

ANNUAL REPORT

2018/19





CONTENTS

OUR FOUNDATION	
Our Founder	3
Chairman's Report	4
Our People	5
Les Twentyman Foundation Snapshot	6
CEO's Report	7
OUR PROGRAMS	
Youth Support Service	8
Positive Futures In School Youth Worker Program	8
Community Outreach Program	9
EMBRACE Youth Leadership	9
Back to School Program	10
UP-GRADE Homework Club Redskins Basketball	10 11
Redskins basketpall	- 11
OUR MODEL	12
ALL THINGS CHRISTMAS	14
OUT AND ABOUT WITH LES	15
CASE STUDIES	16
OUR FINANCIALS	18
OUR EVENTS	19
OUR SUPPORTERS	20
OUR FUTURE	22
OUR YEAR IN PICTURES	23



OUR FOUNDER Les Twentyman OAM

It has been an exciting year for the Les Twentyman Foundation, one in which we have made important strides in assisting the disadvantaged youth of Victoria to a more positive future.

One of the greatest achievements has been the launch of our 'In Schools Positive Futures' program into the Pakenham, Berwick and Cheltenham Secondary Colleges.

Supported by the Federal government, this has involved a youth worker being available to support students who are having difficulties in engaging with their education.

So successful has this program been that the neighbouring Rangebank Primary School reached out to the Foundation for support and we have now placed a youth worker within the school, and we hope to see this program rolled out in every school in Victoria in the not too distant future.

To the team led by Sarah Ryan who has rolled out the program, congratulations on the success of your work.

One of the proudest moments of the year was the opening of our new office in Footscray in a building kindly provided by Alan and Joy Johnstone, your generosity over years has helped us to help hundreds of in need kids, and we owe a debt of gratitude to you and your family that can never be repaid.

Thanks to the Hon Tim Watts MP for officially opening the building and to Fiona Byrne for featuring the opening in the Herald-Sun.

To Peter Marshall and the team at the United Firefighters Union, thank you for your ongoing support for our annual Christmas party, the hundreds of presents that your firefighters donate each year puts a smile on the faces of disadvantaged kids every

I would like to acknowledge Paul Spears and the team at the AWU for their generosity, Chris Byrne for all you do, the support of Nick Johnstone and the Sandringham Football Club and Jason Reddick and the Williamstown Football Club.

Thank you to Graham Ashton, Victoria Police and the great Rodney Hogg for their support in the annual Cops and Kids cricket match.

To the legendary John Deeble and Melbourne Aces for the experience created for our kids to be out on the baseball diamond pitching and hitting balls.

For all who pitched in and donated their time at this year's fabulous Gala, including the incredibly funny Tom Gleeson, thank you.

Special thanks to Father Greg Boyle, Alan Johnson and the 'Safe Place for Youth Venice Beach' for hosting me on a study tour of how LA handle youth issues.

To their Excellencies Sir Peter and Lady Cosgrove, thank you for your ongoing support of the Foundation.

Les Twentyman OAM

Founder, Les Twentyman Foundation



66

One of the proudest moments of the year was the opening of our new office in Footscray



CHAIRMAN'S REPORT

66

We believe that we are becoming 'the go to organisation' in all matters to do with youth affairs.

At the Les Twentyman Foundation we strive hard to ignore the rhetoric around youth issues and instead focus on actions and solutions to assist 'at risk' youth to a positive future.

With 2020 providing an opportunity, through the support of government, the generosity of individuals and organisations to expand our programs to many more children in need of help.

To this end we are proud to launch in 2020 our 'full circle' youth support model, where for every \$10,000 raised the foundation will provide the supports needed for an 'at risk' child to enter a 2—year program to help them overcome the social disadvantage they face.

This is a most exciting initiative that combines multiple layers of our youth support programs and will make a positive difference in the lives of hundreds of children through 2020.

Another area of great importance to the foundation is our 'Positive Futures - In Schools' program, which through government support has seen 6 youth workers placed in both Secondary and Primary campuses across the southeast of Melbourne.

I am pleased to report that this program has made a significant difference to the behaviour of students at each school, with senior management of these schools now advocating for the program to be rolled out to school campuses across the State.

We believe that we are becoming 'the go to organisation' in all matters to do with youth affairs.

2019 saw our inaugural CEO, Mr Wayne Owens resigning due to health reasons after 6 great years steering us on a very constructive course which secured the organisation financially.

I would like to acknowledge the efforts of Mr Simon Weatherill who stepped in as acting CEO and has done a fabulous job in guiding us through this transition.

it is an absolute pleasure to announce the appointment of our new CEO, Mrs Renee Hancock.

Renee is a person of immense experience in the NGO sector and will commence in her role from mid-January 2020, whilst Simon Weatherill will remain with the foundation through 2020 in a mentoring role and to also roll out some major new fundraising activity this year.

At a board level we have also seen change with the retirement of our Secretary Mr Wayne Talbot, and I thank him on behalf of the board for his enormous contribution. We have also welcomed to the board two new members, Lexi Johnstone, who brings with her strong marketing skills and our new Secretary, Jacki Noonan.

To my fellow board members, a sincere thanks for your commitment and contributions.

To our hardworking and dedicated staff and volunteers, thank you for all your efforts through 2019.

To our donors, including government, Club 20 members, and our amazing individual donors, thank you for taking the Time to Care as without you we could not do the work that we do to help disadvantaged and 'at risk' young people across the State.

Wishing everyone a happy and safe festive season.

Dr David A Young

Chairman, The Les Twentyman Foundation

OUR PEOPLE



Board Members



Dr David Young MBBS, FRACSChair

One of Australia's most prominent and respected Orthopaedic surgeons. David lectures and consults internationally. His vision led to a Trauma-Hospital being built in Sri Lanka following the 2004 Tsunamis and he is firmly dedicated to the health, well-being and education of youth here in Australia



Ros Andrews Vice Chair

Ros has been very involved as a volunteer with many organisations, including the Lady Mayoress' Committee. She first began assisting the 20th Man Fund's "Back to School" program 22 years ago. Ros is a dedicated Trustee of the Ujamaa Foundation, which runs a children's home in Tanzania set up by her daughter Carley.



John Jenkins Treasurer

John comes with decades of experience in all forms of small-to-medium business. As is a director of consulting firm, Global Matrix Solutions. John forms part of the Finance Committee and is a crucial part of the future of the Les Twentyman Foundation.



Wayne Talbot Secretary

Wayne is a former Consulting Partner with Price Waterhouse Coopers. He has worked exrensively in Asia and was Managing Partner of the Singapore and Thailand consulting divisions.



