



I'm  
Going Places

Les Twentyman's

20<sup>TH</sup> MAN  
YOUTH  
FUND

ANNUAL REPORT  
2014 - 2015





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The 20th Man Youth Fund is an accredited NFP organisation



## PATRON-in-CHIEF

HIS EXCELLENCY GENERAL, THE HONOURABLE SIR PETER COSGROVE AK MC (Retd)



# CHAIRMAN'S REPORT

Many events in the last year have highlighted the need for a more united, engaged, compassionate and caring society. Such a society begins with good families, integrated youth and motivated people of all ages caring about societal health especially pertaining to the wellbeing of children and youth.

It should not be up to the Rosie Batty's of the world to awaken us to the tragedies that can befall families. The death of Phil Walsh in Adelaide is still very palpable, such loss remains difficult to internalize. Can vulnerable youth be so invisible we don't see these events coming?

This is why the 20th Man Youth Fund is so important. We believe we have set a structure to help. Our comprehensive FULL CIRCLE program has taken shape in 2015 and may become a landmark concept for helping youth more widely.

The FULL CIRCLE strategy is to reach out to disadvantaged youth and those facing our court system to guide them through difficult times. We offer support as well as engagement in the form of sporting and recreational activities, educational assistance, leadership training and eventually work experience and placement programs.

In 2015 we were gratified by the expansion of 'CLUB20', our business donors and supporters. This has ensured financial security for our core work and the 20th Man Youth Fund breaking through the 'million dollar' charitable budget, leading to greater recognition throughout Victoria.

Our achievements this year include assisting –

- Over 260 young people staying in school.
- 70 young people diverted away from the justice system.
- Over 400 young people playing sport through the Redskins Basketball Club.

- Over 150 'high-issue' young people and their families being helped by our Outreach Program.
- Over 550 young people experiencing activities such as professional sporting events and theatre.
- 45 young people becoming community leaders through our Leadership Program.
- Thousands reached through social education via lectures and CD releases. Our billboard partnership with Le Pine Funerals on the danger of knives would be well known to you.

Our founder Les Twentyman is renowned as possibly the number one spokesperson on youth matters. His message on the dangers of 'ICE' and youth isolation has received widespread acknowledgement.

Our dedicated staff led by CEO Wayne Owens and General Manager of Youth Services, Jim Markovski, are guiding the organisation to a new level of respect within the community. We were proud to undertake a full review & audit in 2015 and achieve Government Accreditation as a youth support organisation. I would like to particularly thank all our staff for the extra time and effort required to achieve this status.

We have managed to expand all our program reach, particularly our 'Back to School Program' which received a wonderful grant from the Miller Foundation that will see it continue to grow over the next few years. Our sincere thanks goes to the Millers along with Ros Andrews, who tirelessly oversees 'Back to School'.

Outreach work and mentoring youth into leadership and fulfilment programs remain our core business, as does our Redskins Basketball Club. On behalf of the Board, I wish to sincerely thank our untiring, dedicated employees. You are a brilliant group who make a real difference to many young people's lives. To our many volunteers, thank you for all your help with

fundraising, events management, book collections and distribution.

As a Board it is our responsibility to oversee that the energy, ideas and work of the Fund and our employees carried out with maximum benefit. To Vicki Klunyk and Bob Falconer APM whom have both retired from the Board this year, many thanks for your valuable contribution. To the rest of the Board thank you for your dedication and commitment to our growth, structure, accreditation and financial viability.

Thank you to all our donors for enabling the fund to continue to grow year on year. Finally our emphasis next year will be to start the detailed planning of and fund raising for a 'new home' and multipurpose facility - 'THE LINK'.

It would be very much appreciated if you consider our work when arranging your next fund-raiser or indeed if you could see your way clear to becoming a much appreciated donor.

Best wishes to everyone for the next year.  
Dr David Young



# MEET THE BOARD AND MANAGEMENT



**Jennifer McCrabb** - Secretary

Jennifer has been Principal of the high profile, St Kilda Park Primary School for the past five years. This follows a nine year stint as Principal in Warrnambool, Victoria. An active voice of the Government Education System, Jennifer is a committee member of the Victorian Initiative – TVLC; Vice Chair of the Bayside Principal's Network and a Principal Executive Officer of the Australian Education Union.

**Ron Coleman** - Vice Chairman

An award winning journalist & editor, and Vietnam Veteran, Ron co-founded the 20th Man Fund with Les Twentyman OAM in 1984. He was the Managing Editor and co-owner of the Western Times News Group for 25 years. Ron was awarded the Centenary Medal for services to independent Newspapers and journalism in 2001. Now semi-retired Ron is a well respected Yoga professional teaching across Melbourne's inner suburbs.



**Michael Good** – Treasurer

Born and raised in Braybrook in Melbourne's West, Mike is a much respected local businessman. Having established a number of car dealerships in Melbourne including Volvo and Honda. Mike went on to co-found communication company, BlueAnt Wireless. Mike is an active member of numerous community groups.

**Heather Harrison**

Spanning a career of more than 20 years in the skincare industry, Heather Harrison – General Manager for Advanced Skin Technology, is one of Australia's most innovative, dynamic and highly respected experts in the business. Since humble beginnings in 1994, Heather has been a key associate at Advanced Skin Technology, bringing her highly developed skills, competencies and vision to the company and assisting with the remarkable success, significant growth and placing Advanced Skin Technology on the map as one of Australia's fastest growing companies.



**John Jenkins**

John Jenkins comes with decades of experience in all forms of small to medium business. As director of consulting firm, Global Matrix Solutions, John delivers streamlined business solutions to hundreds of businesses throughout Victoria. John forms part of the Finance Committee and is a crucial part of the future of the 20th Man Fund.

**John Hyett**

John is a former councillor and Mayor of Sunshine, a Melton Shire Council commissioner, AFL Victoria Director and a Member of the Advisory Committee for City West Water. He has a long history in building and property development and is a qualified Registered Commercial Residential Builder. John brings an extensive knowledge of the Western Suburbs to the 20th Man Fund.



**Carol Zammit**

Carol has extensive experience as a Director and Manager in the not-for-profit, commercial and property sectors. A former qualified youth counsellor with years of experience in the Western Region and inner city Melbourne, Carol's particular focus is addressing violence and substance abuse amongst our youth.

**Sam CJ Muscat JP**

Sam, a former Deputy Mayor of the City of Sunshine, has an extensive background in Human Resources, Business Services and Industrial Relations. Former secretary of the AWU, Sam currently presides over the Australian American Association. Appointed as a 20th Man Board member in November 2013, Sam is extremely passionate about youth employment.



**Trish Winchester**

Trish Winchester, Founder and Managing Director of Advanced Skin Technology is one of Australia's most respected names in skincare. Trish Winchester has worked extensively in the beauty industry for over 15 years and has been committed to sourcing and providing the most technologically advanced pre and post-surgical products and treatments available globally, for distribution to the Australian medical market.

**Ros Andrews**

The Andrews family has been a respected member of Melbourne's business community for decades. Ros has been very involved as a volunteer with many organisations, including the Lady Mayoress' Committee. She first began assisting the 20th Man Fund's "Back to School" program 22 years ago. Ros is also a dedicated Trustee of the Ujamaa Foundation, which runs a children's home in Tanzania set up by her daughter Carley.



**Wayne Dyson**

Wayne is director of specialist leadership and team development consultancy – Bridgeworks. Wayne has extensive experience working with executive teams and employees from some of Australia's most recognised organisations, Wayne's expertise for forward thinking has extended to his passion for youth welfare and he is a welcome addition to the 20th Man Board.

**Les Twentyman OAM** – Ex Officio Board Member

Les co-founded the 20th Man Fund with Ron Coleman in 1984. He has since devoted his life to those less fortunate. Les is the figurehead and spokesperson of the Fund and is regarded as the voice of youth issues across the country. Les is a renowned public speaker, commentator and author and is responsible for the awareness of social issues across the country.



