LES TWENTYMAN FOUNDATION

Embracing young people's futures



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Established in 1984, the Les Twentyman Foundation provides positive intervention and support for young people between the ages of 5 and 25 years who are at risk of disengaging from their education, family and society more broadly.



VISION

To see every young person reach their true potential



MISSION

To provide positive intervention and unconditional support for at-risk youth



VALUES

Respect, Dignity, Compassion and Culture 66

If there is one thing that the lessons of 2020 have taught, it is that young people in Victoria need our help like never before

FOUNDER'S MESSAGE

2020 has been one of the most difficult years faced by the people of Victoria as we band together as a community to battle the outbreak of the coronavirus.

For many young people in our community this has meant being unable to attend school, participate in sporting events and spend time with family and friends.

Such isolation is difficult for any young person and for those who are already facing difficulties around social disadvantage, it has caused enormous harm to their emotional health and well-being.

Through this difficult time, the outstanding team at the Les
Twentyman Foundation, led by our new CEO, Renee Hancock, has done a mountain of work assisting young people in need of support, connecting with them remotely and keeping them connected to the community and their education.

It has been an incredible effort and I thank them for the outstanding work they have done in the most trying of circumstances.

I would also like to pass on my thanks for those that worked so hard

to put together
yet another fabulous
Christmas party for families
in need in 2019, with special
thanks to the Magpies Jordan
DeGoey and Jordan Roughead,
Sam Newman, Doug Hawkins, the
Mathieson family and Ann Peacock
and the team from Crown Casino.

Our last event before the virus hit Melbourne was the 'Cops N Kids' cricket match, helping us to break down barriers between youth and police and we thank the police officers, led by Assistant Commissioner Luke Cornelius for taking part in the event and Katie Hall MP and the Australian Cricketers Association for their support of the event.

I would also like to welcome our new board members Lexi Johnstone, Chris Byrne and Jacqueline Noonan, who have brought their outstanding expertise to the Foundation and Mark Campbell and Paul Gardner for their help in creating a new Community Service Announcement to promote the Foundation.

If there is one thing that the lessons of 2020 have taught, it is that young people in Victoria need our help like

never before and for those of you that continue to support the Les Twentyman Foundation's mentoring and youth support programs, we thank you.

We could not do the work that we do without you and your continued support through 2021 will change the lives of hundreds of young people in Victoria.

Les Twentman OAM

Founder



CHAIR'S MESSAGE



On behalf of the Les Twentyman Foundation Board, I'd like to pass on our heartfelt thanks to all of our supporters during this past year.

We have been inspired to see the generosity of our CLUB20 members and major donors who have continued to support our work during the coronavirus pandemic. We know that many of you are operating businesses and have experienced your own challenges this year. Despite the economic downturn, all of our CLUB20 members have continued to donate to the Les Twentyman Foundation.

2020 has been a year of mixed emotions. We were very sad to see the passing of two of our valued CLUB20 members.

David Darcy was an Australian rules footballer who played for Footscray in the Victorian Football League (VFL) during the 1960s. David was a long-time supporter of the Les Twentyman Foundation and his family business was a founding member of our innovative CLUB20 program.

We also said farewell to Liam Cummins who was an incredible supporter of the Les Twentyman Foundation. Liam's business LTC Group was a CLUB20 member and donated significant in-kind resources, including the coordination of trade services to support the move to our new home in Footscray in early 2019.

At the same time, we celebrated the outstanding work of legendary Youth Worker, Jim Markovski, who was recognised in the Australia Day Honours with an Order of Australia Medal for his work. Jim leads our youth support services in the western suburbs and has dedicated his life to helping at-risk and disadvantaged young Victorians.

I'd also like to make a special mention of Simon Weatherill who acted as Chief Executive Officer in late 2019. Simon's leadership helped to support the team through a transition period while we were recruiting our new CEO. Thank you to Simon for mentoring and guiding our team during this time.

Finally, I am immensely grateful to our new CEO, Renee Hancock, who joined us just before the pandemic hit. Renee's leadership has helped our team to navigate the challenges of this pandemic, staying focused on our purpose and continuing to deliver essential services to at-risk youth.

I'm looking forward to a time when we can say thank you face-to-face to our team, board, CLUB20 and donors for supporting hundreds of young people and families to get through one of the most difficult and stressful times in their lives.

Thank you for being part of our family.

Dr David Young Chair 66

Because all kids
regardless of gender,
economic circumstances
or cultural background
deserve a
positive future.



CEO'S MESSAGE

When I was just two months into my new role as the Chief Executive Officer of the Les Twentyman Foundation, the coronavirus pandemic hit Australia. It became abundantly clear that this was going to be a crisis like nothing we had ever experienced before.