Michael Good

Born and raised in Braybrook in Melbourne's West, Mlke is a much respected local businessman. Having established a number of car-dealerships in Melbourne including Volvo and Honda, Mike went on to co-found communications company, BlueAnt Wireless, Mike is an active member of numerous community groups.



Jennifer McCrabb

Jen is currently Area Executive Director in Central Highlands for the Department of Education and Training. She was Principal of St Kilda Park Primary School, and is an active voice of the Government Education System



Siba Diger

Siba is a lawyer with over 10 years' experience at top tier international law firms in Australia and Europe. She has been involved as a volunteer with many organisations, providing legal advice and representation to at risk women and children and the Women's Legal Services Victoria, assisting with its submissions to the Poval Commission



John Hyett

John is a former councillor and Mayor of Sunshine, a Melton Shire Council commissioner, AFL Victoria Director and a Member of the Advisory Committee for City West Water. John brings an extensive knowledge of the Western Suburbs to the Les Twentyman Foundation.



Les Twentyman OAMFounder

Workers and social campaigners. Raised in Melbourne western suburbs, Les has devoted his life to young people doing it tough and is widely considered an expert on a range of community issues, including youth homelessness, addiction, and social welfare.



Paul El Deir

Paul El Deir holds more than 20 years' experience in business, sales and marketing roles. Currently Chief Commercial Officer for Victorian Automobile Chamber of Commerce (VACC) and its commercial arm, OurAuto, Paul leads a national sales and marketing team focused on executing VACC's strategic vision to deliver innovative business solutions.

Management



Simon Weatherill
CEO



Jim Markovski Manager - Western Region



Sarah Ryan Manager - School Programs



Lisa Blackmore

Manager
- Community
Engagement

2018/19 LES TWENTYMAN **FOUNDATION SNAPSHOT**



Youth in Embrace **Leadership Program & Positive Futures**



Kids on Camps

In Outreach program



Kids in Basketball **Teams**



Youth Support Services



491

Students in **Back To School Program**



50

Kids in Homework Club



Staff. **Volunteers & Mentors**

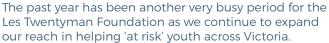
Our Locations Our reach extends far beyond the Western suburbs of Melbourne.



- **City of Brimbank**
- **City of Casey**
- **City of Cardinia**
- **City of Hobsons Bay**
- **City of Kingston**
- City of Maribyrnong
- City of Melbourne
- City of Melton
- City of Moonee Valley
- City of Wyndham

CEO'S REPORT





A significant step for the Foundation has been the evolution of our relationships across all levels of government, as well as community agencies and the corporate sector.

In the 2018-2019 year the Les Twentyman Foundation delivered youth support programs to:

State Primary Schools

State Secondary Schools

Youth Support Service (servicing the Maribyrnong, Moonee Valley and Hobsons Bay areas)

The Foundation also provided the following services:

Crisis accommodation (supporting 70 people)

Youth Support Services (supporting 80 young Victorians)

Back to School Program (assisting 491 students to stay in or return to school

Redskins Basketball (with over 430 young Victorians participating)

Our newly launched **In Schools Positive Futures** program also provided support services to 68 students across the Pakenham, Berwick, Cheltenham Secondary College's and Rangebank Primary School.

The Les Twentyman Foundation also secured relationships with two vital delivery partners:

The Institute for Social Neuroscience

Allowing the foundation to offer free mental health support service for 'at risk' youth, providing critical additional support to the positive intervention these youths are receiving from our youth workers.

The Outdoor Education Group

Are a charitable organisation providing children and youths with the opportunity for outdoor educational experiences. As one of Australia's most accomplished outdoor education providers OEF offer kids a broad range of challenging, hands on experiences that deliver lessons and learnings with benefits.



Our aim is to assist children over a 2-2.5-year journey to make positive decisions in their life. At a cost of \$10k per child, this is less than 1% per annum of the cost of incarceration.

Through these partnerships with ISN and OEF, the Les Twentyman Foundation can now offer a blend of unique services which complement our 'full circle' model, through which we provide crucial support programs and services to young 'at risk' Victorians.

Young people in Victoria, through the circumstances to which they are born into, are today facing hardships on an increasing level, that leaves them 'at risk' of developing anti-social and behavioral issues.

The pressure placed on a young person living in low socio-economic areas can lead to a young person disconnecting from society and sinking into extreme levels of low self-esteem and self-worth and engaging in high risk activity.

For some this will lead to incarceration at a cost to the State of \$450k per child, and them becoming an even greater risk to society upon their release.

Through its programs and strategic partnerships, the Les Twentyman Foundation aims to reconnect them with their families, communities and schools to enable them to reach their full potential and make a positive contribution to society.

Our aim is to assist children over a 2-2.5-year journey to make positive decisions in their life. At a cost of \$10k per child, this is less than 1% per annum of the cost of incarceration.

Thank you to our board, corporate partners and the government for believing in our programs and helping us in our aim to provide every young person with a future free of poverty, abuse, violence, discrimination and isolation

We look forward to your continued support in 2019-2020.

Simon Weatherill

CEO, Les Twentyman Foundation

OUR PROGRAMS



Youth Support Services

66

young people reporting
that that they now feel valued
and listened to, have someone
they can turn to and that
their confidence and
self-esteem has risen.

80 kids under YSS The Les Twentyman Youth Support Service is a Department of Justice and Community Safety funded program that assists young people who have been referred to the Foundation after interaction with Victoria police.

Operating in the Maribyrnong, Moonee Valley and Hobsons Bay areas we work with the young person to change their external environment by placing supports in place aimed to help them achieve their full potential. Through the program in 2018/19 the Foundation has been successful in reducing self-reported offending by 26% and police contact by 32%.

A key factor in the success of our YSS program is that we are able to involve the young people in our other programs such as EMBRACE, Back to School, Redskins Basketball Club all supported by our outreach work. The YSS team of Cassandra, Gum and Jim create a supportive environment for the kids involved in the program, utilising all resources, both internally and externally, working to turn the life of the youth we engage with around.

The program has seen a remarkable turnaround in the attitude of the youth we have worked with, with young people reporting that that they now feel valued, and listened to, have someone they can turn to and that their confidence and self-esteem has risen.

Overall the YSS program hit our target of 70 referrals for the year and we have had many success stories from participants, with the vast majority now believing that they can do anything in life that they set their mind to.

Positive Futures In School Youth Worker Program



Through the support of the federal government and the Hon Jason Wood MP the Les Twentyman Foundation this year has assisted 68 students through it's EMBRACE - Positive Futures program.