**Wayne Owens** – Chief Executive Officer

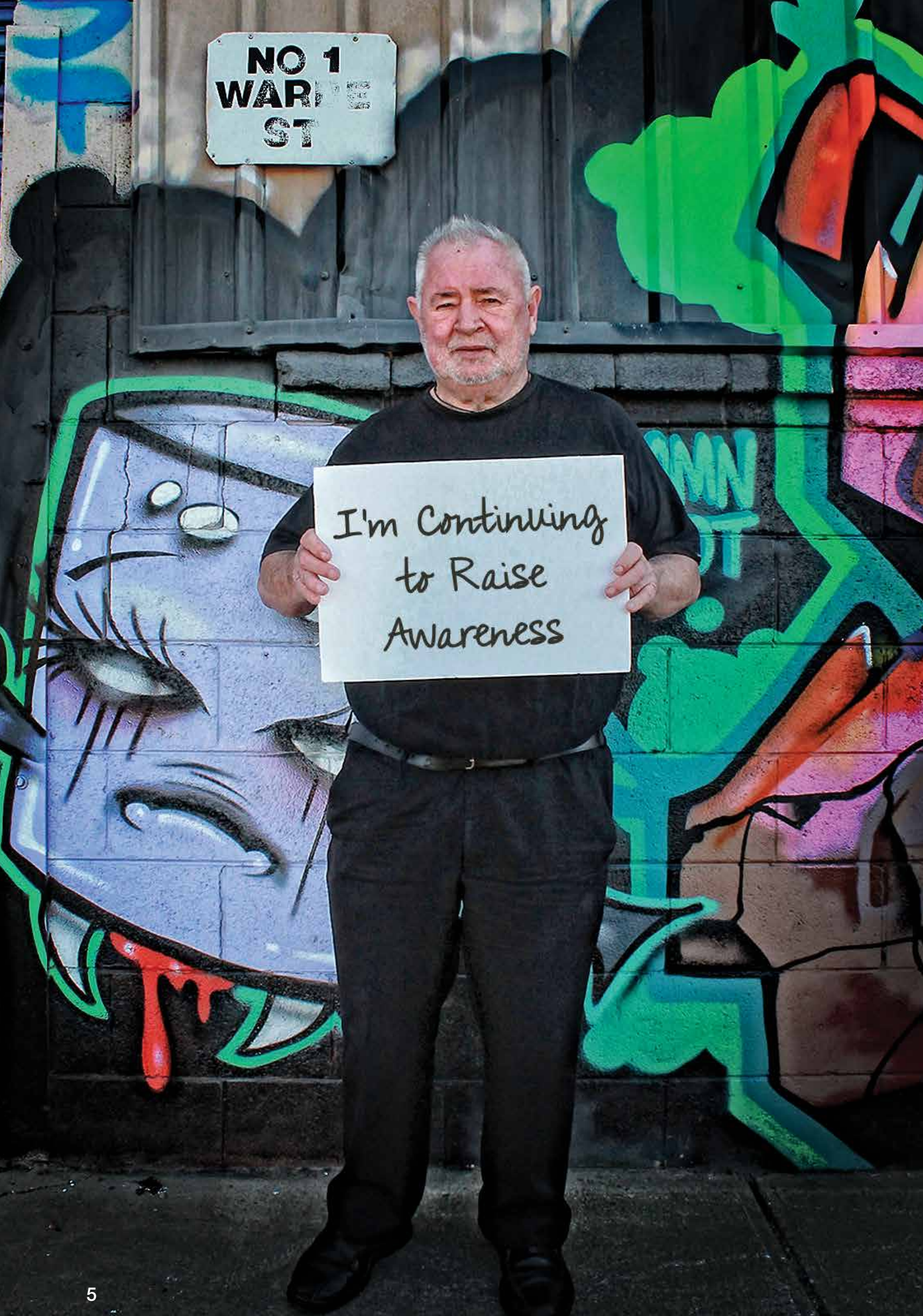
Wayne has spent the majority of his life in private business. After working on a number of major projects with numerous charities, he shifted his focus in 2013 to his passion of community service and supporting disadvantaged young people. Wayne has overseen the growth and development of the 20th Man Fund and is committed to ensuring the longevity of positive programs for young Victorians.

**Jim Markovski** – General Manager, Youth Services

Jim has over 32 years' experience as a youth worker. Jim has a strong emphasis on sport and personal development and has overseen both the Redskins Basketball Club and Youth Leadership Program since their inception. Jim maintains a strong passion and commitment for marginalized young people, evident through his leadership in both his professional and voluntary roles.







# A MESSAGE FROM OUR FOUNDER LES TWENTYMAN OAM

## THE TIME FOR US TO ACT IS NOW!

OUR great friend and supporter the Dalai Lama nailed it when he said: "We don't have time to waste".

Every dollar, every hour we spend supporting young Australians – particularly those at risk of substance abuse, self-harm, homelessness and hopelessness – is an investment in creating a better and more compassionate society.

Life is short - tragically so for some of the young people we work with - so the time to act is NOW!

In our line of duty there are two sides to the Youth Worker's Story. The Dark Side is the insidious ICE epidemic sweeping our state, high youth unemployment, rising school suspensions, homelessness and the recent explosion in street gangs and teenage crime we're seeing as a result.

The Bright Side is the work our tireless youth workers, staff and dedicated board are doing – with limited resources – to make a difference and show these kids that somebody cares.

Our long-running Back To School program is becoming a world leader.

In the past year we've provided textbooks, resources and support for 267 youths – including 73 indigenous kids – to help them receive the education and grounding so essential for their future. We've helped thousands of kids over 26 years.

Richard Tregear, who runs this program, says many of the youths we help are "unaccompanied refugee minors" from war zones in Afghanistan, the Sudan and Iraq, separated from their families. The ones we don't pick up run the risk of ending up on the streets, in gangs or in jail.

Another big positive for us is the young leaders we see graduating through Jim Markovski's excellent Youth Leadership Program and the amazing Redskins Junior Basketball Competition he has run in Braybrook for 20 years.

Adriana Pugliese, our youngest fulltime youth worker, has also received accolades from a local principal for her work in helping a young high school rebel get back on track. She works with and counsels youths referred to us by Victoria Police.

## GOVERNMENT FUNDING ESSENTIAL

Without your generous support and essential funding we receive from the State Government, we couldn't do any of this work, and the situation would be much worse.

Thanks to the leadership of our Chairman Dr David Young and CEO Wayne Owens our organisation is now fully accredited by the Department of Health and Human Services. DHHS is funding two of our youth workers for a further four years.

This is great news, but we desperately need more soldiers at the coalface to deal with the increasing challenges. Sadly it's much easier to raise money for cancer research these days than for troubled teenagers or youth at risk.

The youth refuge we built in Sunshine, instigated by businessman and former Western Bulldogs president David Smorgon, recently celebrated its 21st birthday. It has opened its doors to 1500 homeless kids over the years, yet in Victoria alone there are more

than 6000 young people without a home each night, often as a result of domestic violence or dysfunctional families.

Hopefully, other organisations and community leaders will follow our lead in stemming the tide of youth homelessness.

## XMAS PARTY AND CLUB 20 GOING STRONG

On a brighter note, our annual Christmas party at the Westend Market Hotel last December put smiles on the faces of 250 kids from low income families.

David Brookes (The Music Men) was MC and Western Bulldogs coach Luke Beveridge attended. Our thanks to the ALH Group and PFD Foods for making this possible. And that's how this organisation began, with a Christmas party for disadvantaged kids, about 30 years ago.

Thanks to CEO Wayne Owens, our groundbreaking CLUB20 coterie of business members is growing and has become a unique community "family". Channel 10 General Manager, Russell Howcroft headlined our CLUB20 Breakfast and Demons coach Paul Roos was a popular drawcard at our Sandringham Footy Club lunch.

Sandringham Football Club also raised money for us with a Sports Lunch featuring Peter Hudson. Our annual Gala Night, with MCs Glenn Ridge and Tekani Perry (from our Youth Leadership group), was another success, highlighted by heartfelt speeches from some of the young people whose lives we've helped turn around.

## SUPPORT FROM ROTARY

Rotary has been a consistent support as well. Brighton Rotary raised \$10,000 for us with a Sportsmen's Night featuring Sir Richard Hadlee, Sir Ian Botham and Rodney Hogg. The Rotary Club of Point Gellibrand spends \$6000 every year hosting and cooking food for 60-70 kids from the Redskins Leadership Group at Camp Getaway near Bendigo.

I'd like to thank Chris Byrne of Westpoint Ford who provides me with a vehicle each year as well as sponsoring four different activities for our kids.

Our Street Tours have educated a host of supporters and we recently hosted Jayco and Beacon Lighting. I was also a guest of Horsham Police for three days, speaking at a forum on the ICE drug problems that are devastating communities in the Wimmera and across regional Victoria.

I have been working closely with Supt. Pat Boyle of the Crime Squad, who has completed a thesis on gangs in Victoria, highlighting gang issues and how to identify them. We still have a lot of school suspensions in Victoria, 13,000 last year, and youth unemployment is still way too high.

So there are plenty of challenges ahead of us.

I'd like to take this opportunity to thank all our sponsors and supporters, our Chairman Dr David Young, Board Members, CEO Wayne Owens, Administration Manager Angela Rumble and my colleagues Jim Markovski, Richard Tregear, Adriana Pugliese and Gum Mamur, for helping us make a difference.

- LES TWENTYMAN OAM



## CRISIS ACCOMMODATION

The "Smorgon 20th Man Fund Accommodation Units" were officially opened by the Hon. Jeff Kennett in 1994 and provides refuge for 70 young homeless people annually. This crucial facility was made possible due to the vision of the Smorgon Family, in association with a large number of community conscious companies, families and individuals. Day to day management of the facility is provided by 'Melbourne City Mission' and continual funding is provided by the Federal Government's 'Supported Accommodation Assistance Program (SAAP)'.

## YOUTH SUPPORT SERVICE

Funded by the Department of Human Services, young people aged between 10 – 17 within the cities of Maribyrnong, Moonee Valley and Hobsons Bay are directly referred to the 20th Man Fund Youth Support Program. From here they receive the crucial guidance, counselling and support they need. Working closely with local schools, police and youth service providers; the 20th Man Youth Support Service team engages with young people and assists them to reconnect with their families, schools, and local community.

## OUTREACH PROGRAM

Our outreach program- helps young people in crisis. Often dealing with intense issues, our staff meet with young people in their environment. The service provides counselling, support and guidance assisting the young people with positive choices. We work closely with a number of connecting services providing a pathway to rehabilitation, recovery and reintegration.

## REDSKINS BASKETBALL CLUB

Founded in 1996, the Redskins Basketball Club actively supports up to 450 young people per year. The Club offers marginalised families from low-socio economic backgrounds opportunities for their children to participate in physical activity through participation in basketball in a safe and friendly environment. The Club's ethos is to encourage, motivate and actively support all children and young people within a safe learning environment, accepting rules, governing conduct & behaviour.