During the following months, our team moved quickly to change the way we deliver services to protect the health and wellbeing of the children and young people we work with, their families and our employees.

The youth involved in our programs and their families were already doing it tough before this pandemic. Many have experienced job and income losses which are creating significant financial stress, whilst also impacting on mental health and parenting capacity in families experiencing disadvantage.

While most students have managed and some have even thrived during remote learning, there is a cohort who have disengaged with their education during this period. The Victorian Government estimates that one in five students have fallen behind in their studies.

We continue to be deeply concerned about how the added stress and anxiety of this pandemic has impacted on at-risk young people and their education. Now more than ever, our community needs to see significant investment to build the social and emotional skills of at-risk youth and to support them with strategies to stay engaged in their learning.

We have been calling on the Victorian Government to fund the expansion of our Positive Futures program – to embed youth workers in 10 of the most vulnerable schools across Victoria. Research shows that this program works – with school absenteeism decreasing by 60% and 100% of students participating within the program reporting that they are more likely to finish school.

Despite the challenges of 2020, I have felt energised to see the

passion and commitment of our team who always ensure that the needs of young people are at the heart of everything we do. Our talented youth workers have gone to extreme lengths to ensure that kids don't fall through the cracks of this pandemic. For this, I say thank you to every one of our employees.

In the year ahead, I look forward to working closely with our founder, board and team to refresh our strategic plan and to increase the reach of our programs to hundreds more at-risk youth across Victoria.

Because all kids regardless of gender, economic circumstances or cultural background deserve a positive future.

Renee Hancock

Chief Executive Officer

Ron 60 Harrod

IMPACT SUMMARY

Youth Support Service



70+

70+ young people supported through Youth Support Service after their first contact with police

Community Outreach



73

73 young Victorians supported through outreach with a focus on insecure housing, food security, substance abuse and other support services.

Back to School



400

400 young people from 40 different cultural backgrounds benefiting from the Back to School program

EMBRACE



36

36 young people participating in the EMBRACE personal development program

Positive Futures



1,392

1392 sessions and 136 clients in our Positive Futures program

Basketball



333

333 young people enrolled in our basketball program

CLUB 20

CLUB20

18

18 CLUB20 members supporting our programs

FUNDRAISING



\$1M+

raised from donations to support our youth programs

66

The work you do is phenomenal. These kids are extremely lucky to have you guide them, mentor them and be a friend. Words cannot express my gratitude.

Reaching 1,100 young people across Greater Melbourne



My kids' faces said it all on their first day of school, their smiles were priceless. Thank you LTF for your support for enabling my kids to get to school with dignity on their first day.

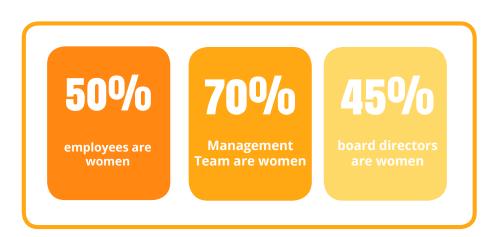
Locations

Nine youth workers servicing nine local government areas:



- City of Brimbank
- City of Cardinia
- City of Casey
- City of Kingston
- City of Hobson Bay
- City of Maribyrnong
- City of Melton
- City of Moonee Valley
- City of Wyndham

People





POSITIVE FUTURES

Positive Futures re-engages young people who have already, or are at risk of, disengaging from their education, family and the broader community. The program is designed to complement school initiatives.

The program is founded on our EMBRACE philosophy which enables young people to discover their personal values and develop a deeper understanding of their potential and opportunities.

Positive Futures embeds trained youth workers in schools to deliver a personal development program to a broad range of students, whilst providing intensive case management to students who need it most. The youth workers are employees of the Les Twentyman Foundation. This program is funded by the Australian Government Department of Social Services.

WHAT ARE WE FACING IN VICTORIAN SCHOOLS?

1 IN 5 VICTORIAN STUDENTS

Have fallen behind due to remote learning¹

CASE STUDY

Alice was referred to the Positive Futures program by the Wellbeing Coordinator and Assistant Principal at her school. Alice, who had come from a broken home, was in her senior years of high school, before moving to her current school a few years back from a rural community.

Alice had experienced family violence, and as a result was left homeless, couch surfing at friends' houses. The Youth Worker assigned to Alice through the program assisted and supported Alice to make statements with Victoria Police.