In its first year the program has already had a crucial impact in re-engaging students with their education and workplace compatibility programs.

Our 'in school' youth workers work tirelessly with students, both in school and in the community, to improve their confidence through one-on-one support.

Families are also supported through material aid, counselling and the knowledge that there is someone looking out for their child both in and outside of school.

Community Outreach Program



103 young Victorians

D/

The past 12-months has been a busy period for the Les Twentyman Foundation's 'Outreach Program', through which we have assisted 103 young Victorians. As a key element of our outreach work involves, the inclusion of families where possible, we are pleased to report that 57 families were involved in our outreach programs.

A great deal of our resourcing is invested with the Children's Court, through which we provide guidance, personal and legal support to marginalised children. Magistrates have also called upon the Les Twentyman Foundation to assist them in providing key information not readily available in both the prosecution summary and defence plea, helping them to make informed and compassionate decisions about the life of the child before them. We have also seen our resources deployed to combat the rise in insecure housing, food security, substance abuse, detoxification, rehabilitation, and support of families in need.

Our mission is to deliver programs, support and external resources that deliver the most good and the most benefit to young people, their longsuffering families and the community. The Outreach Program is only as strong as the resources it can surround young people and families with and during 2018/19 we engaged with 96 outside services.

The Foundations resource base is deep, wide and diverse and without these connections, built over decades, our work for the most marginalised members of the community would be greatly diminished.

The Les Twentyman Foundation is a not-for-profit which 'Trafficks Hope' for the public good.

EMBRACE Youth Leadership



BELIEF

RESILIENCE

ACCEPTANCE CONFIDENCE

EMPOWERMENT

The EMBRACE youth leadership program equips disadvantaged and 'at risk' young people with the necessary tools to find their true self, self-esteem and build upon their emotional intelligence.

This year 35 pre-selected young people, with the support of 14 Mentors, embarked on a mentally and physically challenging journey to uncover their personal values, enhance their self-confidence and develop themselves in ways that they never believed achievable.

Through the EMBRACE program participants obtain new life skills; generate wondeful memories and friendships that will last a lifetime as they step on the pathway to success.

They have fun; challenge themselves through a range of workshops, outings, site visits and camps.

EMBRACE is a life changing experience with its impact apparent during the graduation ceremony, where participants reflect on their life, achievements, and aspirations throughout their leadership journey.

The Les Twentyman Foundation would like to thank Jim Markovski, Gum Mamur and our hardworking team of Mentors - Arec, Bridget, Byron, Cam, Cassie, Courtney, Ezra, Jacob, Jazzy, Molly, Ned, Sean and Zarica.

The EMBRACE youth leadership program is only possible through the generous support of those who believe in providing a positive future for our youth and we would like to acknowledge the past generous support for the past 11 years of Greg Lewis and the team at MotorOne.

Thanks also to The Ian Potter Foundation and Charlie Lovick and we would like to thank Andrew Fraser and the Trustees of the Joe White Bequest for their commitment to support the EMBRACE program for the next 3 years.

Back To School Program

Back in 1989 Les Twentyman identified that the inability to purchase schoolbooks prior to the first day of school was one of the highest ranking factors in truancy.

Since then, Les, with the support of Jim and Richard has tried to eliminate this underlying issue by providing as many young people with the necessary educational material before the commencement of their academic year.

Today the Back To School Program has expanded to all parts of Melbourne, from the western suburbs where the program began to as far East as Pakenham, North as Kilmore and West as Bacchus Marsh.

This year, the Back to School Program assisted a total of 491 young people from a multitude of cultural backgrounds and across all school levels to return to school by providing all required school supplies and books

Given the growing cost of education and our limited resourcing, whilst we would like to help all kids in sourcing educational material, we do have to set eligibility to assist the most in need, with young people referred to us for support required to meet at least one of the following criteria: -

- · Receiving an 'Unable to Live at Home Allowance'
- Aboriginal/Torres Strait Islander
- · Asylum Seeker with Bridging visas A through E

- An 'Unaccompanied Refugee Minor'
- · Special Circumstances Family Separation
- · Special Circumstances Loss of Employment/Income
- · Special Circumstances Living Out of Home

We would like to pass on our thanks to our generous donors, supporters and school partners who made the program possible and the hard work of our staff in ensuring supplies and books were in the hands of students prior to the school year commencing.

Your generosity and efforts have helped to ensure that the students supported by Back To School have not faced disadvantage in the classroom this year.



UP-GRADE Homework Club



Now in its fourth year of operation our "Upgrade" Homework Club has grown from a small homework club to a self-sustaining employment and training pathway for young people interested in joining the education field. Partnering with the City of Brimbank and generous sponsors the program provides much needed educational support and tutoring for disadvantaged students in the western suburbs of Melbourne.

2019 has seen the employment of 17 tutors to support the program, two of which are former students who have come through the program. This employment has resulted from the vision to give young people in the Western suburbs an opportunity to give back to the community, whilst providing them with stable employment.

Through the past year attendance was up by 80% with 31 new enrolments and an average of seventeen students regularly attending programs sessions. We have the capacity to increase these numbers to 29 students next year.

Each session is structured with one facilitator and at least three tutors, providing kids in need of support with high quality tutoring. A sign of the outstanding support being offered through Homework Club and its deep impact in the Brimbank area is that many new enrolments have come from the referral of students already in the program.

The initial regular attendance of students to the program indicates both student and parent satisfaction with the support. The high turnover rates of students after several months indicates improvement in independent study by students, which is a key goal of the program.

Redskins Basketball Club

This financial year has marked the 24th anniversary of the Redskins Basketball Club. The vision of the sporting program is to assist the Les Twentyman Foundation in it's goal that each young person obtains the appropriate support to enable them to reach and fulfil their full potential.

In doing so they will then develop the understanding of what it means, and the of benefits to becoming a meaningful and contributing member of society.

Through creating a safe, friendly and family club environment the Redskins encourages all 430 children to participate in active and recreational activities through their involvement in Basketball.

Redskins financially support numerous marginalised young people from low-socio economic, culturally and linguistic diverse backgrounds to actively participate in basketball. It also offers access to many additional positive "well-being" programs to its participants and their families.

Redskins is immensely indebted to its many generous individuals, supporters and corporations for their financial support which ensures that no young person is prevented from participating due to financial circumstances.

