertocchi Smallgoods Pty Ltd
Berwick College
Bettina Spivakovsky
Bialik College
Bill Ritchie
Blue Ribbon Foundation
Box Hill College
Brauer College
Brett Coburn
Brian Cook
Brian M Davis Charitable Foundation
Bridgeworks, Wayne Dyson
Brimbank City Council
Brimbank Library
Bruce & Deb McCormack
Bruce Mathieson Jnr
Burnet Institute
Camberwell Boys Grammar School
Camberwell Girls Grammar School
Cambridge University Press
Campion Education (Aust) Pty Ltd
Cardinia Shire Council
Carey Baptist Grammar School
Carley Andrews
Carmen Senserrich
Caroline Chisholm Catholic College
Carrum Downs Secondary College
Catholic Regional College - Caroline Springs
Caulfield Grammar School

Cengage Learning
CGU Insurance
Channel 9
Charlie Lovick
Charlton College
Charter Keck Cramer
Cheltenham Secondary College
Chief Commissioner Graeme Ashton
Child First
Christ Church Grammar School
CHU Underwriting Agencies Pty Ltf
Chubb
City of Casey
City of Kingston
Clive Smith
cohealth
CommBank Foundation
Commonwealth Bank Doncaster
Community Credit Counselling Services
Complete Function Hire
Cornwall Stodart
County Womens Association of Victoria
CPB Contractors
Cr Cuc Lam
CREATE Foundation
CrossFit Calder
Crown Melbourne Limited, Anne Peacock
Cummings Flavel McCormack
CUSHWAKE
Custovic Design
Da Moose Cafe
Daffey's Pharmacy
Dandenong & District Aborigines Co-Operative Limited
David Brooks
David Mchome
David Plouger
Dennis Galimberti
Dennis Tomaras
Department of Health & Human Services
Department of Justice & Regulations
Department of Social Services
Des Dowling
Det. Supt. Patrick Boyle APM
Device Technology
DFK Nugents
Dick Kennedy
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Doug Hawkins
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Dr David Young
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Dr John Sherman
Dragginjeans
Eamon Cummins - T7 Hire
Eastcoast Films - Mark Campbell
Eddie McGuire
Edroldo VCE Resources
Eltham High School
Essendon Buckley Park, Ladies Probus Club
Essendon Football Club
Evocca College
Ezra Tapu
Family Drug Help
FareShare
Father Bob Maguire
Fintona Girls School
Firbank Grammar School
Five Star Mortgage Solutions
Footscay Yarraville Mission
Footscray City Secondary College
Footscray Lions Club
Footscray/Edgewater CC
Fox Classic Car Collection
Frankston Heights Probus Club
FunnyGuys.com.au
Gael Meadowcroft

Gandel Philanthropy
Garry Johnson Family Trust
Gary Sweet
Geelong Grammar School
Genazzano FCJ College
George and Wendy Munro
Gibsons Solicitors Pty Ltd
GLVIT team
Glen Coburn
Glenda Thomas
Global Matrix Solutions
Global Transport & Automotive Insurance Solutions
Glossop Town Planning
Good Family Trust
Gordon Brothers Foundation
Group 1 Racing Pty Ltd
Grovedale College
Gutherie Family Charitable Trust
Handbrake Turn
Harold Mitchell AC
Hartwell Primary School
Harvester Clinic
Harvey Norman
Heathcote Wines
Highlands Retirement Village
Historic Rally Association
Hobson Bay Specialist Centre
Hobsons Bay City Council
Howard Bishop
Howard McDonald
Hugh Morgan
Hugh Nailon
Hyde Street Kindergarten
ICD Property
Insp. David Byrt
IOOF
Ivanhoe Girls' Grammar School
Ivanhoe Grammar School, Students
IXOM
Jacaranda Wiley
Jacinta Costello
Jack Levi
Jackson Andrews
Jackson Donaghue
Jacob Chacko
James Sarantos
Jani- King
Jason Spivakovsky
Jason Wood MP
JDL Testing and Tagging
Jenkins Family Foundation
JK & A Ellis
Joanne Lynch
John & Ros Andrews
John Barber
John Fowler
John Glossop
John Holland
John Rombotis
John Shore
Jordan Roughead
Judith Beamish
Kabo Lawyers
Kate & Bridget McCarthy
Kay Ellis
Ken & Elizabeth Launder
Kensington Community High School
Kevin Hillier
Kevin Sheedy AM
Kinetica
King David School
Kings Park Primary School
Kingston Youth Services
Korowa Anglican Girls' School
Ladies Back on Your Bike
Lakeview Senior College
Lauriston Girls School