In addition, the Youth Worker contacted Youth Housing services that could support Alice with safe and secure short-term housing. Alice was placed at a youth refuge four days after being referred to the Les Twentyman Positive Futures Youth Worker.

Once Alice had secured stable short term housing, Alice and her Youth Worker applied for long term housing accommodation. Alice needed help to complete the intake forms and to feel confident to attend interviews for the long term housing.

She was accepted into the long term housing accommodation where she will be able to live for 12-18 months whilst remaining engaged in her senior school studies, providing Alice with the opportunity to develop independent living skills and engage with her community.

Thanks to the Positive Futures program, Alice has a trusting rapport with her Youth Worker and was able to achieve her goals towards safe and secure housing. Importantly, this work enabled Alice to remain engaged in education while also building independent life skills.

Within one month of Alice meeting her Youth Worker, she was in a safe and positive environment where she could thrive through her teenage and education years.

*Not her real name or photo

SCHOOL ENGAGEMENT

ONLY 25%

of Australian teachers felt confident their students were learning well during COVID²

FINANCIAL STRESS

It is estimated

175,000

students are newly affected by household unemployment and financial distress.³

References:

- 1. Victorian Government Press Conference, 13 October 2020
- 2. Alan Finkel, Learning outcomes for online versus in-class education (Rapid Research Information Forum, 2020)
- 3. Natalie Brown, Kitty te Riele, Becky Shelley, Jessica Woodroffe, Learning at home during COVID-19: Effects on vulnerable young Australians (Tasmania: Peter Underwood Centre for Educational Attainment University of Tasmania, 2020)

A POSITIVE FUTURES
YOUTH WORKER DIRECTLY
SUPPORTS AT LEAST

355 PEOPLE

ACROSS THE SCHOOL COMMUNITY EACH YEAR

OUTCOMES SUMMARY

This ground-breaking pilot program commenced in 2018, with a midterm evaluation conducted by leading social impact agency, ThinkImpact. In the three secondary schools and one primary school where Positive Futures has been operating, students report an improvement of immediate crisis, increased knowledge and access to information, improved aspirations for employment and education, improved personal and family safety and increased school attendance.

Students also tell us that their behaviour has improved and without the program they would have left school or been expelled.

During 2019-20, there were more than 1,400 sessions recorded to a total of 136 clients. In addition, during the period our youth workers engaged on an 'ad hoc' basis with approximately 60 additional students.

POSITIVE FUTURES IS CHANGING LIVES



ATTENDANCE

Decrease in days absent from school



FINISH SCHOOL

Agree or strongly agree that they were more likely to finish school



FEEL SUPPORTED

Strongly agree that they now have someone they can turn to for help.



MORE CONFIDENT

Agree or strongly agree that they are now more confident they can reach their goals







Since 1989, the Back to School program has helped more than 16,500 school students and over 400 university students stay in education. The program has provided education resources, text books and stationery to students and families experiencing financial difficulty.

The aim of the program is to remove financial barriers to attending school. Research shows that there is a direct correlation between education, or a lack of it, with incarceration – with over 75% of those who attend prison not having completed secondary school.

The program operates on an annual basis with referrals commencing from late November and running until late January (or until funds are exhausted).



OUTCOMES SUMMARY

In the past year alone, the Back to School program provided more than 400 Victorian students with the necessities to continue their education in 2020.

Nearly 40% of students were Indigenous or Torres Strait Islander, and we supported young people from a diverse range of cultural backgrounds with almost 40 nationalities registered, with around \$400 of support provided to each eligible student.

In addition, the program received 258 boxes of donated text books from over 20 referring schools and individuals.



Helping Young people Turn their lives around

YOUTH SUPPORT SERVICE

The Youth Support Service (YSS) provides case management for young people aged 10 – 17 years upon first contact with police. The program offers proactive support and early intervention to divert young people from the youth justice system.

YSS is a voluntary program for young people who need some additional support to make positive changes in their lives. Our youth workers build strong and trusting relationships with young people and their families to navigate challenging issues that can lead to high risk behaviours and a negative spiralling life.

Our YSS program benefits from a long-standing relationship with local police through briefing sessions, presentations and events. Over the years, we've developed an innovative series of events engaging police and young people, building mutual respect and understanding. These events have included our annual Cops N Kids - Cricket Match, the Intermission program, a trip to Kokoda Trail and Cops N Kids baseball.

Funded by the Victorian Government's Department of Justice and Community Safety, our YSS program operates within the Local Government Areas of Hobsons Bay, Maribyrnong and Moonee Valley.

CASE STUDY A letter from a mum

When my child met both Les Twentyman Foundation youth workers for the very first time, he connected with them in an instant. They spoke with my child and then took him out for breakfast, something the other workers could never really achieve.