The Redskins Basketball Club would like to sincerely thank the following individual's and organisations: -

Mr Clive Smith, Professor Adrienne Clarke, Dr David Young, Dr Peter Cowen and Physio West's David Bergin, Glenda Thomas, Justin Anderson, Wayne Talbot, Rob Purcell, Jo Lynch, The Ian Potter Foundation, the Rotary Clubs of Point Gellibrand, Melbourne and Brighton, Maribyrnong City Council, RecWest, the YMCA, the Melbourne Grand Prix Corporation, Xavier College, Firbank Grammar School, Village Road Show, The Jam Factory, Priceline Pharmacy Williamstown, the Australian Grand Prix Corporation, Melbourne Storm, the AFL and Replenish The Health Williamstown.

Their continued support over many years has seen over 3,500 young people of all genders to actively participate in the Redskins basketball program.

The club has grown over the past quarter of a century to encompass 43 teams participating in various competitions across the State, resulting in our players winning 462 championships and 340 runners up trophies.

A key element of the Redskins program is to offer marginalised young people unconditional support which empowers them to take control of their own lives. This helps them to lead decisive and meaningful lives with a positive future, resulting in keeping 'at risk' kids out of the juvenile justice system.

The Les Twentyman Foundation would also like to pass on our thanks for the support of Wendy and George Munro, Ellen Yap, Arec Athum, Josh Simpson, Aramon Topinka, Zarica Lio, Daniel Deng Kobe, Andre Rodrigues, Byron Price, Gum Mamur, Kate Richardson, Tyler Schultz, Ayuel Ayuel, David and Emmanuel Machock, Julia Ater, Magartu and Obsitu Hassan, Ater Riak, Lucas Georgievski, Nathan Miles and Dean Marks for assisting with coaching, training and mentoring of our players.

66

Redskins is more than basketball and is about introducing young people to the bigger game of Life.

Jim

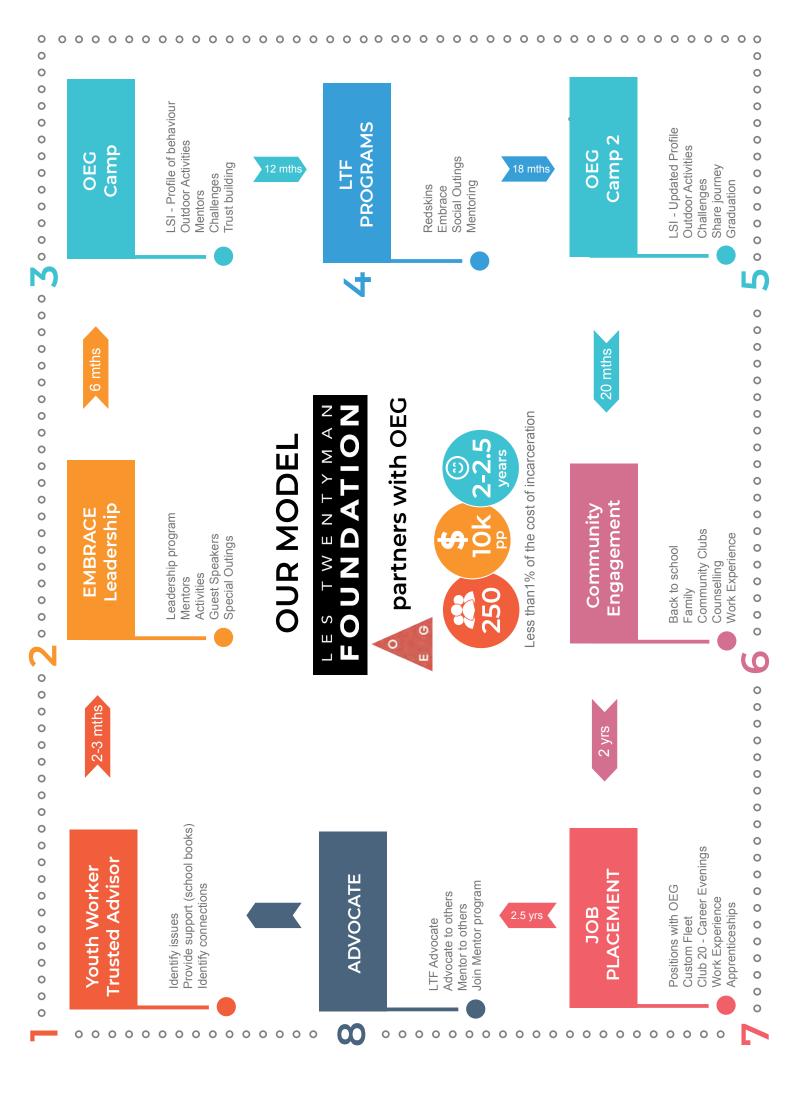
430 children in Redskins teams











All Things Christmas











Gifts

Since 1988 Les with the help of Jim and Richard have been brightening the lives of hundreds of disadvantaged children and their families through our annual Christmas party.

A special event that has grown to include...

- 800 gifts
- · 350 hampers
- 25 food parcels
- 500 Christmas lunches

Christmas is a time when our hearts are warmed with thoughts of presents, decorations, great food, family and happy times. Whilst all are wonderful, it is also important to teach our kids that there is more to Christmas than ripping the wrapping paper open on Christmas morning.

It is a great time of year to introduce some Christmas traditions to our children that involve giving to those less fortunate than ourselves, making it a fun part of the build up to Christmas.

The gifts, food and a few hours of time donated is a great way to underline the true meaning of Christmas and makes such a big difference to kids in need of some Christmas cheer.

Whilst there are too many generous people and businesses who support our annual Christmas party to mention individually, I would like to acknowledge:

- · the retirement village who provided the homemade decorations
- the businesses who have hosted giving trees or donated a percentage of Christmas sales
- the wonderful donated hams, puddings and hampers
- the amazing donations of games, toys, sporting equipment, makeup and youchers
- the people who have lent a hand to wrap the mountains of donated presents
- the schools and families who collected tinned food for our hampers
- the One Box for their Christmas Boxes families received early December

"We thoroughly enjoy helping the Les Twentyman Foundation with the Giving Tree. It has become a part of the Union Road community and it is wonderful to see how generous and kind people are towards others who are not so lucky" – Anne, Union Deli Ascot Vale

A special mention to all those who donated their time to set-up, serve food and clean up at our Christmas party, without you this event would not be possible.

They say it takes a village to raise a child - here at the Les Twentyman Foundation it takes all of you to make Christmas so special for our kids and their families.

Thank you!