## BACK TO SCHOOL PROGRAM

The 20th Man Fund "Back to School" program was founded in 1989 to help young people, deemed homeless by the Commonwealth, stay at, or return to school. Young people receiving the "living away from home" allowance are referred to the 20th Man Fund by student welfare coordinators and from there we provide students with the compulsory text-books & stationery required for the upcoming school year. Every young person deserves the right to access education and the Back to School program ensures that young people already doing it tough, have every opportunity to complete their studies.

## YOUTH LEADERSHIP PROGRAM

The 20th Man 'Young Leadership Program' targets young people annually from various backgrounds who lack self-esteem and self-worth within mainstream society due to personal, social, financial and ethnic circumstances. The program runs a series of workshops and camps over 12 months focusing on building confidence and breaking down the personal barriers restricting them from achieving their full potential. The aim is to equip the young person with the necessary tools to adapt to everyday life and ultimately reach their true potential.

## SATURDAY SCHOOL

The "Flemington Primary Tutorial Hub" (Saturday School) is a tutoring program partnership helping young African children in Melbourne's West maintain their standard of education. Many influences impede young immigrant children from connecting in the classrooms of their new country and the strain on the education system means they simply fall behind. The Saturday School is dedicated to helping these young kids with their learning shortfall so they keep up with other students during the school week. A team of voluntary tutors led by retired professor Dr. Bruce Collier, provide vital one-on-one tutoring with the result being confident young people staying in school and making a positive contribution to their new community.

# WHAT WE DO



Leadership Program



Kid's Christmas Party



Outreach Program



Back to School Program



Social Education



Saturday School

## OUR MISSION

The 20th Man Fund believes every young person deserves the chance to an exceptional life. Through our unconditional support and positive programs we provide hope for at-risk young people.

## SOCIAL EDUCATION

Les Twentyman has been on the frontline of heartbreak and hope for over 30 years. As Australia's best known youth-worker and social campaigner, Les has developed his expert opinion the hard way - on the street. Les is well known for his profound delivery of the "message". Whether it be primary or secondary school aged kids, community groups, corporate & business, conference platforms or Government, Les has a unique way of engaging the audience with the issues, the dangers and the pathways to positive results. Les has featured in hundreds of TV, radio, print press interviews and documentaries. Both domestic and international. Most recently Les was featured on Al Jazeera's 101 East Program, screening in 200 countries. Two of our Outreach workers, Richard Tregear and Jim Markovski, also run "social awareness" days for schools and business groups. A "social awareness" day is designed to give a group a "day in the life" experience of a disadvantaged person in Footscray.

## EMPLOYMENT PATHWAY

The 20th Man Fund's Employment-Pathway Program (EPP) is a 'sponsored' program designed to place and mentor disadvantaged and disengaged young people with community conscious employers. In an age where youth related issues are at their highest, young people in low-socio economic areas of Melbourne are facing enormous pressure to maintain their education and subsequently gain meaningful employment. Our program focuses on 25 young people per annum and will provide high-intensity counseling – on the jobsite, in the home, with the candidate's family, work colleagues and employer.

## UNIQUE EXPERIENCES

Many of our young people feel disconnected from society because they don't experience the joys of normal activities most of us take for granted. Providing an opportunity for disadvantaged youth to participate in a range of fun and unique experiences round out the current suite of 20th Man Fund programs. These include the long-running and iconic Kids Christmas party, theatre projects, sporting events, camps, and community themed activities. Our annual "Cops & Kids" cricket match provides a unique opportunity for young people to see the "human" side of the Victoria Police and in turn members get to build the relationships crucial in community policing.

Crisis Accommodation



Employment Pathway



Youth Support Service



Redskins Basketball Club





SUCCESS  
AHEAD

I have  
Guidance and  
Support

## OUTREACH PROGRAM

Our Outreach Program may be small but in 2014/15 we provided direct support to almost 150 clients including over 40 families. This also involved connecting with over 60 referring support agencies.

The Outreach Program deals with a myriad of issues ranging from accommodation, family breakdown, alcohol and drug use, mental health, and sexual abuse. These issues have a direct effect on the young person, their families and subsequently – the community.

Our goal is harm-minimisation firstly and then constructing pathways to ongoing support, relapse prevention, education, training and employment.

The Outreach Program travels hundreds of kilometres per week, meeting children, young people and families in an environment comfortable for discussion, sharing, and conflict resolution.

Issues affecting young people often lead you to family and it is within family that the key to a resolution can be found.

An effective service requires great local awareness and regional resource knowledge and the 20th Man Fund's team have decades of experience dealing with the changing issues impacting our state.

We endeavour to bring about change and improve the quality of life of a young person and their family.

Thanks to our dedicated workers, because of your hard work, these young people and their families have been impacted with a positive life-change.

A young person struggling with a loss of direction didn't ask to be born into or dragged into crisis. And never did passing judgement from afar solve a problem. The 20th Man Fund never turns anyone away. We are persistent and do not give up.

We thank you for supporting our philosophy and enabling us to continue our work of helping young Victorians – out of the dark...and into life!





# YOUTH SUPPORT SERVICE

The Youth Support Service (YSS), now in its fifth year, maintains three specialist Youth Support Case Workers across three local municipalities – The City's of Maribyrnong, Moonee Valley, and Hobsons Bay. The State Government has recently committed to re-funding the program, enabling this vital work to continue.

Young people aged 10-17 years who have come to police attention within the past three months, are directly referred to the program via Victoria Police members. The YSS caseload is 70 young people per year.

Our dedicated team offers outreach support; ensuring young people are able to access assistance in a place where they feel most comfortable. Case workers conduct a comprehensive assessment of the young person, explore their goals and link them into our range of 20th Man Fund programs, as well as other community-based programs and services.

Working closely with the local primary and secondary colleges, police and youth service providers; the YSS team engages with young people and assists them to reconnect with education, family and the local community.

We have celebrated many successes within the YSS this year, with several young people securing full time and part time employment, traineeships, apprenticeships, enrolling in courses at TAFE and participating in the Outward Bound program.

The 20th Man Fund is honoured to work alongside Victoria Police and the Department of Health and Human Services. The dedicated intensive support we provide in partnership, enhances lives, adjusts behaviours and encourages the embracing of community standards.

The Youth Support Service instills hope in our young people ensuring they don't become a burden on society.





# BACK TO SCHOOL PROGRAM

## KEEPING KIDS IN SCHOOL FOR 26 YEARS

This incredible education support program continues to support young Victorians, desperate to stay in school. Managed by iconic outreach worker – Richard Tregear, the program has distributed tens of thousands of books and hundreds of thousands of dollars to Victorian students, for over a quarter of a century.

The Back to School office operates out of Little Saigon Market, Footscray, thanks to the generous support of owners, Loc and Binh.

In 2015 our total number of students gaining full access the program was 267 across 24 different cultural backgrounds.

Females made up 118 of the students and males made up 149 of the students.

Many other students were able to receive ad-hoc books off the shelf.

Of the 267 students who were referred to us, 15 were receiving the Unable to Live At Home Allowance from Centrelink, 51 were students of asylum seekers on a Bridging Visa E, 73 were Indigenous Australians, 29 students were unaccompanied refugee minors and 99 students were extreme cases of families in need.

We were also able to continue our ability to award micro-scholarships to extremely needy students bridging the education gap with those who are experiencing extreme hardship.

As with all educational textbooks, there is a shelf-life and at some point they become outdated. As we strive to have zero waste, this year we managed to send those textbooks outdated in Australia to the Morobe Province in Papua New Guinea. This monumental effort will now extend our education reach to many more children in the Papuan Highlands.

## WE ARE SO GRATEFUL

We must firstly thank Andrew & Jean Miller and the Board of the Miller Foundation. Your support is providing many young Victorians with a future. We are forever indebted to your community-spirit.

We could not be as effective as we are without the fantastic contribution from “For Children” and Ros Andrews.

A heartfelt thanks goes to The Rotary Club of Melbourne, The Rotary Club of Brighton, The Rotary Club of St Kilda, The Andrews Family Charitable Fund, The Christina Jenkins Foundation, Visy, Craig Fuller, Geoff Fuller and Wiley.

Thank you to our tireless volunteers – Deb, Emma, Galia, Jan, Lydia, Ros, Vu, Brian, Geoff, Graeme, Helen, Janie, Jeanette, Kathy, Ken, Norman, Sue, Cynthia, Peter, Wayne, Andrew and Julia.

And finally to our Donor-Schools, we thank you for finding reward in charity and helping those less fortunate – Carey Baptist Grammar School, Caulfield Boys Grammar School, Eltham High School, Fintona Girls School, Genazzano FCJ College, Ivanhoe Girls Grammar School, King David School, Lauriston Girls School, Methodist Ladies College, Mt Scopus Memorial College, Presbyterian Ladies College, Ruyton Girls School, Sacre Coeur, Scotch College, Star of the Sea, Trinity Grammar School, Wesley College and Xavier College.





# REDSKINS BASKETBALL CLUB

## “SHOOTING GOALS FOR YOUNG PEOPLE”

The Redskins Basketball Club celebrates its 20th year in 2015.

The “Redskins” supports marginalized families from low-socio economic and culturally and linguistic diverse backgrounds, with opportunities for their children to participate in recreational activities in a safe, friendly and family environment.

