

Les Twentyman's



**ANNUAL REPORT  
2013 - 2014**







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# CHAIRMAN'S REPORT

2014 may well be a landmark year in modern world history surpassing 2001 and the events of 9/11. Engaging, mentoring, supporting and rescuing youth from radical groups and gang mentality have never been more important and essential for fostering a safe and transparent society in Australia as well as abroad. It is not a cliché to keep reminding everyone that in 'Youth lies our Future'. Our trust in youth and the behaviour of youth is the backbone of any future society. At the 20th Man Youth Fund we are endeavouring to build a world class youth support service mentored by our founder and Internationally respected youth worker, Les Twentyman OAM. We have reached our 30th anniversary in a very expansionary and more financially secure position. This has been largely aided by the vision and support of our extraordinary Club20 Business Network members.

Achievements in 2014 include strengthening our Youth Outreach work with a further 4 years funding for 2 full time Youth Support Service workers under our banner. Our renowned Leadership Program received national recognition when our Governor General - His Excellency General the Honourable Sir Peter Gosgrove AK MC (Retd.) spent a morning with our leadership group. This has been a highlight for the organisation resulting in his acceptance as Patron-in-Chief of the Fund.

We welcome Olympian Lauren Jackson, who has accepted the role of Ambassador for the incredibly successful, Redskins Basketball Club.

"Back to School" received overwhelming support from Andrew and Jean Miller, of the The Miller Foundation that secures the program for a further 2 years. A special thank you goes to Ros Andrews who has taken "Back to School" under her wing. The Christmas party, Saturday School, Unique excursions, development events and leadership workshops all continue to deliver fantastic results.

During the year, the 20th Man Youth Fund launched our Sydney arm with the support of Astute Training and former NSW Government Advisor, Richard Lenarduzzi. Our Sydney Ambassadors unveiled on the night were Mark Geyer & Blake Austin of NRL fame, Kevin Sheedy AM and Lauren Jackson.

Our staff again increased in 2014 and on behalf of the board we welcome Angela Rumble as administration manager. Angela has made an outstanding contribution since joining and will be very important to the fund going forward. We thank Bronwyn Percival, a foundation employee who has moved onto the Pancare Foundation and wish her every success in her important new role.

During the year, former GM, Wayne Owens was appointed Chief Executive Officer. We have grown so positively under Wayne's guidance and we thank him for his dedication and energy so important to our future.

Gum Mamur, a Sudanese refugee and player at the Redskins has joined our staff assisting Jim Markovski at the Redskins basketball club and in leadership mentoring. He completes the "full-circle" of involvement with the 20th Man Fund and we are very proud of his achievements.

This year the Board increased from 9 to 14 members with the addition of some outstanding business and community leaders. I thank them one and all sincerely for joining our expanding organisation. Our big task in the next year is launching our youth employment arm and commencing fund raising for our multi-purpose youth facility in Footscray, named "THE LINK".

Lastly to our staff; thank you for your dedication and passion, thank you for the amazing energy of our volunteers and to all our donors, we would achieve very little without your generous support. Society cannot afford to neglect the wellbeing of our youth, for we will be judged in the future by how well we care for them now. Thank you for supporting the work of the 20th Man Youth Fund.

Dr David Young





# PATRON-in-CHIEF

HIS EXCELLENCY GENERAL, THE HONOURABLE SIR PETER COSGROVE AK MC (Retd)



# MEET THE BOARD



**Dr David Young MBBS, FRACS - Chairman**

David Young is one of Australia's most prominent and respected Orthopaedic surgeons. With an A-List of Australian and international professional athletes as patients, David is regarded as a leader in his field. David lectures and consults internationally. His vision led to a Trauma-Hospital being built in Sri Lanka following the 2004 Tsunamis and he is firmly dedicated to the health, well-being and education of youth here in Australia.



**Ron Coleman - Vice Chairman**

An award winning journalist & editor, and Vietnam Veteran, Ron co-founded the 20th Man Fund with Les Twentyman OAM in 1984. He was the Managing Editor and co-owner of the Western Times News Group for 25 years. Ron was awarded the Centenary Medal for services to independent Newspapers and journalism in 2001. Now semi-retired Ron is a well respected Yoga professional teaching across Melbourne's inner suburbs.