Lisa Blackmore Manager, Community Engagement

Food parcels

500 Christmas Lunches "

I really enjoy seeing the smiles on the faces of the kids when I help give out presents at the brunch

Kate, 15

Out And About With Les

It is one of the great pleasures I have as founder of the Les Twentyman Foundation to head into the community to speak of the important work we do at the Foundation and on very special occasions bringing members of the community back into our world.

Across the past year it has been a pleasure to speak at schools, Probus club, Rotary and events arranged by at our CLUB20 members and key supporters such as the Williamstown and Sandringham Football Clubs.

The highlight of the year was attending an event at the Williamstown Lodge of the Freemasons, who had kindly made a wonderful donation of \$25,000 to the Foundation.

At the event was a gentleman named Santos who shared a story that brought home to me why we do the things that we do at the Foundation.

20 years ago, Santos was a kid who was struggling, with a difficult family situation, no money and no fixed address. All Santos wanted was to go to school, but he could not afford the books.

That is when he ran into Jim, Richard and myself, and we did what we have done for the better part of the past three decades, we helped young Santos go back to school.

Well that young man Santos did go to school, graduated and won a scholarship to Oxford University to study mathematics, which has led to a career as one of the leading mathematicians in the world.

What a difference that little bit of support made to the life of one man, and what a pleasure it was to hear Santos share his story that night.

There have now been thousands of kids supported as Santos was, by the Les Twentyman Foundation, all given an opportunity to find a positive pathway in life, guided and supported by the incredible team at the Les Twentyman Foundation.

It is our belief that every kid deserves a chance to live a positive life.

It would be remiss before I finish to not mention the students from Xavier College who came across the West Gate to help with our Back To School program and Backyard Blitz operations, wonderful kids who had a wonderful experience.

To DOXA who allowed our kids use of their camp in Malmsbury and to all the people, businesses and organisations who have so generously made donations so that we can do the work that we do.

Without you we could do nothing, our Foundation and the future of the next Santos survives only on your generosity and from all of us at the Les Twentyman Foundation, thank you for all you do to help us do all we can for kids in need.







CASE STUDIES

Taylah

n 2019, Taylah moved to a new school due to bullying. As a result, Taylah was anxious and would often not communicate with many beople.

During Taylah's first 2-terms at her new school. due to extreme anxiety when she did attend class, Taylah did not attend school for between 20-40 days across the terms. During this time, Taylah would meet with her youth worker at least 3-4 times a week for 1-2-hour sessions.

Taylah, with the support of her youth worker set small goals, such as walking around the school to know where each classroom is, sitting outside classrooms so Taylah would become comfortable with teacher and student

itially Taylah would not speak to or walk ith her youth worker, however over time and brough encouragement, her youth worker elped to create an environment where Tay-

lah felt safe and was able to begin to complete these goals.

Taylah and her youth worker built a trusting rapport with each other which led to Taylah achieving goals towards her improved attendance at school as well as improvement in her mental health.

Through time and with support Taylah's mood and mental health improved and through

completing comfortable and flexible goals, positive supports from her youth worker, mental health specialist and family. Taylah has only missed 1 day of school this term.

Taylah still engages with her youth worker but not as regularly as she has been able build up resilience and routine from all the supports ove the last 5 months.

Emma

Emma is a 16-year old girl who was referred to the Les Twentyman Foundation through our Youth Support Services (YSS) program and describes the positive impact of the program in her own words.

The support of the Les Twentyman Foundation youth workers was different because you helped me in many ways that other workers could not offer as much support. When I started working with the LTF youth

workers I was not doing anything with my life and after spending time with the youth workers I got involved in school and started to hang out with positive people.

Through working with the LTFI have discovered that there are so many opportunities in my life and positive people to hang out with and without the support of the LTFI would not have accomplished the things that I have over the past 6-months.

I could not be more grateful for the help of th LTF and the opportunities I have before me from being involved in the YSS program.

I would recommend the LTF and their youth workers to my friends because like me, they need to realise there are way more positive things to do in life.

By working with you guys (the LTF) will help us to

alp of the live a better life and to do what we have always e me wanted to achieve.

Emma's story is one of hundreds we have from those who have worked with the Foundation and we are so pleased to see her doing so well!

Rowena

My child had already been through several Youth Support Services (YSS) youth workers without connection when he met a Les Twentyman Foundation (LTF) youth worker for the first time, connecting with them in instantly.

The youth workers from the LTF would meet my child whenever and wherever he was and were patient with my child, providing great support no matter the need.

When my child was having trouble at school and was on the verge of suspension, the youth workers sat in the interview with myself and my child, supporting us through the process. Without this support, I feel as though we would have felt intimidated by the school to the point that we would have felt obligated to leave.

Since these initial interactions my child has shown me so much more love and respect

since working with the LTF youth workers. I know that they are there for him, but I feel as though they support us all in ways that they probably don't even realise.

The impact they have made on my child is greater than any materialistic supplies they hav provided. In the time that these two youth wor ers have supported my child. I have seen a great deal of change in my son's behaviour.

My son only cared about himself but now acknowledges his siblings and me with love and respect.

I am most grateful for their work and would highly recommend LTF youth workers to work with other young members of the community.

OUR FINANCIALS

Twentieth Man Fund Incorporated (trading as THE LES TWENTYMAN FOUNDATION) ABN 38 753 312 146

DETAILED PROFIT AND LOSS FOR THE YEAR ENDED 30 JUNE 2019

Income	2019	2018
	\$	\$
Capital Gain (Loss) on Sale of Non-Current Assets	0	3,745.00
Consulting - Education	16,784.09	17,134.00
Donations	867,555.11	1,346,053.00
Grants	752,650.68	242,364.00
Interest Received	7,407.89	7,550.00
	1,644,397.77	1,616,846.00
Expenses		
Accountancy Fees	6,068.18	5,500.00
Advertising	57,153.71	39,680.00
Amortisation	16,165.00	15,938.00
Audit Fee	2,000.00	2,000.00
Bank Charges	3,419.83	1,991.00
Computer Costs	25,075.69	8,176.00
Consultancy Fees	66,547.54	108,124.00
Costs of Running Programs	211,764.60	248,178.00
Depreciation	31,142.00	20,178.00
Fundraising Expenses	133,073.74	103,143.00
Insurance & Workcover	24,648.80	21,296.00
Interest Paid	9,112.02	238.00
Licence Fee	30,000.00	0
Motor Vehicle Expenses	56,979.48	34,653.00
Postage	1,239.46	2,805.00
Printing and Stationery	9,683.80	4,145.00
Rates & Taxes	5,997.88	1,438.00
Rent & Outgoings	12,853.94	69,272.00
Staff Training and Welfare	5,976.63	8,777.00
Subscriptions	2,043.81	0
Sundry Expenses	31,790.29	29,852.00
Superannuation Contributions	86,109.06	49,341.00
Telephone	24,282.17	21.253.00
Travelling Expenses	3,130.01	1,818.00
Wages	1,050,120.66	741,595.00
	1,906,378.30	1,539,994.00
Net Profit (Loss)	(261,980.53)	76,852.00
Accumulated surplus at the beginning of the year	1,744,911.00	1,668,059.00
Total Available For Distribution	1,482,930.47	1,744,911.00

These accounts were prepared by Price Gibson Pty Ltd, Chartered Accountants and audited by Mazars Melbourne Assurance Pty Ltd.