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Lazy Moes Maribyrnong	Penola Catholic College	The GPT Group
Le Pines Funerals	Peta Evans-Taylor	The Hader Clinic
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Liam Cummins	Peter Mickelburgh	The Ian Potter Foundation
Lions Club of Footscray	Peter Stirling	The Life Centre Trust
Liz Tomazic	PFD Foods Services	The Miller Foundation Ltd
LOOKOUT Education Support Centre	Phil "Walter" Hains	The Old Colonists' Association
Lord Mayor's Charitable Foundation	Phillip Mulvey	The One Box
Loreto Mandeville Hall	Physiowest Deer Park	The Precinct Hotel
Louise Gourlay OAM	Place Association	The Red Shed
LTC Group	Presbyterian Ladies College	The Sun Bookshop
Luke Beveridge	Priceline Pharmacy Williamstown	The University of Melbourne
Macedonian Community Welfare Association	Profile for Media - Randal Killip	The Vietnamese Embassy & Consular
Macquarie Pacific Funding	Qenos	Think Impact
MARFON	Randall Foundation	Thomas Elite Art
Margaret Haines	RecWest	Thornbury High School
Margaret Young	Replenish for Health	Tim Watts MP
Maribyrnong Basketball Association	Revill & Papa Lawyers	TJS Services Gorup
Maribyrnong City Council	Rework Pty Ltd, Crown Coaches	Toinette Dwyer
Maribyrnong Secondary College	Rework Pty Ltd, KSL	Tony Hannebery Lawyers
Marich Family Trust	Rich Hart Foundation	Toorak College
Mark & Tracey Walkley	Richard Stubbs	Transurban
Mater Christi College	Rick Smith	Transurban, Citylink
Maxxam	Rob Kestles	Travellers Apparel, Angela Bourke
McDonalds Footscray, Tony Pearse	Robert DiPierdomenico	Treasury Wines
Melbourne Academy	Robert Falconer	TrebleChef Australia
Melbourne Aces	Robert Kirby AO	Trinity Grammar School
Melbourne City Mission	Robin Warehouse	Trish McCulloch
Melbourne Girls College	Rodney Hogg	Underwriting Agencies of Australia Pty Ltd
Melbourne Grammar School	Roger Pallant	United Firefighters Union of Australia
Melbourne Grand Prix Federation	Ron Coleman	Upfront Events
Melbourne Orthopaedic Group	Rory Diggins	Variety-The Childrens Charity
Melbourne Storm	Rosehill Secondary College	Vedran Drakulic OAM
Melbourne Sunrise Probus Club	Rotary Club of Albert Park	Vicki Jordan (In Memory)
Melton City Council	Rotary Club of Boronia	Victoria Legal Aid
Melton West Primary School	Rotary Club of Box Hill	Victoria Police
Melville & Suzanne Edwards	Rotary Club of Brighton	Victoria University
Mentone Girls' Secondary College	Rotary Club of Cheltenham	Victoria University Student Union
Mercedes Benz Brighton	Rotary Club of Frankston	Victorian Aboriginal Health Services
Metal to My Ears	Rotary Club of Keilor	Victorian Legal Aid
Methodist Ladies College	Rotary Club of Melbourne	Victorian State Government
Metro Freight	Rotary Club of Mornington	Village Cinemas Sunshine
Metropolitan Fire Brigade	Rotary Club of Point Gellibrand	Village Roadshow
Michelle Costa	Royal Melbourne Hotel	Vlad Chudoschnik
Michelson Alexander Consulting, Steve	Ruyton Girls School	Warren Wills
Michelson	Sacre Coeur School	Wendy Touhey
Mike Donaghue	Sally Ford	Werribee Children's Court
Minute Man Press Footscray	Sam Kekovich	Wesley College
Monique Boggia	Sam Newman	Wesley Footscray Outreach Services
Moonee Valley City Council	Sandhurst Golf Club	Wesley Mission Victoria
Moonee Valley Legal Services	Sandringham Football Club	Westend Market Hotel
MotorOne Group	Sanguine Estate	Western Bulldogs
Mount Scopus Memorial College	Scotch College	Western General Bodyworks
Muk Hair Care Pty Ltd	Seaholme Primary School	Western Heights College
Neil & Christina Jenkins	Self Help Addiction Resource Centre	Western Port Christian Family Church
Nelson Education	Sgt. Steve Meehan	Western Region Football League
Nick Johnstone Real Estate	Shaun Edwards	Western Suburbs Indigenous Gathering Place
Nick Shipway	Simon Weatherill	Association
Nicole Sheehy	Specsavers	Western Truck Repairs
OfficeMax	Speedies Pizza	Westpoint Ford - Chris Byrne
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Old Orchard Primary School	Star Newspaper Group	Williamstown Charters
Onshore Protection Service	Star of the Sea	Williamstown Football Club
Operative Limited	Stary, Norton & Halphen	Williamstown High School
Orygen Youth Health	Stephanie Banks	Williamstown Ladies Probus Club
Our Auto	Steve Delovski	Williamstown Primary School
Outward Bound	Strata Community Insurance	Wombat Housing
Oxford University Press	Sunbury Downs Secondary College	Wordworks Communications - BPB
Pakenham Secondary College	Sunshine YCW Cricket Club	World Mark
Pan Macmillan	Terang College	WOW Travel
Pat Panetta	The Australian Ballet	Xavier College
Patties Foods Pty Ltd	The Avenue Hospital	Xchanging, a DXC Technology Company
Pearson Education Australia	The CFO Solution	Yarra Housing
PEN Underwriting	The Deck Quarters, Mansfield	Yarraville Seddon Eagles FC
Penfold Motors Burwood	The Footy Show	YRIPP
Penguin Random House	The Fruit Box Group	YSAS

From The CEO

In 2013 I agreed to help the Les Twentyman Foundation, or as it was better known at the time, the 20th Man Fund for 6-months.