**Jennifer McCrabb - Secretary**

Jennifer has been Principal of the high profile, St Kilda Park Primary School for the past five years. This follows a 9 year stint as Principal in Warrnambool, Victoria. An active voice of the Government Education System, Jennifer is a committee member of the Victorian initiative - TVLC; Vice Chair of the Beachside Principal's Network and a Principal Executive Officer of the Australian Education Union.



**Craig Trusler CA - Treasurer**

Craig is a member of the Institute of Chartered Accountants and during his career has spent time with the likes of KPMG and Pitcher Partners. Currently running his own Accounting Practice in Melbourne's Western suburbs Craig has a wealth of experience assisting small to medium business. Craig has been Treasurer for the 20th Man Fund for over 20 years.



**Carol Zammit**

Carol has extensive experience as a Director and Manager in the not-for-profit, commercial and property sectors. A former qualified youth counsellor with years of experience in the Western Region and inner city Melbourne, Carol's particular focus is addressing violence and substance abuse amongst our youth.



**Bob Falconer - APM**

Bob is a former Victoria Police Deputy Commissioner who was awarded the Australian Police Medal in 1992 for distinguished service to policing. He was appointed to a five year term as Chief Commissioner of Police for Western Australia in 1994. Bob presided over many radical change programs in both states during his tenure. He was a member of the Victorian Community Council on Crime and Violence (2001 - 2008), is a Rotary Paul Harris fellow and a lifetime Australia Day Ambassador.



**Trish Winchester**

Trish Winchester, Founder and Managing Director of Advanced Skin Technology is one of Australia's most respected names in skincare. Trish Winchester has worked extensively in the beauty industry for over 15 years and has been committed to sourcing and providing the most technologically advanced pre and post-surgical products and treatments available globally, for distribution to the Australian medical market.

**Michael Good**

Born and raised in Braybrook in Melbourne's West, Mike is a much respected local businessman. Having established a number of car-dealerships in Melbourne including Volvo and Honda, Mike went on to co-found communications company, BlueAnt Wireless. Mike is an active member of numerous community groups.



**Heather Harrison**

Spanning a career of more than 20 years in the skincare industry, Heather Harrison - General Manager for Advanced Skin Technology, is one of Australia's most innovative, dynamic and highly respected experts in the business. Since humble beginnings in 1994, Heather has been a key associate at Advanced Skin Technology, bringing her highly developed skills, competencies and vision to the company and assisting with the remarkable success, significant growth and placing Advanced Skin Technology on the map as one of Australia's fastest growing companies.



**John Hyett**

John is a former councillor and Mayor of Sunshine, a Melton Shire Council commissioner, AFL Victoria Director and a Member of the Advisory Committee for City West Water. He has a long history in building and property development and is a qualified Registered Commercial Residential Builder. John brings an extensive knowledge of the Western Suburbs to the 20th Man Fund.



**Vicki Klunyk**

Vicki is General Manager Human Resources for Harris Scarfe Australia. She has an exceptional background in HR and Operational Management and has held both National and Asia Pacific responsibilities. Specialising in talent management, staff engagement and change management, Vicki has contributed to a number of sectors at an executive level since 1985.



**Sam CJ Muscat JP**

Sam, a former Deputy Mayor of the City of Sunshine, has an extensive background in Human Resources, Business Services and Industrial Relations. Former secretary of the AWU, Sam currently presides over the Australian American Association. Appointed as a 20th Man Board Member in November 2013, Sam is extremely passionate about youth employment.



**Ros Andrews**

The Andrews family has been a respected member of Melbourne's business community for decades. Ros has been very involved as a volunteer with many organisations, including the Lady Mayoress' Committee. She first began assisting the 20th Man Fund's "Back to School" program 22 years ago. Ros is also a dedicated Trustee of the Ujamaa Foundation, which runs a children's home in Tanzania set up by her daughter Carley.



**Wayne Dyson**

Wayne is director of specialist leadership and team development consultancy - Bridgeworks. Wayne has extensive experience working with executive teams and employees from some of Australia's most recognised organisations. Wayne's expertise for forward thinking has extended to his passion for youth welfare and he is a welcome addition to the 20th Man Board.







# A MESSAGE FROM OUR FOUNDER LES TWENTYMAN OAM

When we look at how far the 20th Man Youth Fund has come in recent years, co-founder Ron Coleman and I just shake our heads.

We used to run chook-raffles and rock & roll nights at local pubs to raise money for a kid's Christmas Party in Braybrook. That's how we began in the 1980's.