Appearing as a normal Basketball Club from the outside, inside the doors, it is an inspiring workshop of teamwork, tolerance, acceptance, confidence, belief and personal growth.

The Redskins endeavors to provide each young person with the required support to enable each player to achieve their goals.

Since 1996, the Redskins have actively supported 2,600 young people (1,070 girls and 1,530 boys) to actively participate in basketball. To date, the club has won 384 Championships with 287 Runners Up trophies

Over the last twelve months we again supported 42 teams with over 420 children and young people participating.

On the court, during the 2014/15-summer season the Redskins Basketball Club was successful in winning 14 Championships and 10 Runners Up trophies.

During the 2015 winter season the club was successful in winning 15 Championships and 13 Runners Up trophies.

We have two Under-6 years and two Under-8 years teams participating in our development squads.

The Redskins Basketball Club continues to offer many “health and well being” programs in partnership with many generous individuals and other Club benefactors.

## WE THANK

- Mr Clive Smith
- MotorOne
- Ansvar Insurance
- WestPoint Ford
- Mr Jerry and Mrs Ann Ellis
- Dr Peter Cowan
- Femida Hunter
- Worldmark
- Rotary Club of Point Gellibrand
- Variety the Children’s Charity
- Marriner Group
- The Rotary Club of Laverton / Point Cook
- West End Market Hotel
- Annabel Wallace
- Louise M Gourlay
- Jade, Juliet and Fiona Horsley

A big thank-you to Ellen Yap, who has taken time off to become a new mother. We wish her and her new family all the best. We also acknowledge our wonderful coaches who dedicate so much time to the club - Gum, Wendy, George, Michaela, Jazzy, Te Kani, Amina, Fiona, Jacob, Ezra, Mitchell, Bill, Ed, Andre, Samuel, Henok, Winny, Rod, Bernard, Louie, Ricky, Zac, Achock and Sammy.

All young people who become involved with the Redskins Basketball Club are instilled with self-belief, confidence, resilience, tolerance and acceptance levels that are required when confronting every day-to-day life issues. The Redskins uses sport as a tool, to firstly motivate individuals to participate in physical activities and secondly to participate in a team environment, thereby learning to accept that there are rules governing conduct and behavior. This helps form the basis that can be applied to life outside the sporting environment and hopefully challenge the participants’ to become worthwhile members of our society.

Through the game of Basketball, Redskins introduces young people to the bigger game of – LIFE.





# YOUTH LEADERSHIP PROGRAM



**E** EDUCATION

**M** MOTIVATION

**B** BELIEF

**R** RESILIENCE

**A** ACCEPTANCE

**C** CONFIDENCE

**E** EMPOWERMENT



MotorOne has supported the program again in 2015. This is their 7th year and we thank them for their ongoing commitment.

The program will target 24 young people from various backgrounds who lack self-esteem and self-worth within mainstream society due to their personal, social, financial and ethnic circumstances. Eligibility into the program involves participants undertaking a formal application process followed by an interview process and parent information session.

This year's program is aimed at young people aged 14 to 17 who show potential to become young leaders, not only within the Redskins Basketball Program, but also in their local community.

The main emphasis of the program is to offer young people – challenging and life-changing experiences resulting in personal development and self-belief. We endeavor to see all the participants gain an increase in self-worth, confidence in public speaking and motivation to achieve positive results within their lives.

During our workshops all participants have a meal together, participate in various activities. 4 participants introduce their “my life” session to the group speaking about their own personal backgrounds, a guest speaker is then introduced who presents to the group allowing for personal questions followed by an evaluation of the evening's workshops ensuring quality improvement.

- 2015 Leadership at a glance.
- This year's program focused on various workshops:-
- Setting the scene and individual expectations for 2015
- Getting to know each other through “My life” sessions conducted by each participant.
- Goal setting and success - LMA Peter Anderson

- Communication and leadership - LMA Peter Anderson
- Personal leadership - Jeremy Scott
- Health and fitness session conducted by “Calder Cross fit Training” - Luke and Nic Anderson
- Overcoming adversity and self belief - Elle Steele
- Creative leadership through self expression - Mohamed Komba from Diafrix
- Living with life's scars and don't judge a book by its cover – Jan Van Der Zon
- Presenting for a job interview and induction into the workforce - Kerry
- Leadership withing the Australian Defence Force
- Goals - overcoming limiting beliefs and negative emotions - Joseph Salfaro
- Leadership through spirituality - Alia Mumie
- Advocating for young people - Les Twentyman

Outings to “Strictly ballroom and Grease”, attendance to the Australian Grand Prix, NRL, AFL and A league games, movies and fishing trip.

Wilderness 5 day camp, weekend camp Getaway, Dinner and boat cruise, program evaluation and graduation and awards ceremony celebrating individual personal growth with family and sponsors.

We thank Leadership Management Australia for supplying their boardroom for all our workshops, Lazy Moe's restaurant for their meals, Yarraville Club and Pekish for our Graduation celebrations.

EMBRACE - ensuring all young people fulfill their true potential.





## SATURDAY SCHOOL

The Saturday School, or “Flemington Primary Tutorial Hub” is a partner program tutoring young African immigrants based in Melbourne’s West.

Primarily from the Horn of Africa, these young people struggle to keep up at school whilst adjusting to a new language and surroundings. A steady stream of volunteer tutors, led by retired lecturer, Dr. Bruce Collier, spend each Saturday morning in Flemington making sure these new young Aussies don’t fall behind.

Dr. Collier, who travels each week from Berwick, was awarded a “Senior Achievement Award” during the year at a ceremony at Government House. The school, founded by the Australian African Foundation for Retention Opportunity, ensures these kids reach the standard they need to integrate effectively into our curriculum. Many of these young people have come from war-torn environments and it is very difficult to adjust. Education is the tool that leads to them being a positive contributor to their communities and broader society.

The 20th Man Fund has committed to supporting the Saturday School for another two years and hopes to improve the resources and materials available to the students.

These young people are the future of their culture in Australia. It’s vital they receive the support required to achieve their education potential. The Saturday School is doing its part in ensuring these young students maintain an acceptable standard at school.

## EMPLOYMENT PATHWAY

The 20th Man Fund’s Employment-Pathway Program “community ownership model” program designed to place, and mentor, disadvantaged and disengaged young people with community conscious employers.

In an age where youth related issues are at their highest, young people in low-socio economic areas of Melbourne are facing enormous pressure to maintain their education and subsequently gain meaningful employment.

The Employment Pathway will focus on young people who are “at the back of the line” (so to speak). Those who are 2nd and 3rd generation unemployed, have poor home-life conditions & upbringing, whose likelihood of a job is minimal and who are very likely to become a burden to the Victorian tax-system.

Our program focuses on 25 young people per annum and will provide high-intensity counseling – on the jobsite, in the home, with the

candidate’s family, work colleagues and employer.

We would like to thank those organisations that had the vision to invest in the Employment Pathway program – LTC Group, BDM Formwork, ARC Plastering, Ardon Constructions, Crestwood Developments and Westpac.

There is no greater gift than a future. And the first step to a future – is a job.





## COPS AND KIDS CRICKET

On March 11 2015, The 20th Man Fund held its 5th Annual "COPS & KIDS" Cricket Match at Merv Hughes Oval, Footscray.

The day focuses on breaking down barriers and building bridges between local Victoria Police and the region's youth.

20th Man Founder, Les Twentyman, donned the Umpires hat and the local

police members who participated again showed why they are an invaluable to the people of Victoria.

Special thanks to Footscray Edgewater Cricket Club, Ken Stone, Sgt. Steve Meehan, Inspector Tony Long, Victoria Police Association, Second Bite, Geoff Bannister, Tony Pearce, McDonalds Footscray/ Flemington, Merv Hughes, Rodney Hogg, Gavin Mahoney, all those

who volunteered their time and the outstanding local Victoria Police Members.

The Cops & Kids Cricket Match is a fantastic community initiative and provides a unique opportunity for young people to see the human side of Police and allows Police members to build the relationships so important in community policing.

## KID'S CHRISTMAS PARTY

Christmas Day is a time for love, celebration and happiness.

Sadly for a lot of kids and families doing it tough, there is little to enjoy.

Annually, the 20th Man Fund becomes the extended family for many and we bring Christmas Day to those who would otherwise go without.

It is impossible not shed a tear of joy as you see so many children enjoying brunch, dancing, singing, presents and of course, Santa Clause himself!

On Christmas Day in 2014 over 350 kids and families welcomed two Santa's, both in MFB

Fire Trucks, to the Westend Market function room in Sunshine.

This wonderful day was only made possible thanks to the outstanding generosity of Bruce & Eli Mathieson from the ALH Group and Kerry Smith from PFD Foods. The Mathieson family and the Smith family not only donate the venue and food, each year they give their time on Christmas Day to "host" their visitors.

A highlight of the morning was a visit from Western Bulldogs coach, Luke Beveridge, who took plenty of photos with the kids. Lucy Gale and band also gave their time again to entertain the crowd with Christmas Carols.

There are so many to thank for their

contributions it would be impossible to thank everyone on this page. Special mentions must go to – Metropolitan Fire Brigade, Victoria Police, Footscray Lions Club, Brimbank Police Members, Sgt. Ian Brown, Westpoint Ford, Jani-King, Le Pine Funerals, NuFarm Social Club, David "Brooksy" Brooks, McDonalds, Howard Bishop, Lindsay Pearce, Replenish for Health Williamstown, Clive Smith, Dennis Galimberti and Lucy Gale & Band.