Well, five years later I sit here in our new building with our revenue quadrupled, our staff numbers grown to 17 and our operational regions expanded from Melbourne's inner-west to the cities of Kingston, Casey and Cardinia.

The road to this point has not been an easy one and working to grow the Les Twentyman Foundation has been one of the toughest challenges I have ever faced, in life or business.

It has though been a road well worth travelling and across the five year journey we have achieved so much to be proud of and, as importantly, changed the lives of so many young Victorians.

As the CEO, I have been praised many times throughout this period, however it would be impossible for this remarkable growth to occur without the united effort of the incredible staff we have here at the foundation. This dedicated hardworking team are some of the most inspirational people I have met in my life, and they deserve far more recognition than they receive.

Their commitment, often in trying and traumatic circumstances, deserves to be recognised far beyond the confines of the foundation, and every member of the team should be proud of their contribution and positive impact upon the community.

To my management executive – Jim Markovski, Lisa Blackmore, Sarah Ryan and Deb Napolitano, through to the entire team – Richard Tregear, Jazzy- Jane Abas, Ben Parnis, Lau Fuimaono, Gum Mamur, Cassie Cropley, Alec Athum, and new members of the family – Graeme Ferguson, Dan Lipscombe and Ange Pecora, I want to say how proud I am to work with you, and how grateful I am for your tenacity, strength and perseverance.

Thank you to two extraordinary people in Dr. David Young and Ros Andrews, who lead our wonderful Board of John Jenkins, Wayne Talbot, John Hyett, Jennifer McCrabb, Mike Good and new members – Paul El Deir and Siba Diqer. The Board's belief and support of our strategy has never wavered and this has been pivotal to our success.

The relationship between the board and the organisation is the perfect on-field/off-field model and I thank you all for your fortitude.

To Alan Johnstone, who has gifted us our new building, words will never be enough, but for now thank you from all of us at the foundation.

To Andrew and Jean Miller, who have showed such faith in us for so many years, thank you for your belief in our cause to help as many in need young Victorians as we can.

There are too many supporters, sponsors and volunteers to mention, but you know who you are and please know how important you are to our achievements.

My gratitude to the Federal Government and the Department of Social Services. Thank you also to the Victorian State Government, Department of Justice and Regulation and Victoria Police, all of you have played a significant role in the growth of the foundation and your investment in us has allowed us to return incredible value to the Victorian public.

Finally, to our CLUB20 members. You are the lifeblood of the Les Twentyman Foundation and the work we do. Nothing happens without you. And I am humbled for your commitment to the foundation. You are incredible people and your recognition will never equal your impact.

So, from here we continue on our path of changing attitudes about the plight of young people and we will continue to work to improve their lives, helping to guide them to fulfilling their true potential.

We must stay committed to empathy, tolerance and empowerment, no matter how hard the journey.

Despite the negativity that is reported around young people, now is not the time to shy from the cause, it is instead the time to not only hold course, but to double down on our efforts, as today more than ever is the time to find our compassion and kindness for those in need.

Wayne Owens - CEO



How You Can Help

Donate

Make a one-off or regular donation by visiting www.LTFoundation.com.au

Send a Cheque

To: The Les Twentyman Foundation
PO Box 2324
Footscray VIC 3011

Join CLUB20

Our 'Business Network' club - CLUB20, is a unique way to become part of the "family" and make a difference in your own backyard. CLUB20 is hands-on and one-of-a-kind. Not only will you be part of a crucial local cause and a dynamic business network, you will engage your staff, clients and suppliers with a number of exciting events and activities throughout the year.

Fundraise

Participate in your own event and have your family and friends sponsor your goals. Create your own fun activity. Create your own school or workplace challenge and your proceeds will benefit the Foundation. You can raise money for a crucial cause simply by having fun. Visit www.LTFoundation.com.au for more information or call us on 03 9689 4800.

Make a Bequest

You or a loved one can leave the Foundation a gift in your Will to help us continue helping young people in the future. Please call us on 03 9689 4800 to learn how to include the Foundation in your Will.

Workplace Giving


Sign up for workplace giving and make a pre-tax donation to the Foundation. Ask your employer about their workplace giving arrangements or call The Les Twentyman Foundation and we will enquire on your behalf.

Attend Our Events

The Les Twentyman Foundation runs a number of events and functions throughout the year. Visit our events page on www.LTFoundation.com.au to keep up-to-date or ask to subscribe to our newsletter.

Please call us on 03 9689 4800 to discuss any of the options above.





To our CLUB20 Members,
Sponsors, Supporters and
The Victorian Public -

THANK YOU!

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www.LTFoundation.com.au