Today an energetic Board of corporate men and women, led tirelessly by surgeon and Philanthropist, Dr David Young, is taking our work with disadvantaged youth to another level.

As a result we now have the bi-partisan support of Prime Minister Tony Abbott and Federal Opposition Leader Bill Shorten as well as patronage and sponsorship from luminaries such as the Governor General, Sir Peter Cosgrove and His Holiness the Dalai Lama.

Great news recently was the Department of Human Services' decision to fund our Youth Support Service for a further four years after Bernie Geary OAM, Children and Young People Commissioner, and Bill Shorten, Federal Opposition Leader, acted as referees.

Earlier this year we were invited to launch the 20th Man Youth Fund in Sydney's Western Suburbs by community leaders and agencies impressed with our reputation here in Melbourne.

They all respect and acknowledge the work we do to help provide a brighter future for our youth, particularly those at-risk or from marginalised, disadvantaged or dysfunctional backgrounds.

Our challenges have not changed since we began. As the country rapidly grows, more and more are being forgotten.

## MANY CHALLENGES AHEAD OF US

Sadly, the lethal drug ICE has replaced heroin as the drug of choice for troubled or misguided young people and youth unemployment is climbing rapidly. School suspensions are increasing... a troubling trend which often leads to more gangs and violence on our streets.

Figures tell us there were 14,200 school suspensions in Victoria last year and a 2011 census by LeadWest showed 2600 western suburbs kids aged 10 to 14 were not attending school. This truancy highlights the need for our successful Back to School program, which provides text books and essential resources for young people from impoverished and disadvantaged families.

In August 2013, I attended a Youth Conference in New York with 20th Man Fund colleague and senior youth worker Jim Markovski and Gum Mamur from our Youth Leadership Group. We found that unemployment there for people aged 16 to 24 is three times greater than for any other age group, fuelling the already dire gang problem.

Jim and Gum's visit to the conference was sponsored by our chairman, Dr David Young. On our way back from LA we spent time at Venice Beach with Melbourne expatriate Polly Williams, who runs SPY (Safe Place for Youth). SPY runs outreach and food services for the young homeless in and around the Venice area. Rob Penfold and Channel 9 covered our LA stopover, including our visit to Father Greg Boyle's Homeboy Industries.

Homeboy's run a Farmers' Market and a number of café's staffed by local youths. They also provide tattoo removal for ex gang members and many other programs to help empower and redirect troubled youths. Special thanks to Alan Johnston, ex-chairman of North Melbourne Football Club, who kindly made us welcome at his Ramada Hotel in West Hollywood.

Our Gala Fundraising Night at Docklands last October was another great success, with actor Rhys Muldoon, singer Lucy Gale and band, MCs Kevin Hillier (who does our lunches), Channel Nine's Chloe Bugelly and hip-hop dance group Wickid Force providing a wonderful night for all. Thanks go to Bettina Spivakovsky for running a great night.

Another Gala highlight was some of our young leaders, Jazzy Jane, Andre and James bravely telling their story in front of 300 captivated supporters.

Thanks to the Westend Market Hotel and PFD Foods, we hosted 350 people on Christmas Day for the Annual Kids Christmas Party. We had wonderful support from Footscray Lions Club and Sam Newman, who came along as Santa's Helper for the third year running. Thanks also go to Howard Bishop for playing Santa Clause, Lucy Gale & Band, Victoria Police and the Metropolitan Fire Brigade.

## CANBERRA SITS UP AND LISTENS

Earlier this year Wills MP Kelvin Thomson invited me to Canberra to address the Parliamentary Health Committee, including Social Services Minister Kevin Andrews, about the scourge of the drug methamphetamine (ICE) and its link to school suspensions. I did a national press conference from Parliament House during the visit. Minister Andrews then set up a meeting with his Melbourne office and appealed to the nation to support our organisation's work.

As mentioned, the 20th Man Youth Fund is being replicated in Sydney's Western Suburbs following a launch at Astute Training's HQ in Penrith in April. The Sydney expansion was steered by Richard Lenarduzzi, former Senior Producer with Channel Nine and Senior Advisor for the NSW Government.

Le Pines Funerals, a longtime supporter of our Fund, is supporting our Sydney venture through their sister company Guardian Funerals.

Following earlier visits and recognition by His Holiness the Dalai Lama, this year His Excellency, The Governor General Sir Peter Cosgrove and Lady Cosgrove honoured us with a very personal visit. This was the Governor General's first official visit to Victoria.