To everyone who donated gifts – Thank you!

To all our volunteers who wrapped gifts and helped make the day possible – Thank you.

There is no greater reward than a smiling child on Christmas Day.



# AMBASSADORS AND PATRONS



Fr Greg Boyle - Ambassador  
International



Lauren Jackson - Ambassador  
Redskins Basketball Club



Merv Hughes - Ambassador  
Cricket



Alexis Vogel - Patron



Greg Davies - Patron



John Shore - Patron



Luke Beverage - Patron



Professor Rob Moodie - Patron



Angry Anderson - Patron



Iain Hewitson - Patron



John Van Wisse - Patron



Paul Gardner - Patron



Sam Newman - Patron



Alice Pung - Patron



Jack Levi - Patron



Ken Stone - Patron



Peter Hudson - Patron



Tammy Van Wisse - Patron



Dr Michael Carr-Gregg - Patron



John Fowler - Patron



Kevin Hillier - Patron



Paul Wheelton OAM - Patron



Tom Campbell - Patron



Fr Bob Maguire - Patron



John Mousaferiades - Patron



Kevin Sheedy AM - Patron NSW



Michelle & Peter  
Anderson - Patrons



Diversity • Excellence • Success

855 Plenty Road Reservoir Victoria 3073  
reservoir.hs@edumail.vic.gov.au  
T: (03) 9470 3555 F: (03) 9471 0252

March 10 2015

Dr David Young  
Director for 20th Man Back to School program  
PO Box 2324  
Footscray 3011

Dear David

I could not let the following month pass by without thanking you and your organisation for the outstanding support you have given our students at Reservoir High.

The assistance of the "20<sup>th</sup> Man's Back to School Program" has enabled many of our students who come from families with significant financial and domestic hardship to commence school with the necessary books – they have felt part of our school program from the very beginning.

It is a shocking reality that in Australia we have families who are in such difficult circumstances where governments don't seem to recognise or are not willing to recognise their plight. Your organisation has made such a significant contribution to enabling these students to be seen like their peers – ready and willing to learn with the appropriate texts from the beginning of the school year. We cannot thank you enough.

Kind regards

Mark Jessup  
Principal  
Reservoir High School





## CASE STUDY

My name is Jeff, and looking back on my memories and how far I've personally come, I don't think I would be the same person today without the help and support of the 20th Man Fund - Redskins Youth Leadership Program.

This program has become a passion of mine since I was given the opportunity to be a part of it two years ago and has meant the world to me growing up. My views and values as a boy coming from a multicultural society have helped shape me to become mentally stronger over a short period of time.

Last year I became an advanced leader and took on the role to mentor the younger redskins of the club, giving each individual the opportunity to expose their core values and what they believe in.

What I did as an advanced leader to help and mentor the younger kids may have been a goal of mine in the beginning, but had become second nature to me over time. I am always looking to help and serve my community, fellow basketball club and leadership program members, now looking for greater challenges outside.

I believe that we need to start young because no kid wants to go through life being poor or less fortunate. That's why the 20th Man's Fund leadership program is such a great thing because it helps develop the minds of the younger

generations to grow into strong adult leaders in the future.

The key messages I have developed from this Program are to believe in yourself, your dreams and remember your core values.

The things I have learnt in two years are more than I've learnt in a lifetime. In life things are not always going to fall your way. You are going to be faced with challenges that may scare you but are beatable. I have faced all that I thought was impossible at the time but I achieved it.

I want to give some of my learning's back to the world, to help with my main passion, which is looking after children and families who have to battle through poverty.

I'd like to leave you with a quote, a quote that symbolises Jim's work and the vision of the 20th Man Fund.

"Leadership is not so much about technique and methods as it is about opening the heart. Leadership is about inspiration - of oneself and of others. Great leadership is about human experiences, not processes. Leadership is not a formula or a program, it is a human activity that comes from the heart and considers the hearts of others. It is an attitude, not a routine".

This is what this program successfully encompasses and achieves. Jeff

## CASE STUDY

Julian was referred to the Youth Support Service, (YSS), by Victoria Police in early 2015. At the time of referral, Julian's mother was struggling to manage his behaviour at home, there were often verbal outbursts and unreasonable demands made of Mum.

Julian was the perpetrator of domestic violence within his home, often using physical aggression such as punching holes in walls, damaging property or shoving his Mother.

Julian had extended periods of absence from school in 2014, it was a challenge for mum to encourage school attendance and as a result, Julian's academic outcomes in 2014 were poor.

When Julian first engaged with the YSS, he had some clear goals around what he wanted to achieve. He hoped to reconnect with school and engage in recreation programs, he also hoped to address his anger.

In the months that followed, Julian began to understand the impact of his behaviour and realised how it was affecting his relationships with those around him. Julian began to develop an understanding of how his thoughts and feelings influenced his behaviour, and worked at taking control and changing his patterns of thinking.

Julian believed he had identified a career path for himself and saw how school could help him achieve that dream. Within weeks, Julian's school attendance increased dramatically and he began to focus on completing his work.

At the time of his YSS case closure, Julian's school attendance was well above 80% and he achieved above 70% for most of his exams. Julian was recognised for his efforts at school by being given an Encouragement Award, the first time he had been rewarded at school.

Julian believes the YSS assisted him in becoming a more confident young man, with a clear pathway and a brighter outlook on life.

Julian embraced every opportunity presented to him, participating in recreational programs and getting involved in community events.

In September 2015, at the end of his time in the YSS, Julian agreed to attend a personal development camp for young men. This was a significant milestone for Julian, who had refused to attend a similar program earlier in the year as he felt he lacked the confidence and ability to succeed in the program.

Julian has also agreed to additional long-term support when his time in the YSS came to an end, to assist him in staying on track.

In a short amount of time, this young man has eliminated most of the negative from his life and now has a clear path and a new found confidence to achieve his goals





## THANK YOU

Dear Jim,

I would like to take this opportunity to express my thanks for the organisation of the Leadership Program.

My daughter, Catherine, participated in the program and I have to say that the challenges she had to contend with have had a marked affect on her.

She now demonstrates a greater resilience to new tasks and has been able to negotiate changes in circumstance with a much more willing attitude.

She has responded exceptionally well to taking on leadership roles within sporting teams, school and the family environment.

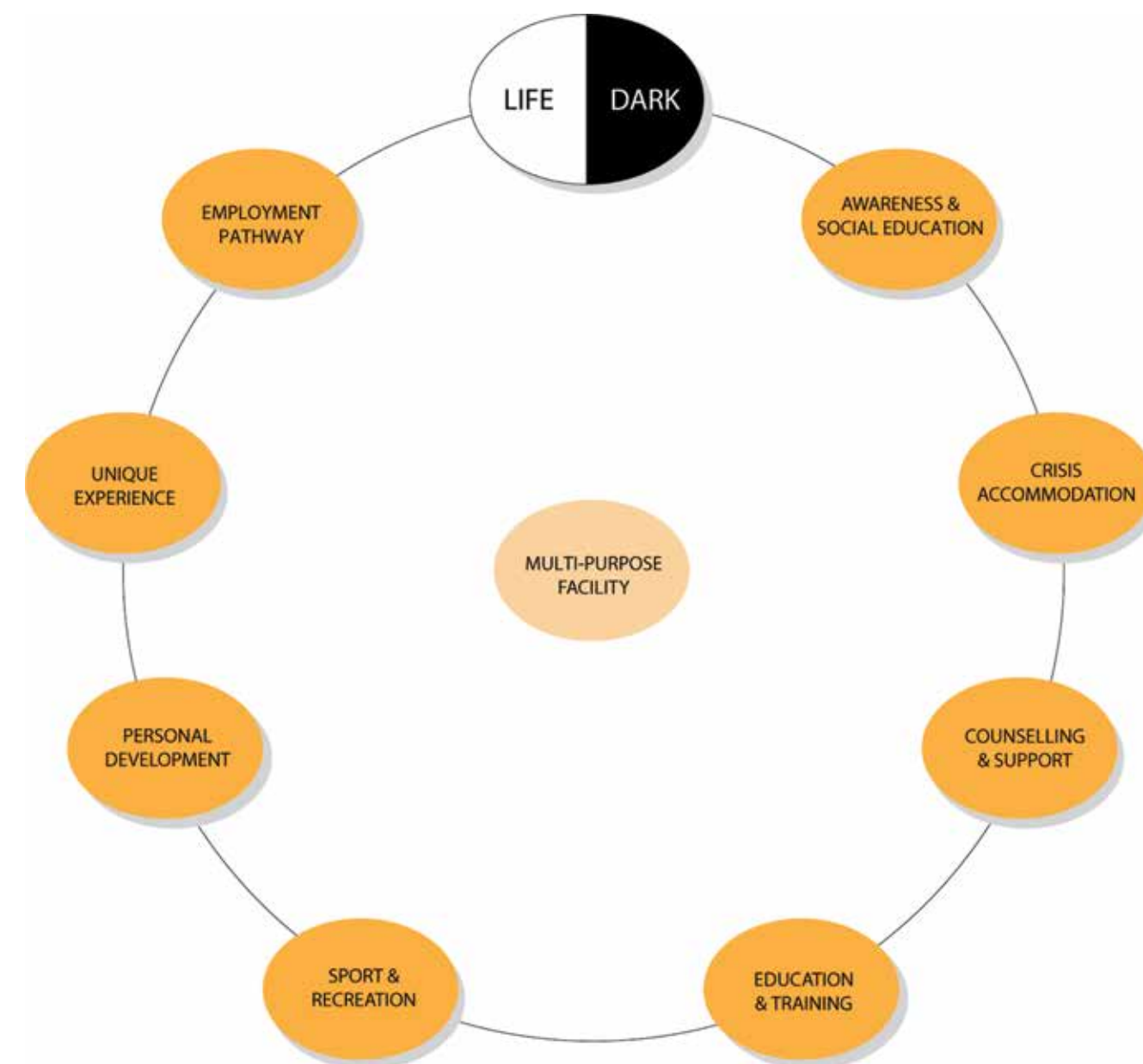
I greatly admire the way you were able to incorporate the various cultures presented by the group.