OUR EVENTS

It has been a year of change for the les Twentyman Foundation, with the highlight being the foundation finding a place to call home through the generosity of Alan and Joy Johnstone in donating a wonderful space to us in Footscray.

The Hon Tim Watts MP for Gellibrand officially opened the building at a wonderful event in April attended by a range of MPs, the Lord Mayor of Melbourne, Councillors and supporters.

Thank you does not seem enough to express our appreciation for the support of the Johnstone family nor JP Flynn and the LTC Group for the work they and their partners did in creating the fabulous working space we now have

Our November Club20 Luncheon at Marvel Stadium was a wonderful success with over 150 attending to hear from special guest Ricky Ponting, who was interviewed by Melbourne media icon Mike Sheehan, who did what he has done for over 40 years, asked the poignant questions.

Our only concern was the safety of 'Punter' who kindly came to the event on one leg due to an accident and the champion cricketer was in great demand at the event, as was his signed bats, that were auctioned in a fierce competition.

Thank you to one of our valued CLUB20 members Adroit Insurance and Risk who took on the onerous task of running a Golf Day for the foundation at the picturesque Sandhurst Golf Club. The event was a fabulous success and a great chance for our Club20 Members to mingle with some new faces. To Jack and Team Adroit, what a job you did, and we look forward to next year's event.

As part of his farewell tour the Governor General Sir Peter and Lady Cosgrove came for afternoon tea with some of the Foundation's kids and hardworking staff. At the event Sir Peter shared his amazing career, which had an enormous impact upon the young people in the room, and we are thrilled to announce that Sir Peter has agreed to stay on as our Patron-In-Chief

The Plaza Ballroom was the venue for our Annual Charity Gala with Tom Gleeson providing the room with laughs and a brilliant slap down to the comedic efforts of our CEO Simon Weatherill.

The East Side Jazz Band and Oz Boys made it an unforgettable evening in what was one of the best received Gala's we have had.

Thanks to all who attended and helped make it such a wonderful night.

66

An absolutely fantastic night and I know an enormous effort was put in to make the night what it was. Please pass my thanks and congratulations to all involved.

Definitely sets the standard for the future.

Wayne











THANK YOU TO ALL OF OUR WONDERFUL SUPPORTERS

Steve and Janis Allen AAMC AAMI ABC Aboriginal Education Support Service Adidas Adroit Insurance & Risk Adroit Insurance & Risk Geelong Adroit Insurance & Risk Torquay Adsone Pty Ltd Advanced Skin Technology AFL AIG Airport Motor Group Pty Ltd Airport West Uniting Church Alamanda College ALH Group Allianz Australia Insurance Ltd Allianz Australia Workers' Compensation (VIC) Ltd Altona Sports Club Amtec Disaster Recovery Justin Anderson Dr Berhan Admed Doug Ackerly Andrew George Solicitors Andrews Family Charitable Fund Carley Andrews Ros and John Andrews Ann Vales Criminal Law ANZ Bank Apollo Bay Secondary College Artist Photography Arts Centre Melbourne Chief Commissioner Graeme Ashton ATC Insurance Solutions Atlas Educational Austin Health Diamond Creek Auxilliary Australian Grand Prix Cooperation AWU One Steel Workers Peter & Michelle Anderson Ascot Vale Bakers Delight, Balaclava Windana Bank of Melbourne Basketball Victoria Beacon Building Services Beacon Lighting Judith Beamish Benalla & District Memorial Hospital Berkley Company Berkley Insurance Australia/a Bert Williams House Bertocchi Smallgoods Pty Ltd Berwick College Best Hooper Lawyers Luke Beveridge Bialik College Births, Deaths, Marriages Howard Bishop Blue Ribbon Foundation Boggia Boom Studios **BOQ** Finance Box Hill College Det. Supt. Patrick Boyle APM Brauer College Braybrook Community Health

Byrne Family Chris Byrne Fiona Byrne Insp. David Byrt Julian Burnside AO QC Maurice Blackburn Camberwell Boys Grammar School Camberwell Girls Grammar School Camberwell Grammar School Cambridge University Press Campion Education (Aust) Pty Ltd Sally Lord Mayor Capp Cardinia Shire Council Carey Baptist Grammar School Caroline Chisholm College, Braybrook Ben Carroll Carrum Downs Secondary College Catholic Regional College, Caroline Springs Caulfield Gammar School Celtic Décor Cengage Learning Centrelink, Footscray Centrelink, Newport Centrelink, Sunshine CGU Insurance Channel 7 Channel 9 Charter Keck Cramer Chase Cheltenham Secondary College Child First Child Protection, Footscray Child Protection, Preston Children's Court, Werribee Christ Church Grammar School CHU Underwriting Agencies Prt Chubb Insurance Australia Limited Vlad Chudoschnik City of Casey City of Kingston City of Melbourne Professor Adrienne Clarke Coal Creek Literary Festival **Brett Coburn** Glen Coburn CoHealth, Footscray Ron Coleman Comcater Commonwealth Bank, Brimbank Commonwealth Bank, Keysborough Community Credit Counselling Services Community Housing Limited Complete Function Hire Brian Cook Chris Cooper Cornwall Stodart Sir Peter Cosgrave Michelle Costa Cottages Werribee County Womens Association of Victoria Dr Peter Cowen **CPB Contractors** Cr Catherine Cumming Crawfords Create Company Ptv Ltd CREATE Foundation Crisis Assessment Teams, St Albans CrossFit Calder Crown Coaches Custovic Design 360 Commerical Da Moose Café Daffev's Pharmacv