Sir Peter gave an inspiring talk before taking questions from and chatting with about 40 kids from Jim Markovski's Youth Leadership Group. In a unique twist Sir Peter recalled how he and our Vice Chairman Ron Coleman served in same infantry unit in Vietnam.

## THANKS TO OUR AMAZING STAFF AND BOARD

I must acknowledge the contribution of two of my old soldiers in Jim Markovski and Richard Tregear. The three of us have worked together on youth services and projects for more than 30 years. The 20th Man Youth Fund could not achieve the positive results it does without the experience and energy of Jim and Richard.

Our sincere thanks too to Adriana Pugliese, our Youth Support Service worker who has formed excellent relationships with local police, schools and the young people she works with.

Early in the year we were fortunate to gain the services of Angela Rumble, who has excelled in her short time with us, heading up our office administration and providing great support to our staff and myself.

Our CEO Wayne Owens has lifted the Fund to another level. His formation of the Club20 Business Network has rallied community-conscious businesses to become members of the Fund. Not only does it mean strong sponsorship, it is a family of support, ideas and initiatives.

We are fortunate to have two former Sunshine Mayors at the Fund, John Hyett and Sam Muscat JP, who have brought experience to the Board. John and Sam, as representatives of Unity Link have also facilitated financial support to assist with future projects. We are very grateful for Unity Link's generous contribution.

Finally, my thanks goes to our inspiring Chairman, Dr David Young and our enthusiastic Board for the amazing work they do, to give our young people a future.

Les Twentyman OAM



## OUR MISSION

Every young person deserves a future free of poverty, violence, abuse, discrimination and isolation. The 20th Man Youth Fund aims to make this possible by way of a variety of support services and programs assisting disadvantaged and disconnected youth. Many young people have suffered greatly due to financial hardship, discrimination, and exposure to drugs, violence and abuse. Our programs help young people develop a sense of self-worth and reconnects them with the opportunities that provide a brighter future. We break the negative cycle and improve a young persons life.

## CRISIS ACCOMMODATION

The "Smorgon 20th Man Fund Accommodation Units" were officially opened by the Hon. Jeff Kennett in 1994 and provides refuge for 70 young homeless people annually. This crucial facility was made possible due to the vision of the Smorgon Family, in association with a large number of community conscious companies, families and individuals. Day to day management of the facility is provided by 'Melbourne City Mission' and continual funding is provided by the Federal Government's 'Supported Accommodation Assistance Program (SAAP)'.

## YOUTH SUPPORT SERVICE

Funded by the Department of Human Services, young people aged between 10 – 17 within the cities of Maribyrnong, Moonee Valley and Hobsons Bay are directly referred to the 20th Man Fund Youth Support Program. From here they receive the crucial guidance, counselling and support they need. Working closely with local schools, police and youth service providers; the 20th Man Youth Support Service team engages with young people and assists them to reconnect with their families, schools, and local community.

## OUTREACH PROGRAM

Our outreach program- helps young people in crisis. Often dealing with intense issues, our staff meet with young people in their environment. The service provides counselling, support and guidance assisting the young people with positive choices. We work closely with a number of connecting services providing a pathway to rehabilitation, recovery and reintegration.

## REDSKINS BASKETBALL CLUB

Founded in 1996, the Redskins Basketball Club actively supports up to 450 young people per year. The Club offers marginalised families from low-socio economic backgrounds opportunities for their children to participate in physical activity through participation in basketball in a safe and friendly environment. The Club's ethos is to encourage, motivate and actively support all children and young people within a safe learning environment, accepting rules, governing conduct & behaviour.

## BACK TO SCHOOL PROGRAM

The 20th Man Fund "Back to School" program was founded in 1989 to help young people, deemed homeless by the Commonwealth, stay at, or return to school. Young people receiving the "living away from home" allowance are referred to the 20th Man Fund by student welfare coordinators and from there we provide students with the compulsory text-books & stationery required for the upcoming school year. Every young person deserves the right to access education and the Back to School program ensures that young people already doing it tough, have every opportunity to complete their studies.

## YOUTH LEADERSHIP PROGRAM

The 20th Man 'Young Leadership Program' targets young people annually from various backgrounds who lack self-esteem and self-worth within mainstream society due to personal, social, financial and ethnic circumstances. The program runs a series of workshops and camps over 12 months focusing on building confidence and breaking down the personal barriers restricting them from achieving their full potential. The aim is to equip the young person with the necessary tools to adapt to everyday life and ultimately reach their true potential.