Some people would call it cultural acceptance but I see it more of a cultural infusion. It didn't matter to those who took part in the program about their cultural background. They were all proud participants.

Thank you, Jim and the 20th Man Fund. The effectiveness of the program will surely be the impetus needed to continue with presenting such a well organised and greatly needed course for young teenagers to participate in.

With great appreciation.

Louise



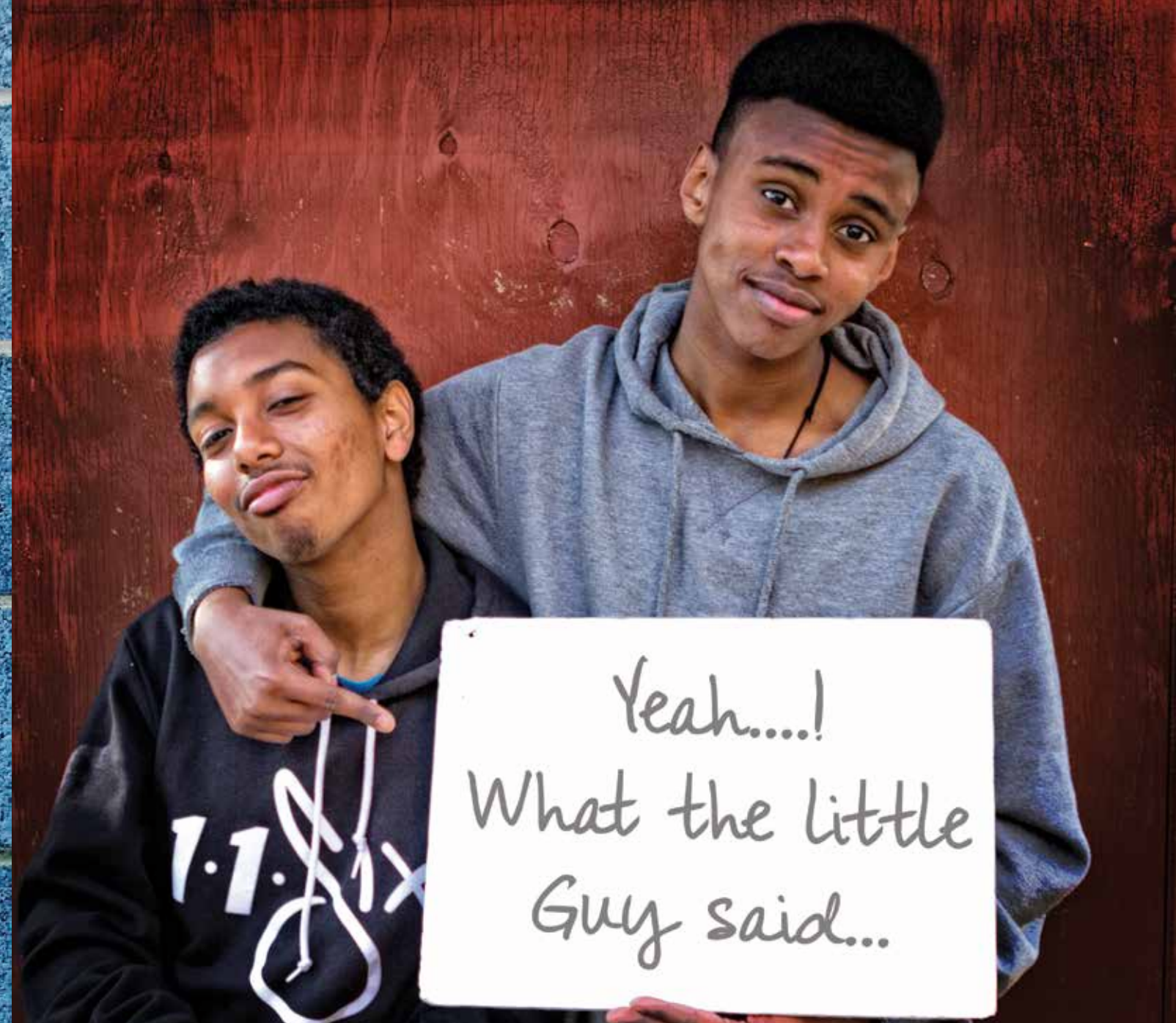
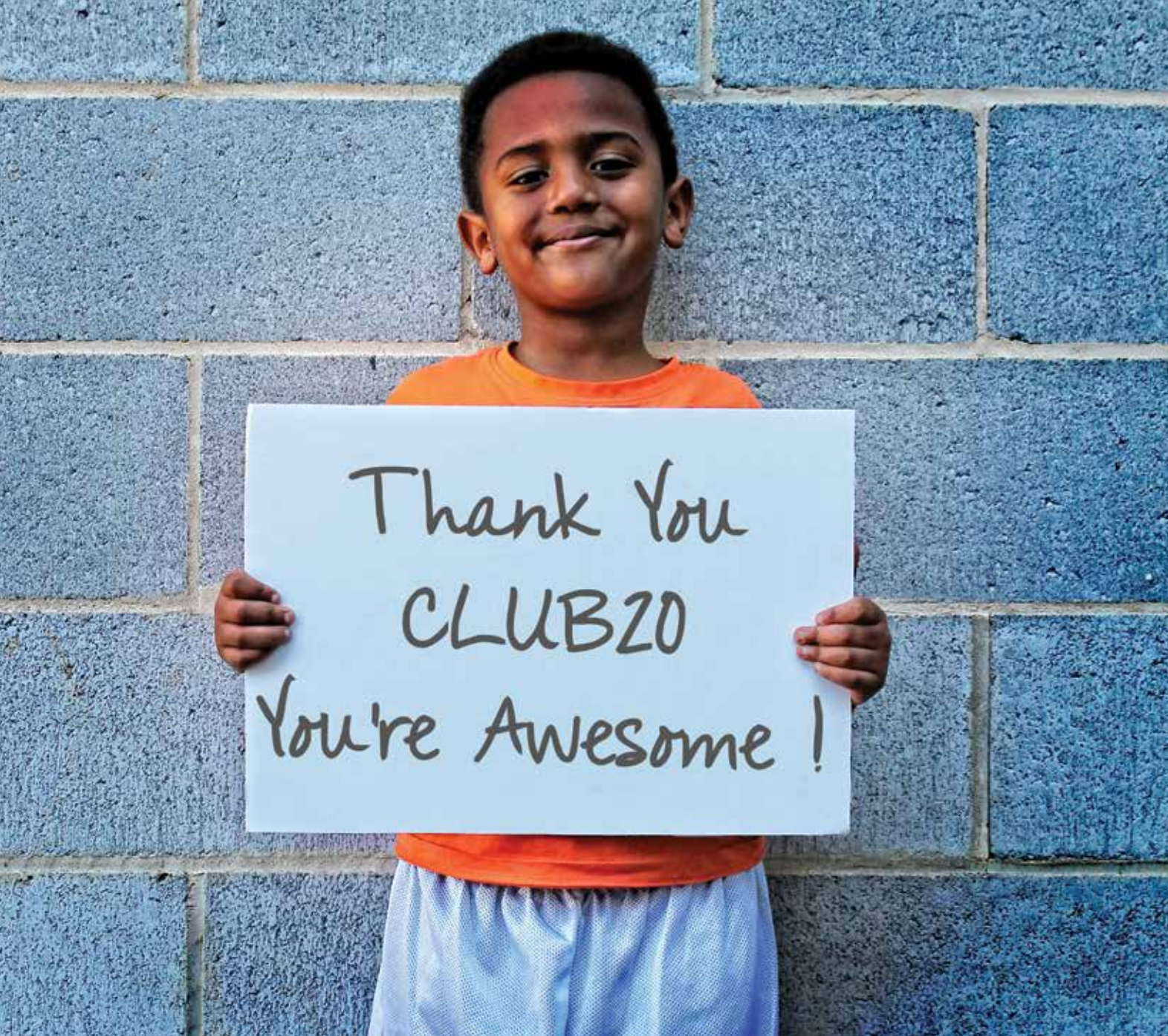
# FULL CIRCLE

The “Full Circle” strategy is evidence the 20th Man Fund’s core services make up a distinctively holistic product.

The addition of our new “Employment Pathway” program in 2015 completes an integrated range of programs unique in the field. The 20th Man Fund listens to the young people we help and we continue to keep our current programs relevant to their needs.

We will continue to push toward better practice and better connectivity between programs to provide continuity of services to assist our clients to move from crisis to self-reliance; or as we like to say, from dark to life. The “Full Circle” is a simple but effective model that we will continue utilizing to improve the lives of young Victorians.





# CLUB20

CLUB20 is a unique “Business Club” whose members are committed to improving the lives of young at-risk Victorians.