These guys would meet my child whenever and wherever he was. I find that those strategies worked for my child. A boy his age doesn't want to feel obligated to travel to see a worker.

YSS workers were patient with my child, accommodated his needs and helped him out a lot when he needed to be linked into sport or required books, etc for school.

It was then that I realised, these two workers were different from the others and with great personalities to fit the kids.

YSS workers helped keep my child on the straight and narrow as much as they possibly could. When he was having trouble at school and was on the verge of suspension, the YSS workers sat in the interviews with us, constantly supporting and

Without their support at that time I feel as though we would have felt intimidated by the school and to the point where we would have felt obligated to leave anyway.

My child has shown me so much more love and respect since working with YSS workers, I know that they are there for him, but I feel as though they support us all in ways that they probably don't even realise. The impact they have made on my child is greater than any materialistic supplies they have provided.

In the time that these two YSS workers have supported my child, I have seen a great deal of change in my son's behaviour and mannerisms.

My son only cared about himself once upon a time but now he acknowledges his siblings and I with a lot of love and respect.

Rowena mother of a 13-year-old male



Not their real photo

OUTCOMES SUMMARY

During 2019-20, our Youth Support Service worked with 72 young people with the majority of clients between the ages of 10-17 years.

Our research shows that 80% of the kids who we work with have no further contact with police during their time in the program.

The most common origin of birth of children who participated in the YSS program was Australia (85%), followed by the Horn of Africa (10%) and New Zealand / Asia (5%).

Our youth workers have links to a range of support services including:

Mental health

Drug and alcohol counselling

Education and recreation

Training and employment services

Housing

Family support services

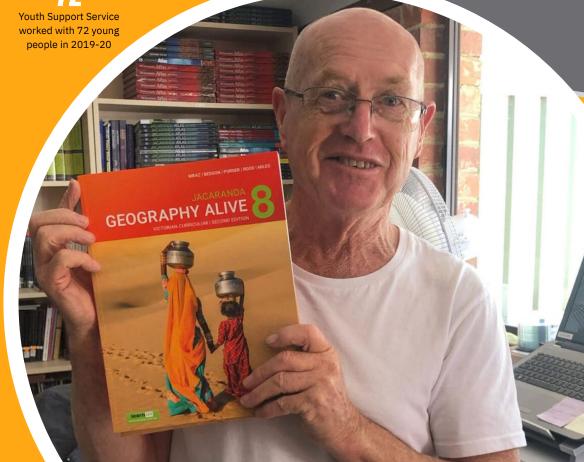


80%

clients have no further contact with police while in the program



72



COMMUNITY OUTREACH

Our outreach work is a core part of our service at the Les Twentyman Foundation. This dedicated role is funded the community and focuses on supporting young people experiencing incredibly complex and emotional situations.

Importantly, we aim to engage with the broader family in order to support improved outcomes for the young person. Empowering parents, resourcing families, and diminishing guilt are foundations of our program.

Re-engaging with education is also a key part of this program and we have built strong relationships with schools and other education settings.



families were supported through our outreach work



100 +
Engaged with 100+
youth and family
focused specialist
support services

OUTCOMES SUMMARY

During 2019-20, our outreach worker provided support to 73 young Victorians with a focus on insecure housing, food security, substance abuse and other support services.

Through our outreach activities, we worked with 56 families. We've also engaged with 100+ youth and family focused specialist support services including alcohol and other drugs, legal, housing, educational settings, mental health specialist counselling services, employment and training, and cultural and recreational programs.

66

My kids' faces said it all on their first day of school, their smiles were priceless - Helen, mother

BASKETBALL CLUB

Our 96ers Basketball Club (formerly known as Redskins) was established in 1996 and is one of the most inclusive sporting programs in Victoria.

Each year, around hundreds of young people from a diverse range of backgrounds build their confidence and fitness while connecting with the local community through our club.

We ensure that children and young people from low-socio economic backgrounds are able to access the opportunity to play sport by removing cost barriers for low income families.

Our basketball program has the highest level of female participation of any basketball club in Maribyrnong. Around 90% of our players are from African backgrounds.

OUTCOMES SUMMARY

During 2019-2020, there were 333 young people enrolled in our basketball program and 40% of players were girls. We also engaged 25 volunteer coaches and 8 referees to support over 37 junior teams and 8 senior teams.

This program is generously supported by Clive Smith OAM, Louise Gourlay OAM, Jo Lynch, Active Maribyrnong- Maribyrnong Council, Rob Purcell and YMCA – RecWest. Our basketball program has provided opportunities for physical activity through sport, in addition to the vital lessons of teamwork and tolerance to thousands of young people.