## SATURDAY SCHOOL

The "Flemington Primary Tutorial Hub" (Saturday School) is a tutoring program partnersip helping young African children in Melbourne's West maintain their standard of education. Many influences impede young immigrant children from connecting in the classrooms of their new country and the strain on the education system means they simply fall behind. The Saturday School is dedicated to helping these young kids with their learning shortfall so they keep up with other students during the school week. A team of voluntary tutors led by retired professor Dr. Bruce Collier, provide vital one-on-one tutoring with the result being confident young people staying in school and making a positive contribution to their new community.

# WHAT WE DO



Leadership Program



Kid's Christmas Party



Outreach Program



Back to School Program



Social Education



Saturday School

## SOCIAL EDUCATION

Les Twentyman has been on the frontline of heartbreak and hope for over 30 years. As Australia's best known youth-worker and social campaigner, Les has developed his expert opinion the hard way - on the street. Les is well known for his profound delivery of the "message". Whether it be primary or secondary school aged kids, community groups, corporate & business, conference platforms or Government, Les has a unique way of engaging the audience with the issues, the dangers and the pathways to positive results. Les has featured in hundreds of TV, radio, print press interviews and documentaries. Both domestic and international. Most recently Les was featured on Al Jazeera's 101 East Program, screening in 200 countries. Two of our Outreach workers, Richard Tregear and Jim Markovski, also run "social awareness" days for schools and business groups. A "social awareness" day is designed to give a group a "day in the life" experience of a disadvantaged person in Footscray.

## EMPLOYMENT PATHWAY

First trialled as a "pilot" program in the early part of 2014, the Employment Pathway connected "community-aware" employers with young people severely lacking opportunity. Our first group of newly employed young people has proved a success due to the patience and support of their new employers. The 20th Man Fund will now expand the program to align up to 30 young job candidates per year with forward thinking employees. The greatest gift a young person can receive is a future and there are many young people at "the back of the line" that will not see that opportunity. Employment Pathway is an intensive on-site mentoring based program that will support the employer and employee's needs over a 12 month integration period.

## ANNUAL CHRISTMAS PARTY

Our annual Children's Christmas Party is an extremely important part of the 20th Man Fund and our local community. Each year, on the most important day of a young child's life, many of our kids miss out on the spirit of Christmas. Financial hardship, isolation, family and community issues mean Christmas day is a day of sadness rather than celebration. Running since 1996 the 20th Man Fund Children's Christmas Party provides a welcoming venue full of Christmas cheer where children and their families can celebrate the day with those who care. Santa Clause joins a jolly cast and crew (including well known celebrities) providing games, activities, food & drink and most importantly – presents! Our Christmas Party is just one of the many "experiences" we offer for young people. Whilst not technically a "program", these experiences are part of a young persons social development and something all kids should enjoy.



# OUTREACH PROGRAM

The Outreach Program is a unique aspect of our charitable work. We currently have two outreach workers, who are accessible to the community 24 hours a day, seven days a week.

The outreach team deals with a myriad of issues ranging from accommodation, drug use, mental health, and sexual abuse to education, training & employment and legal issues.

Our outreach program is travelling hundreds of kilometres per week, meeting children, young people and families in an environment comfortable for discussion, sharing, and conflict resolution.

All these issues require great awareness **and regional resource knowledge** as the team links young people and their families with the relevant service.

Outreach work with young people leads you almost always to family and it is often within the family that the key to a resolution lays.

We endeavour to bring about change. Change, that improves the quality of life, of a young person and their family.

In 2013/14 the 20<sup>th</sup> Man Fund supported over 100 young clients and their families.

We thank our dedicated workers. Because of your hard work, these young people and their families have been impacted with positive change.



# ENGAGEMENT TRUST ACTION





**IMPACTING  
LIVES**

# YOUTH SUPPORT SERVICE

The Youth Support Service (YSS), now in its fourth year, maintains three specialist Youth Support Case Workers across three local municipalities – The City’s of Maribyrnong, Moonee Valley and Hobsons Bay. The State Government has recently committed to funding the program for an additional four years, enabling this vital work to continue.