CLUB20 Members are part of the 20th Man Fund family who “invest” in the wellbeing of their region. Their “vision” of Corporate Social Responsibility is one of engagement. They are community-pioneers and they are dedicated to the future of our state. Please support them – so they can continue to support us.

They certainly deserve it.





# FINANCIALS

TWENTIETH MAN FUND INCORPORATED  
ABN 38 753 312 146

## DETAILED PROFIT AND LOSS FOR THE YEAR ENDED 30 JUNE 2015

	2015 \$	2014 \$
<b>Income</b>		
Interest income	4,711	853
Speaking Engagements and Other Income	10,039	14,074
Grants - DHS	212,983	203,213
Donations - General	320,128	290,253
Donations - Redskins	46,046	40,269
Donations - Back to School	17,000	121,020
Donations - Special	495,468	-
Donations - Leadership Program	59,810	52,000
Donations - Lord Mayors Fund	1,115	144
Sponsorship and Club 20	<u>151,520</u>	<u>132,001</u>
<b>Total income</b>	<b>1,318,820</b>	<b>853,827</b>
<b>Less Expenses</b>		
Accounting fees	10,936	12,050
Advertising	9,742	21,929
Bank charges	1,478	4,495
Computer expenses	1,529	2,139
Consultancy fees	31,669	1,100
Costs of running programs	147,739	95,655
Depreciation and Amortisation	35,348	35,114
Fundraising Expenses	82,659	65,694
Long service leave	11,570	-
Insurance and Workcover premiums	13,208	13,373
Interest paid	1,862	3,990
Internet	1,873	1,094
Motor vehicle expenses	27,843	31,211
Postage	880	724
Printing and stationery	4,028	1,282
Rent	33,386	28,042
Salaries and wages	438,164	411,949
Staff training and welfare	-	2,834
Sundry expenses	9,543	7,449
Superannuation	29,128	30,040
Telephone	12,413	10,587
Travelling expenses	<u>15,247</u>	<u>23,756</u>
<b>Total expenses</b>	<b><u>920,245</u></b>	<b><u>804,507</u></b>
<b>Net profit before tax</b>	<b><u>398,575</u></b>	<b><u>49,320</u></b>

Supplied by Pitcher Partners

# FINANCIALS

	2015 \$	2014 \$
Revenue	1,318,820	853,827
Expenses	<u>(920,245)</u>	<u>(804,507)</u>
<b>Profit before income tax expense</b>	<b><u>398,575</u></b>	<b><u>49,320</u></b>
Accumulated surplus at the beginning of the year	<u>302,511</u>	<u>253,192</u>
<b>Total available for distribution</b>	<b><u>701,086</u></b>	<b><u>302,512</u></b>

TWENTIETH MAN FUND INCORPORATED  
ABN 38 753 312 146

## BALANCE SHEET AS AT 30 JUNE 2015

	2015 \$	2014 \$
<b>Current assets</b>		
Cash and cash equivalents	670,307	261,130
Receivables	<u>26,800</u>	<u>3,480</u>
<b>Total current assets</b>	<b><u>697,107</u></b>	<b><u>264,610</u></b>
<b>Non-current assets</b>		
Property, plant and equipment	<u>141,425</u>	<u>176,773</u>
<b>Total non-current assets</b>	<b><u>141,425</u></b>	<b><u>176,773</u></b>
<b>Total assets</b>	<b><u>838,532</u></b>	<b><u>441,383</u></b>
<b>Current liabilities</b>		
Payables	43,157	51,666
Borrowings	26,514	45,937
Provisions	<u>60,027</u>	<u>20,104</u>
<b>Total current liabilities</b>	<b><u>129,698</u></b>	<b><u>117,707</u></b>
<b>Non-current liabilities</b>		
Borrowings	6,240	21,164
Provisions	<u>1,508</u>	<u>-</u>
<b>Total non-current liabilities</b>	<b><u>7,748</u></b>	<b><u>21,164</u></b>
<b>Total liabilities</b>	<b><u>137,446</u></b>	<b><u>138,871</u></b>
<b>Net assets</b>	<b><u>701,086</u></b>	<b><u>302,512</u></b>
<b>Members funds</b>		
Accumulated surplus	<u>701,086</u>	<u>302,512</u>
<b>Total members funds</b>	<b><u>701,086</u></b>	<b><u>302,512</u></b>

Supplied by Pitcher Partners



# HAPPY SNAPS



Annual Charity Gala



Back to School Launches 26th Year



Christmas Day



Clontarf Visit from WA



Annual Golf Day



CLUB20 Launch



CLUB20 Lunch



Cops & Kids Cricket Match



Redskins



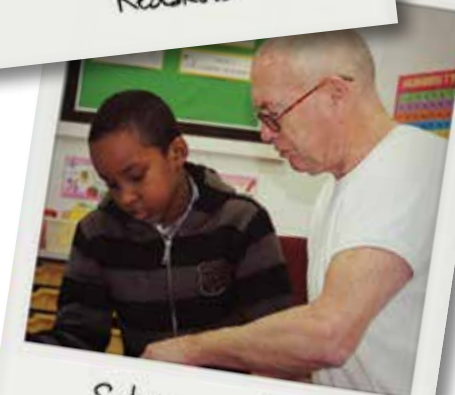
Ryan Harris addresses CLUB20



Sam hams it up



Street Tour with Police & MPs



Saturday School



See you next year Santa



Kevin Hillier & John Aloisi @ CLUB20



Gone Fishin'



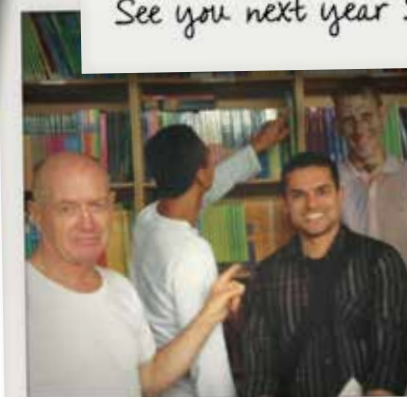
Doug Hawkins shows the way



Cops & Kids Crowd



Surfs Up!



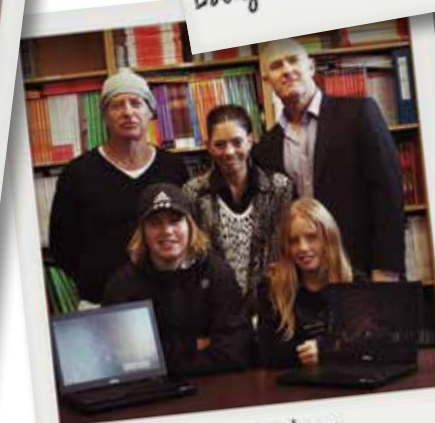
Volunteering @ Back to School



News Flash



Leadership Workshop



New Laptops @ Back to School



Russel Howcroft talks Business



Les educates a crowd



Luke Beverage @ Christmas Party



Smiles



# THANK YOU'S AND ACKNOWLEDGEMENTS

2GB  
3AW  
50 Kaliber Films  
ABC  
ABC 774  
Advanced Skin Technology  
AEGIS Media  
AFL  
AGW Constructions  
Airport Toyota  
Al Jazeera  
ALH Group  
Alice Pung  
Alliance Software  
Amanda Nuttall  
Ann Peacock  
Ansvar Insurance  
Aquanita Racing  
ARC Plastering  
Ardon Constructions  
Artshub  
Associate Professor Peter Nottle  
Australian Defence Force  
Australian Workers Union  
Avoca College - Sunshine Campus  
B2B Lawyers  
Bakersmith Management  
Barry Quick  
Bay City Holden  
Bayside Body Therapy  
BDM Formwork  
Beachside Network of Principals  
Beacon Lighting  
Bendigo Bank  
Bernie Geary OAM  
Bertochhi Smallgoods Pty Ltd  
Big Huey's Bar & Grill  
BMD Formwork  
BOC  
Brian M Davis Charitable Foundation  
Bridgeworks - Wayne Dyson  
Brighton Rotary Charitable Foundation  
Bruce Mathieson Jnr  
Budget Truck and Car Rental  
Café Boutique – Maribyrnong  
Calder Cross Fit  
Callaway Golf  
Campion Education  
Cardinia Council  
Catholic Regional College – Caroline Springs  
CDC Victoria  
Channel 7  
Channel 9  
Channel 10

Channel 31  
Charter Keck Cramer  
Chris Smith  
City of Brimbank  
City of Hobsons Bay  
City of Kingston  
City of Maribyrnong  
Clive Smith  
Computer Helper  
Concave Football Boots  
Connecting Up  
Cornwall Stodart  
Cr. Sarah Carter  
Craig Stephens - Jas Stephens Real Estate  
Crown Hotels and Resorts Melbourne  
Dalai Lama Trust  
Damascus College  
David and Margaret Young  
David Brooks  
Denis Walter  
Dennis Galimberti  
Dennis Tomaras  
Department of Health and Human Services  
Desktop Design & Production  
Device Technologies  
District Inspector Adrian Healy  
Doug Hawkins  
Dr John Sherman  
Dr Michael Carr-Gregg  
Drummond Golf  
Eastcoast Films – Mark Campbell  
Elite Sports Properties  
ESPOD Geelong  
Etihad Stadium  
FareShare  
Ferntree Gully Motor Group  
Foodbank VIC  
Footscray Edgewater Cricket Club  
Footscray Lions Club  
Footscray Police Members  
Fresh State  
Future Compass - Rob Hyland  
Garry Johnson Family Trust  
Geoff Bannister  
Glenn Ridge  
Global Matrix Solutions  
Good Family Trust  
Government House, Yarralumla  
Governor-General, His Excellency General the  
Honourable Sir Peter Cosgrove AK MC (Retd)  
Guardian Funerals  
Hall & Thompson Lawyers  
Harold Mitchell AC  
Harris Scarfe