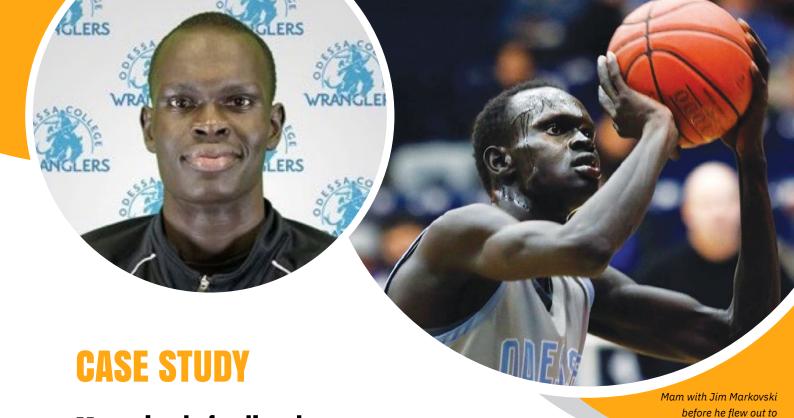
Many of our young participants have progressed onto bigger things, including overseas scholarships at universities in the in the USA and the Philippines and one day we look forward to our first player making it to the NBA.

Through the game of basketball young people are introduced to the bigger game of LIFE!

66

Looking back on my memories and how far I've come, I dont think I would be the same person today without the help and support of the basketball club.

Tom - Player



Mam shoots for the stars

Mam Ayuel is a 22-year-old basketball player who aims 'to become the next Lebron James'.

From the Les Twentyman Foundation Redskins Basketball Club (now the 96ers) in Melbourne's west, to now being scouted by various US colleges, Mam's dream is to one day play in the NBA.

Currently residing in the United States, Mam is seen as one of the best college basketballers in the country.

He credits and appreciates everything the Redskins have given him. Mam knows he could never have reached his potential had it not been for the Basketball Club and the EMBRACE program. The instant friendly and inviting family environment made it easy for him to be accepted and to fit in.

"I wouldn't have had these opportunities if I wasn't a Redskins, but the good people I've met within the club have been life long friends," says Mam.

Born in Sudan, Mam and his family lived in Eygpt for three years before moving to Melbourne.

He attended Caroline Chisholm Catholic College in Braybrook and started his sporting career in soccer. But Mam's height (6 feet 10 inches) meant that he had a strong advantage in basketball.

Mam has five younger siblings and realised that there was an opportunity for him to find his identity as a leader.

"Taking on take a leadership role that would enable me to make sure my family is always okay and well," says Mam.

This saw Mam participate in the Les Twentyman Foundation's EMBRACE leadership program in 2016. With guidance, encouragement and support, Mam was able to build his self-esteem and selfworth. Today, he has the talent and confidence to make his dreams a reality.

Adapted from an original story by Jarrod Febbraio

USA in 2014



Our 11th annual Cops N Kids Cricket Match was held in March at the Merv Hughes oval. Assistant Police Commissioner for the North West region, Luke Cornelius, joined police from the northern and western suburbs, and kids from the Les Twentyman Foundation, for a friendly game of cricket.

"The match is a great way of connecting police and young people, helping them to see each other as people, with team sport a great way of building community, teaching us all to think of others" said Assistant Commissioner Luke Cornelius.

Les Twentyman said the event is aimed at breaking down barriers between youth and police, teaching a little about each other, teamwork and a lot about respect, not only for authority but for each other and the community we all share.

"We were seeing a lot of division between police and kids in the local area and wanted to break down these barriers and sport is a great way to connect people, have them see each other in a positive light and ultimately build stronger communities," said Mr Twentyman.

EMBRACE

Our flagship personal development program **EMBRACE** takes 36 young people annually from diverse backgrounds, through a unique experience of self-discovery, building their confidence, self-esteem and leadership capabilities. **EMBRACE** stands for:

Education

Motivation

Belief

Resilience

Acceptance

Confidence

Empowerment

The **EMBRACE** program is proudly supported by the Joe White Bequest. Joe White was a businessman who was very active in the communities of Ballarat and Torquay and later in Melbourne. He died in Brighton at the age of 86, having grown his business, Joe White Maltings, to become Australia's largest Malting company.

The Joe White Bequest was created to ensure a continuing legacy of community contribution and it is through this generosity that we are able to offer our **EMBRACE** program.