Dandenong & District Aborigines Co-Operative Limited Dandenong WAYSS Barry Daniels Anna Davies John Deeble Delaware North Steve Delovski Department of Education & Training Department of Health & Human Services Department of Imigration Department of Immigration Department of Infrastructure Department of Justice & Regula-Department of Social Services Device Technology **DFK Nugents** Robert DiPierdomenico Siber Diger Discount Self Storage DoDo Jackson Donaghue Mike Donaghue Phil Garbutt Dorman Family Foundation Dorman Investment Capital Group Des Dowling, Doxa Foundation Casey Demons Vedran Drakulic OAM Drug Services Western, YOT DUĂL Asia Pacific Dulux East West Bulldogs Eastcoast Films, Mark Campbell Edroldo VCE Resources Melville & Suzanne Edwards Shaun Edwards Paul El Deir, JK & A Ellis, Kay Ellis, Eltham High School Essendon Football Club Essendonians Peta Evans-Taylor, Evocca College Robert Falconer, Family Drug Help, Footscray Family Drug Help, Glenhuntly FareShare Fatima Women's Group **FCYRIPP** Lena Febbraio, Adrian Field, Fintona Girls School Firbank Grammar School Five Star Mortgage Solutions Fleetsure Footscay Yarraville Mission Footscray City College Footscray City Secondary College Footscray Edgewater Cricket Club Footscray Outreach Services Footscray Yarraville Mission John Fowler Fox Classic Car Collection Andrew Fraser, Danny Frawley, Freemasons Benevolent Fund John French, Frontyard/Melbourne Youth Support Services FunnyGuys.com.au

Vanessa Goess

John Glossop

Tom Gleeson

Dennis Galimberti

Gandel Philanthropy

Garry Johnson Family Trust

Geelong Grammar School

Genazzano FCJ College

Gibsons Solicitors Pty Ltd

Global Matrix Solutions Global Transport & Automotive Insurance Solutions Glossop Town Planning Good Shepherd Youth Housing Support Gordon Brothers Foundation Gourlay Charitable Trust Louise Gourlay OAM Group 1 Racing Pty Ltd Grovedale College Frank Green Gutherie Family Charitable Trust Mike Good Handbrake Turn Braybrook Happy Apple, Ascot Vale Alan and Galia Hardy Hartwell Primary School Harvester Clinic Harvester School Sunshine HealthWorks Helen Macpherson Smith Trust Helping Hand, Airport West Helping Hand, Sunshine John Hyett, Hester Hornbrook Academy, Melbourne John Holland Hester Hornbrook Academy, Highlands Retirement Village Highpoint Shopping Centre Historic Rally Association Hobson Bay Specialist Centre Hobsons Bay City Council Hyde Street Kindergarten Ann & Kevin Harrington Arthur Hasiotis Doug Hawkins Katie Hall Kevin Hillier Melissa Horne Phil "Walter" Hains Rod Hardy Rodney Hogg Il Duca Restaurant Inflatable World Australia Pty Ltd InvoCare **IOOF** ISN Psychology Pty Ltd Ivanhoe Girls' Grammar School Ivanhoe Grammar School IXOM Jacaranda Wiley Jason Wood MP JDL Films Christina & Neil Jenkins Jenkins Family Foundation
Jesuit Social Services Jetstar Justice Connect John Jenkins Johns Lyng Group JP Flynn Alan & Joy Johnstone KABO Lawyers KANGAN Institute Kaprica Kensington Community School Jeanette Kaye King David School Kinglake Library
Kings Park Primary School Kingston for Human Rights Kingston Youth Services Knighthill Security Korowa Anglican Girls' School Dick Kennedy **Rob Kestles** Robert Kirby AO Sam Kekovich Lakeview Senior College

Larkin Electrical

Lauriston Girls School

Launch

Centre

Lazy Moes Maribyrnong Le Pine Funerals Leader Newspaper Group Lifestyle Communities Tarneit Lifestyle Seasons Lion UW Lions Club of Footscray LOOKOUT Education Support Lord Mayor's Charitable Founda-Loreto Mandeville Hall LTC Group Jo Lynch Charlie Lovick Jack Levi Ken & Elizabeth Launder Michelle Levine Cr. Cuc Lam Maccabi Foundation Macedonian Community Welfare Association Madgwicks Lawyers Magistrates Court of Victoria Father Bob Maguire MARFON Maribyrnong City Council Maribyrnong Basketball Association Maribyrnong Secondary College Marich Family Trust Marriner Group
Mater Christi College Matthew Meier Maxxam Alex McCall McDonalds Footscray, Tony Pearse Melbourne Academy Melbourne Aces Melbourne Children's Court Melbourne City Mission Family Support Melbourne County Court
Melbourne Girls' College
Melbourne Grammar School
Melbourne Grand Prix Federation Melbourne Magistrates Court Melbourne Magistrates Koori Court Melbourne Orthopaedic Group Jennifer McCrabb Melbourne Social Equity Institute Melbourne Storm Melton City Council
Melton West Primary School
Mentone Girls' Secondary College
Methodist Ladies' College Metro Freight Metro Tunnel, RIA Metropolitan Fire Brigade
Michelson Alexander Consulting Millennium3 Miramar Underwriting Agency Monash University
Moonee Valley City Council
Moonee Valley Legal Services Morrows Morrows Private Wealth Pty Ltd MotorOne Group
Mount Scopus Memorial College
Mountain Timbers Sgt. Steve Meehan Steve McGhee Andrew and Jean Miller Doug McKay Eddie McGuire Elaine Marriner Harold Mitchell AC Howard McDonald Hugh Morgan
Gael Meadowcroft Pan Macmillan
Peter Mickelburough
Kate and Bridget McCarthy
Bruce & Deb McCormack Bruce Mathieson Jnr Robyn Mitchell George & Wendy Munro National Relay Service National Seniors Association,