Her Excellency Lady Cosgrove  
Herald Sun  
Hobsons Healthcare  
Howard Bishop  
Ian Mence  
Ian Patterson  
ICMI  
iEmpower - Absolom Nega  
Inspector Tony Long  
Jack Levi  
Jag Signs  
Jan Van Der Zon  
Jani - King  
Jayco  
Jeff Brown  
Jenkins Family Foundation  
Jeremy Scott  
Jerry and Ann Ellis  
Jim Hoy  
John & Ros Andrews  
John Aloisi  
John Fowler  
John Pesutto  
John Van Wisse  
Joseph Sulfaro  
Karingal Training  
Ken Lay APM  
Kerry Anne Konstantinou  
Kerry Smith  
Kevin Bartlett  
Kevin Halpin  
Kevin Sheedy AM  
KLM Spatial  
KW Doggett Fine Paper  
Lauren Jackson  
Lazy Moes Maribyrnong  
Le Pine Funerals  
Leader Newspaper Group  
Leadership Management Australia  
Life Education  
Linda Walsh  
Little Saigon Market  
Lloyd Williams  
Long Island Country Club  
Lord Mayor's Charitable Foundation  
Louise M Gourlay  
LTC Group  
Luke Beveridge  
Madgwicks Laywers  
Maffra College  
Major Corina Carli  
Malcolm Cross  
Mark Beach  
Marriner Group - Elaine Marriner

Marty Teare Furniture Design  
Max Trans - Safety First  
McDonalds  
McPeake Painting & Building Services  
Melbourne Business Awards  
Melbourne City Mission  
Melbourne Magistrates Court  
Melbourne Orthopaedic Group  
Melbourne Sports & Aquatic Centre  
Melbourne Storm  
Melbourne University  
Melbourne Victory  
Mercedes Benz Truck & Bus  
Merv Hughes  
Metal To My Ears  
Metro Freight Lines  
Metropolitan Fire Brigade  
Michael Brown  
Minute Man Press Footscray  
Miss World Australia  
Monash Univeristy  
MONJON Australia  
Moores  
Motor One Group  
MyMp  
NAIDOC  
Nick Johnstone Real Estate  
Nick McCallum  
North of the Yarra School Booksellers  
Northcote Lions Club  
Northern Clontarf Academy  
Nui Te Koha  
Our Community  
Outpass Pty Ltd  
Paul Roos  
Pelicans Landing - John Mousaferiadis  
Penfold Motors  
Penola College  
Peter and Michelle Anderson  
Peter Chen  
Peter Cowen Pty Ltd  
Peter Hudson  
PFD Foods  
Plastics Pioneer Charity  
PPR Melbourne  
Priceline Pharmacy Williamstown  
Primo Haulage  
PurePlay Orthopaedics  
QANTAS  
QIP  
Randal Killip  
Ray White Chelsea - John Shore  
Rebel Sport Highpoint  
RecWest

REIV  
Replenish for Health Williamstown  
Rich Hart Foundation  
Richard Lenarduzzi  
Rick Smith  
Ride to the Divide  
Rob Kestles  
Robert Stary Lawyers  
Robuck Security  
Rodney Hogg  
Ross Wyatt  
Rotary Club of Albert Park  
Rotary Club of Box Hill  
Rotary Club of Brighton  
Rotary Club of Brookvale  
Rotary Club of Colac  
Rotary Club of Doncaster  
Rotary Club of Laverton Point Cook  
Rotary Club of Melbourne  
Rotary Club of Moreland  
Rotary Club of Mornington  
Rotary Club of Point Gellibrand  
Royal Melbourne Hotel  
Russel Howcroft  
Ruth Krawat & Iain Hewitson  
Sab's Autos  
Safety First / Max Trans  
Sam Newman  
Sam Soliman  
Sandringham Football Club  
Saxton Speakers Bureau  
Second Bite  
SEN 1116  
Sergeant Beck Marshall  
Shane Evans  
Sharman Foundation  
Simon Weatherill  
St Christophers Primary School  
St Pauls Primary School  
Standard Solar  
Star Newspaper Group  
Stuart Gibson Lawyers  
Sue Alberti  
Summit Formwork  
Superintendent Patrick Boyle  
Suzi Young  
The Age  
The Andrews Family Foundation  
The Artist Photography  
The Avenue Hospital  
The CFO Solution  
The Exchange Program (SBS)  
The Footy Show - Brent Williams  
The Gathering Place

The Hon Bernie Finn MP  
The Hon Bill Shorten MP  
The Hon Jenny Mikakos MP  
The Hon Kelvin Thomson MP  
The Hon Marsha Thomson MP  
The Hon Tim Pallas MP  
The Ian Potter Foundation  
The Jenkins Family Foundation  
The Johnson Family Foundation  
The King David School  
The Lobster Cave  
The Miller Foundation  
The PI Law Show  
The Police Association Victoria  
The Raymond Hader Clinic  
The Shane Warne Foundation  
The Sharman Foundation  
The Westerners  
The Yarraville Club  
Think Impact  
Thomas Elite Art  
Tony Isaac  
Triple M  
Tullamarine Football Club  
Unity Link  
Upfront Events – Bettina Spivakovsky  
Valley Homestead  
Variety – The Childrens Charity  
Victoria Legal Aid  
Victoria Police  
Victoria Police Amateur Sports & Welfare Society  
Victoria University  
Victorian Young Acheivers Awards  
VicTrack  
Viola Roth  
Westend Market Hotel  
Western Bulldogs Football Club  
Western General Body Works  
Western Region Football League  
Western Truck Repairs  
Westpac  
Westpoint Ford - Chris Byrne  
Wheleton Group  
William Buckland Foundation  
Williamstown Charters  
Williamstown Football Club  
Xavier College  
YACVic  
Yarraville Seddon Eagles Football Club





## THE LINK

The 20th Man Youth Fund has a vision to build a world-class, multi-purpose facility supporting young people, in and around Melbourne's West. This facility, called "The Link" is a comprehensive Support-Centre encompassing our administration Head Office, crisis accommodation, support and counselling services, education and training, sport and recreation programs, referral services and community friendly multi-purpose areas.

The 20th Man Fund will continue to develop its "Full Circle" product to support at-risk youth and their families. "The Link" will make our job far easier and provide a user friendly, easy access, one-stop-shop to help our kids in crisis, along with those seeking to improve their lives.

Think about the future, think – "The Link".

## HOW YOU CAN HELP

### DONATE:

Make a one-off or regular donation by visiting [www.20thman.com.au](http://www.20thman.com.au)

### SEND A CHEQUE TO:

The 20th Man Fund Inc  
PO Box 2324  
Footscray, Victoria 3011  
Or Call us on 03 9689 4800 to discuss your options

### JOIN CLUB20:

Our Business Network Club - CLUB20, is a unique way to become a "member" of a local charity making a difference in your own backyard. Club20 is hands-on and one of a kind. Not only will you be a part of a crucial local cause and a dynamic Business Network; you will engage your staff, clients and suppliers with a number of exciting events and activities throughout the year.

### FUNDRAISE:

Participate in an existing event and have your friends and family sponsor your goals. Create your own activity and donate the proceeds to the 20th Man Fund. Create your own School or workplace challenge! You can raise money for a good cause by simply having fun. Visit [www.20thman.com.au](http://www.20thman.com.au) or call us on 03 9689 4800 for more information.

### MAKE A BEQUEST:

You can leave the 20th Man Fund a gift in your will that will help us to continue helping young people in the future. Please call us on 03 9689 4800 to learn how to include the 20th Man in your will.

### WORKPLACE GIVING:

Sign up for workplace giving and make a pre-tax donation to the 20th Man Fund. Ask your employer about their workplace giving arrangements or call us and we will enquire on your behalf.

### ATTEND OUR EVENTS:

The 20th Man Fund runs a number of events and functions throughout the year. Visit our events page on [www.20thman.com.au](http://www.20thman.com.au) to keep up to date or ask to subscribe to our newsletter.

### FROM THE CEO:



Firstly, I'd like to acknowledge the dedication of our committed team. They all work incredibly hard and they get results. It is an honour to work beside them.

Our Board has been a great asset this year and thanks to a solid contribution, our growth and progress is a result a united effort across the organization.

Externally, I cannot thank our supporters and partners enough. We take our relationships seriously and it is a committed community that makes the biggest impact.

To our partners, members, sponsors, supporters, donors and volunteers – thank you for being part of the family.

The 20th Man Youth Fund is dedicated to the plight of young people and their families and we will strive to continue providing efficient programs & services that are responsive to the individual needs of young Victorians.

We are a small organization with such enormous reach and influence. We do so much - with so little...imagine the impact we would have with a lot? We are all on the team of bringing hope to those who need it and everyone mentioned in this Annual Report is a part of the team.

Together we are making a difference to young lives. Thank you.

Wayne Owens - Chief Executive Officer





To our CLUB20 Members,  
Sponsors, Supporters  
and Volunteers.  
THANK YOU!  
You are making a  
DIFFERENCE!

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[www.20thman.com.au](http://www.20thman.com.au)