The ripple effect of **EMBRACE** has positive impacts on families, communities and peers, with research showing that participants self-report positive changes in managing their emotions, making healthy choices, feeling safe and building their self-confidence.

CASE STUDY

Being at a survival camp in the middle of nowhere was the last place on earth that Pep imagined she would find herself, yet there she stood, with the experience having a lasting impact on her life.

Her journey to the camp began after Pep joined the Les Twentyman Foundation's EMBRACE program when she was 12 years old. As she did not like being the centre of attention, Pep was initially sceptical of whether the program was for her.

"I tried to blend in with the wallpaper so I wouldn't get into trouble. I didn't want anyone to notice me and I was scared about making friends," says Pep.

Her parents tried to help by enrolling her into various sport and other after school activities – but none of these programs had a positive impact on Pep.

"EMBRACE had a deep impact on my life. It helped me to build life skills. The camps are my fondest memories." "My biggest struggle was public speaking, which was a challenge because I was always asked to talk at EMBRACE. It was not something I was comfortable with, yet it ended up being one of the most important skills that I took away. To have the confidence to let my voice be heard."

Now at 23 years of age, Pep describes the other participants in EMBRACE as being her second family. She says the supportive nature of the program helped her to build relationships that stand today as strongly as they did when she initially joined the program.

"The program really opened my eyes to where young people need help in our community – and the fact that there's a lack of support, a lack of the right support for young people who need help," she says.

OUTCOMES SUMMARY

The ripple effect of EMBRACE has positive impacts on families, communities and peers with research showing that participants self-report positive changes in managing their emotions, making healthy choices, feeling safe and improving confidence.

graduate from the program ready to embrace life and overcome barriers to building a positive future and best of all, becoming mentors to the next generation in their community.





CHRISTMAS

Established in 1996, the Les Twentyman Foundation's annual Christmas Brunch provides a welcoming venue full of Christmas cheer where children and their families enjoy a special meal and entertainment. More than 500 children and adults attended the event in 2019, where they were treated to a buffet style brunch. In addition to our annual event, we also worked with the Life Trust to deliver 350 Christmas Boxes to families in need.

Our Christmas activities are generously supported by the Mathieson Family, Crown Resorts, CLUB20s, Life Trust, United Firefighters Union Australia (Victoria), Replenish and Union Deli.



35U Christmas Boxes

distributed



presents Given to children & young people



children and adults for Christmas Brunch



take home 'light snack packs'



food hampers from 'food collection drive'

EVENTS



Marvel Stadium was the venue for our CLUB20 luncheon with with special guest, Criminal Psychologist, Tim Watson-Munro. Tim is a veteran of the nation's biggest criminal court cases. Guided by Adam Shand, Tim shared his insight in the minds of some of our most dangerous offenders and his inspiring path to his own redemption. The luncheon also gave our CLUB20 members and supporters a chance to mingle and network with each other.

In November, we held our meet the new CEO Breakfast at Zinc. Gary Sweet was our MC and we heard from a panel of experts including Rob Stary, Anthony Dowsley, Brian Williams & Bob Falconer who discussed the issues and potential solutions around youth crime. The panel of experts are at the cold face of youth crime and on a daily basis are looking for solutions for helping young people 'stay out of trouble' and on the 'right path'.

Due to coronavirus pandemic and social distancing our others events such as our Annual Charity Golf Day and Gala had to be postponed.

FOOD INSECURITY

During the year, we experienced increased demand for help with basic essentials due to the impacts of the coronavirus pandemic on low income families. Our team delivered more than 200 food hampers to families in need thanks to the support of our donors and partners. This included hampers of fresh Australian meat, fruit and vegetables from Thomas Farms and Hampers of Hope with pantry staples from Life Australia. Eating fresh nutritious food helps to keep our immune systems healthy and strong which is really important for families during this crisis.



OUR SUPPORTERS

CLUB₂₀

The organisations that make up CLUB20 are an integral part of the work we do and without their support hundreds of kids would go without critical services provided by our team.