Frankston

Natural Beauty Products

Nelson Education Nick Johnstone Real Estate NTI Limited Paul Nicholson Sam Newman Susan O'Byran Office of Housing, Ascot Vale Old Colonists Association of Victoria Rushall Park Old Orchard Primary School Onshore Protection Service Opera-Origin/Headspace, Sunshine Orygen Youth Health Our Auto Our Lady of Fatima Parish Outside the Locker Room Outward Bound Oxford University Press Pakenham Secondary College Pat Panetta Pavilion Thornbury Pearson Education Australia PEN Underwriting Penfold Motors Penguin Random House Penola Catholic College Pezzimenti Trenchless PFD Food Services Gregory Phillips
Physio West David Bergin Place Association Pr Oenos Presbyterian Ladies' College Presentation College Windsor Priceline Pharmacy Williamstown Probus Club of Plenty Inc., Combined Probus Club, Balwyn Probus Club, Banyule Probus Club, Beaconsfield Probus Club, Buckley Park Probus Club, Chelsea Probus Club, Essendon Probus Club. Frankston Probus Club, Kingsbury Probus Club, Melbourne Sunrise Probus Club, Mernda Combined Probus Club, Merrida Combined Probus Club, Moonee Valley Probus Club, Safety Beach Probus Club, Seaford Probus Club, Williamstown Ladies Probus, Watsonia Profile for Media, Randal Killip ProRisk Alice Pung David Plouger Barbara Paymans Dr Hai Phan Ricky Ponting Rob Purcell Anne Peacock Crown Melbourne Limited, QBE Austrlaia Quayclean RACV Randall Foundation Rangebank Primary School RecWest RecWest Prix Corporation. Replenish for Health Revill & Papa Lawyers Rework Pty Ltd Rich Hart Foundation Richard Revill Law Rombotis IT Foundation Rombotis IT Foundation Rosehill Secondary College Ross Magor Plumbing Rotary Club of Albert Park Rotary Club of Balwyn Rotary Club of Boronia Rotary Club of Box Hill Rotary Club of Brighton Rotary Club of Cheltenham Rotary Club of Frankston Rotary Club of Frankston Rotary Club of Frankston Peninsula

Rotary Club of Keilor

Rotary Club of Mornington Rotary Club of Point Gellibrand Ruyton Girls' School 3AW Radio Bill Ritchie Jordan Roughead Judith Rosevear Paul Roos Sacre Coeur Safety Beach Club Safety First Sandringham Football Club SASHES Scanlon Foundation Scotch College Seaholme Primary School Seaview Function Centre SEE/WCIG Ascot Vale Self Help Addiction Resource Centre Carmen Senserrich Adam Shand SHARC Solution UW SOS Contractors Paul Spears Specsavers Jason Spivakovsky Sportime Sports Underwriting Australia St Josephs Flexible Learning Centre St Kilda Mums St Michael's Grammar Star Newspaper Group Star of the Sea Stary, Norton, Halphin Lawyers Strata Community Insurance Strathcona Baptist Girls' Grammar Sunbury Downs Secondary College Sunshine Children's Court Sunshine YCW Cricket Club **SURA** Mike Sheahan Dr John Sherman Bill Shorten MP Gary Sweet Clive Smith Kerry Smith Kerryn Smith Kevin Sheedy AM John Shore Mr Clive Smith Natalie Suleyman Nick Shipway Nicole Sheehy Norton & Halphen Stary Rick Smith T7 Hire, Eamon Cummins TAL Terang College The Bridge Salvation Army Ben-The CFO Solution The Cottages, Shepparton The Footy Show The Good Family Trust The GPT Group The GPI Group
The Hader Clinic
The Hader Clinic, Geelong
The lan Potter Foundation
The Jam Factory
The Joe White Bequest
The Life Centre Trust The Miller Foundation Ltd The One Box The Precinct Hotel The R E Ross Trust The Sun Bookshop
The University of Melbourne
The Vietnamese Embassy & Consular The William Angliss Charitable

Fund

TheirCare

Think Impact
Thomas Elite Art

Thornbury High School

Rotary Club of Melbourne

Timber Revival TJS Services Group Tony Hannebery Lawyers Toorak College Trademark Renovations TransurbanTransurban, Citylink Travellers Apparel, Angela Bourke Treasury Wines
TrebleChef Australia Trinity Grammar School Wayne and Janey Talbot Glenda Thomas Wendy Touhey
The Block Channel 9 The Hon Dan Tehan MP **Dennis Tomaras** Max Trans/Safety First Underwriting Agencies of Australia Pty Ltd Union Deli Unison Upfront Events, Bettina Spivakovsky Variety The Children's Charity Victoria Legal Aide, Melbourne Victoria Legal Aide, Sunshine Victoria Police Victoria Police, Darebin Victoria Police, Footscray Victoria Police, Footscray Police Victoria Police, Heidelberg DVU Victoria Police, Pictoria Victoria Police, Sunshine Victoria Police, Weribbee Victoria University
Victoria University Polytechnic Sunshine Victoria University Student Union Victorian Aboriginal Health Service Victorian Aboriginal Housing Service Victorian Aboriginal Legal Service Victorian Historical Society Village Cinemas Sunshine Village Roadshow Limited Casa de Vinos Tim Watts MP Tim Watson-Munro Wesley College

Tim Watts MP
Tim Watson-Munro
Wesley College
Wesley Mission Victoria
West Justice
Westend Market Hotel
Western Bulldogs
Western General Bodyworks
Western Heights College

Western Region Football League Western Suburbs Indigenous Gathering Place Association Western Truck Repairs Westpoint Ford Wheelton Investments Williamstown Charters Williamstown Football Club Williamstown High School Williamstown Primary School Women's Housing, Footscray Wordworks Communications Simon Weatherill Paul & Angela Wheelton Robin Warehouse Mark & Tracey Walkley Robert Ward

Xavier College
Xchanging, a DXC Technology
Company
Y
Dr David Young
Margaret Young

Dr David Young Margaret Young Yarra Housing Yarra West Aged Care Yarraville Seddon Eagles YSAS

Z

Zurich Australian Insurance Ltd

CLUB 20

CLUB20 is a passionate "Hands-On" business-club, committed to the work of The Les Twentyman Foundation.. The businesses, companies, trusts and individuals below are a unique group. They "invest" in positive intervention, they take the time to understand the issues around us, and they work together to create change.



























































OUR FUTURE

Every young person deserves the opportunity to reach their true potential in life.

The Les Twentyman Foundation believes that the best way to create the positive pathways needed to achieve this is through an intensive 2-year full circle youth support model.

The cost for placing a child in this program is \$10,000 and we will again be relying on the generosity of individuals and organisations to help us assist as many vulnerable young Victorians as possible to a positive future.

To help fund this model the Foundation is excited to announce two planned events for 2020, the first a Leadership luncheon in early 2020, where attendees will be inspired and motivated by some of the foremost experts on leadership in the nation.

The second, a 'Camp Out for the Kids', will be a significant community event to be held at major live sites across Melbourne in the second part of 2020, with families coming together in camping villages to raise funds for kids in need of our support.

Events such as these, along with our annual Golf Day, Club 20 and Christmas party, are an opportunity for our supporters to join us in changing the lives of 'at risk' young Victorians.



OUR YEAR IN PICTURES



DO SOMETHING TODAY!







Fundraise



Volunteer



Join Club 20



Sponsor A Child



Attend An Event







Make A Bequest

Follow us on social media! f 💿 🐸

To donate or find out more go to Itffoundation.com.au

56 Whitehall Street, Footscray p 9689 4800