Our CLUB20s are not only members of a remarkable club; they are part of the Les Twentyman Foundation family.





















































MAJOR DONORS & SUPPORTERS

Adidas

Peter and Michelle Anderson

Andrews Family Trust Charitable Fund

Australian Grand Prix Cooperation

AWU One Steel Workers

Bakers Delight, Ascot Vale

Brighton Grammar School

Brimbank City Council, Library

Bunnings, Maribyrnong

Centre for Multicultural Youth

Dr. Peter Cowen

Crown Resorts

Custom Fleet

CWA Williamstown

CWA Bentleigh

Dr David and Margaret Young

Doxa Foundation

Eastcoast Films, Mark Campbell

Melville & Suzanne Edwards

Flight Centre Foundation

Footscray Edgewater Cricket Club

Gandel Philanthropy

Paul Gardiner

Louise Gourlay OAM

Hader Clinic

Happy Apple

Alan and Galia Hardy

I Love Books

ISN Psychology Pty Ltd

Jenkins Family Foundation

Alan & Joy Johnstone

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Dick Kennedy

Joanne Lynch

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Bruce Mathieson Jnr

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Priceline Pharmacy Williamstown

Alice Pung

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Rotary Club of Brighton Inc

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Specsavers Pty Ltd

Gary Sweet

Wayne Talbot

The Jam Factory

Joe White Bequest

The Johnstone Family

Foundation

The Life Centre Trust

The Miller Foundation Ltd

The Randall Foundation

Glenda Thomas

Timber Revival

Union Deli & Café

United Firefighters Union

Variety The Children's Charity

Victoria Police

VicHealth

Vital Health Chiropractic

Werribee Mazda

Westend Market Hotel

Western General Bodyworks

John Wiley & Son

Williamstown Football Club

Williamstown Masonic Lodge

Xavier College

Youth Education Support Inc



DETAILED PROFIT AND LOSS FOR THE YEAR ENDED 30 JUNE 2020

Twentieth Man Fund Incorporated (trading as THE LES TWENTYMAN FOUNDATION)
ABN 38 753 312 146

INCOME	2020
Cashflow Boost Income	50,000
Donations Received	1,081,820.79
Education Consulting	52,167.50
Grants	790,623.62
Interest Received	2,959.44
	1,977,571.35
EXPENSES	
Accountancy Fees	5,000.00
Advertising	29,576.92
Amortisation	18,169.51
Audit Fee	5,305.00
Bank Charges	2,962.77
Computer Costs	23,840.86
Consultancy Fees	119,306.30
Costs of Running Programs	266,838.17
Depreciation	40,195.27
Function Costs	1,433.79
Fundraising Expenses	29,547.18
Insurance & Workcover	15,525.55
Interest Paid	14,349.05
License Fee	30,382.50
Loss on Disposal of Motor Vehicles	2,734.00
Meetings	4,321.01
Motor Vehicle Expenses	62,854.9
Postage	-
Printing & Stationery	12,262.24
Rates & Taxes	314.20
Rent & Outgoings	6,103.83
Staff Training	4,218.63
Subscriptions	-
Sundry Expenses	29,640.54
Superannuation	124,050.90
Telephone	24,501.74
Travelling Expenses	3,271.45
Wages	1,034,364.69
	1,911,071.04

These accounts were prepared by Hack, Anderson & Thomas Pty Ltd and Audited by: Mazars Melbourne Assurance Pty Ltd. Full financial report available at: www.ltfoundation.com.au/about/reports

GOVERNANCE

BOARD OF DIRECTORS

We are governed by a board of 11 directors that serve on a voluntary basis. The Board is responsible for:

- Setting the strategic vision and policies
- Approving and monitoring the annual budget and audit processes
- Ensuring adequate resources for service delivery
- Overseeing risk management
- Ensuring effective engagement with donors and other stakeholders



Dr David Young MBBS, FRACS - CHAIR

David Young is one of Australia's most prominent and respected Orthopaedic surgeons. With an A-List of Australian and international professional athletes as patients, David is regarded as a leader in his field. David lectures and consults internationally. His vision led to a Trauma-Hospital being built in Sri Lanka following the 2004 Tsunamis and he is firmly dedicated to the health, well-being and education of youth in Australia.



John Jenkins - Treasurer

John Jenkins comes with decades of experience in all forms of small-to-medium business. As director of consulting firm, Global Matrix Solutions, John delivers streamlined business solutions to hundreds of businesses throughout Victoria, John forms part of the Finance Committee and is a crucial part of the future of the Les Twentyman Foundation.



Jen has worked for the Department of Education and Training since 1994 and is currently the Area Executive Director for Central Highlands after being a Principal for 20 years in Warrnambool and St Kilda areas. Jen believes all students regardless of their background and socio economic status, should achieve their potential irrespective of the school they attend.



John Hvett

John is a former councillor and Mayor of Sunshine, a Melton Shire Council commissioner, AFL Victoria Director and a Member of the Advisory Committee for City West Water. He has a long history in building and property development and is a qualified Registered Commercial Residential Builder. John brings an extensive knowledge of the Western Suburbs to the Les Twentyman Foundation.



Paul El Deir is the Co-Founder of boutique online agency - Rockwood Real Estate. With more than 25 years of experience in executive roles, Paul is regarded as a leading expert in real estate marketing and advertising. His career also includes roles as General Manager for Sales and Marketing at News Corporation, Sales Director for 43 Leader newspaper titles across Victoria and Chief Commercial Officer for VACC.



Lexi Johnstone

Lexi is a graphic designer with 20 years of experience in marketing and communications. She has previously worked as the graphic designer for the Asylum Seeker Resource Centre and currently manages a family foundation together with her sisters-in-law. She and her husband and family have had a long history with Les Twentyman and the Foundation.

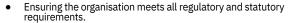


Renee Hancock MMktg - Chief Executive Officer Renee has held executive and senior management roles across the not-for-profit and corporate sectors. Renee's passion is working with organisations focused on equality and social justice for vulnerable people in the community, especially women, children and young people.



ah Ryan - Manager Education

Sarah has worked with the Les Twentyman Foundation for nearly five years as a Youth Worker, and Education Manager. She brings 15 years of experience from the education, not-forprofit, mental health and justice sectors to manage our diverse team of expert youth workers and Education programs.



The sub-committees of the Board include:

- Finance Sub-Committee
- Fundraising and Events Sub-Committee



Ros Andrews - Vice Chair

The Andrews family has been a respected member of Melbourne's business community for decades. Ros has been very involved as a volunteer with many organisations, including the Lady Mayoress' Committee. She first began assisting the 20th Man Fund's "Back to School" program 22 years ago. Ros is also a dedicated Trustee of the Ujamaa Foundation, which runs a children's home in Tanzania set up by her daughter Carley.



Jacqueline Noonan - Secretary

Jackie's career highlights include decade long associations successfully collaborating with sport, government and tourism industries. Predominantly in the fields of marketing, events, managing elite level and community programs, together with growing widespread thoroughbred racing and breeding industry initiatives. Jackie is passionate in nurturing opportunities for young people to be more active and valued.



Michael Good

Born and raised in Braybrook in Melbourne's West, Mike is a much-respected local businessman. Having established a number of car-dealerships in Melbourne including Volvo and Honda, Mike went on to co-found communications company, BlueAnt Wireless. Mike is an active member of numerous community groups.



Siba Dider

Siba is an experienced lawyer having worked at top tier law firms in Australia and Europe in the areas of corporate, property and financial litigation, banking, restructuring and insolvency. Siba has been involved as a volunteer with many organisations, including Binarri-binyja Yarrawoo Aboriginal Corporation, JusticeConnect and Women's Legal Services Victoria. She is also a committee member of Turnaround Management Association and the Law Council of Australia.



Chris is a businessman having owned several leading Motor Dealerships over the last 25 years in the western suburbs. A former Wyndham Business Person Of The Year, Chairman of Ford Advertising Fund and Vice Chairman of Werribee Racing Club, Chris has a long association with Les Twentyman and the Foundation. Father of four teenage boys, Chris is passionate that all youth have the same opportunities regardless of their background.



Les Twentyman OAM Ex-Officio

Les Twentyman is one of Australia's best-known youth workers and social campaigners. Raised in Melbourne's western suburbs. Les has devoted his life to young people doing it tough and is widely considered an expert on a range of community issues, including youth homelessness, addiction, and social welfare.



Jim Markovski OAM - Manager - Western Region

Jim has over 37 years' extensive knowledge and experience working in the fields of youth, community, recreation and sport. He developed the highly acclaimed EMBRACE youth leadership personal development program and the successful 96ers . Basketball Club.



Lisa Blackmore - Manager - Community Engagement

Lisa has worked in the not-for-profit sector for almost a decade across administration and community engagement roles. She is an experienced events manager and fundraising professional. Lisa is passionate about giving back to the community and works with donors and supporters to attract investment to key programs.



HOW YOU CAN HELP



Donate Money

To run our critical programs to support the youth of Victoria, the Les Twentyman Foundation relies on the support of generous members of the community like you, please help us today to change the lives of kids in need.



CLUB 20

CLUB20 members are a passionate group of companies and businesses committed to the work of The Les Twentyman Foundation in supporting Victoria's youth in need.



Fundraise

Why not organise your own event to raise funds for young people in need, you can run, ride, walk, swim, jump, paddle, golf, bowl, climb, have a sausage sizzle, a party, market stall, movie night – anything you want! To register your event head to 'Go Fundraise'.



VOLUNTEER

The Les Twentyman Foundation has been built on the back of community support, without you we cannot do the important work we do. You can register your interest in volunteering on our website: www.LTFoundation.com.au

To donate or find out more go to Itfoundation.com.au Follow us on social media!