Young people aged 10-17 years who have come to police attention are directly referred to the program via Victoria Police members. The YSS caseload is 70 young people per year.

Our dedicated team offers outreach support; ensuring young people are able to access assistance in a place where they feel most comfortable. Case workers conduct a comprehensive assessment of the young person, explore their goals and link them into our wellbeing programs including the Back to School program, Redskins Basketball Club or Leadership programs, as well as other community-based programs and services.

While working closely with the local primary and secondary colleges, police and youth service providers; the YSS team engages with young people and assists them to reconnect with education, family and the local community.

We have celebrated many successes within the YSS this year, with several young people securing full time and part time employment, traineeships, enrolling in courses at TAFE and participating in the Outward Bound program.

The 20th Man Fund is honoured to work alongside Victoria Police with the YSS Program and is extremely grateful for the support of the Department of Human Services. The dedicated intensive support we provide in partnership, enhances lives, adjusts behaviours and encourages the embracing of community standards.

The Youth Support Service impacts lives.



# BACK TO SCHOOL PROGRAM

## IT'S BEEN ANOTHER BIG YEAR FOR THE BACK TO SCHOOL PROGRAM.

This year the Program celebrates its 25th year. For a quarter of a century the program has distributed tens of thousands of books and hundreds of thousands of dollars to thousands of students. Iconic Western Suburbs Outreach Worker – Richard Tregear, has managed the program for the entire 25 years. The Back to School office currently operates out of Little Saigon Market, Central Footscray, thanks to the generous support of owners, Loc and Binh.

This year, 65 schools and 35 agencies, across Metropolitan and Regional Victoria, made referrals to the program. This resulted in 248 (122 male / 126 female) students from 23 different cultural backgrounds gaining crucial access to textbooks, stationery and other schooling needs.

A number of micro-scholarships were awarded to extremely needy students. An initiative that will increase in 2015. – Approximately, 30% of our recipients were from the indigenous community and we are proud to make such a contribution to “Closing the Gap”.

We worked closely with many organisations supporting marginalised young people, including Red Cross and over a dozen Indigenous and Horn of Africa support agencies. This year Ros Andrews, who first assisted Back to School over 22 years ago, joined the Board of the 20th Man Fund to help further develop the program.

## SO MANY TO THANK...

A huge thank-you to the wonderful schools that generously donated textbooks. Wesley College, Star of the Sea College, Caulfield Grammar School, Melbourne High School, Williamstown High School and Loreto Mandeville College all made significant contributions. Wesley Pride, who donated 100

graphic calculators and all the schools who donated second hand textbooks – thank you.

Melbourne Rotary and Brighton Rotary Clubs were major supporters and sponsors of the program and we are extremely grateful for their interest and contribution. We look forward to building on these relationships in the coming years.

A special mention goes to Wayne Talbot and the Youth Committee of Melbourne Rotary, not only for their considerable financial contribution, but their interest in the bigger picture regarding education for all.

Thank you to the bookshops that support the program – Academic SolutionZ, Landmark Books, North of the Yarra Books, Champion Education, Academic & General Bookshop and Atlas Books.

To all our volunteers who picked up books, sorted, catalogued and shelved books – thank you. You are all so thoughtful and generous.

Thank you to Albert Park Rotary who generously supported 3 young people with an automotive traineeship at Kangan Tafe.

And to our volunteers at the coalface - Yarnie, Deb and Helena, who work on the day-to-day implementation of the program. You are incredible people. Thank you.

And finally, Andrew and Jean Miller of the The Miller Foundation. Your vision is one of education equality for all young people. We are so grateful for your kindness and compassion. Your support will impact the lives of many.

The future looks bright. With strong and creative partnerships, benevolent supporters and sponsors and the belief in the right of all young people to access education, the Back to School Program will continue to keep young Victorians in school.

OUR  
25TH  
YEAR



A photograph of a basketball game in progress. In the foreground, a player in a white jersey with 'SPARKS' and the number 15 is on the left, looking up. In the center, a player in a black jersey with 'REDSKINS' and the number 9 is jumping. To the right, another player in a white jersey is also jumping, reaching for the ball. A basketball is suspended in the air above them. The background shows a gymnasium with wooden floors and bleachers.

# TO THE BIGGER GAME OF LIFE

# REDSKINS BASKETBALL CLUB

The Redskins Basketball Club offers marginalised young people from low-socio-economic backgrounds opportunity to participate in physical activity in a safe, friendly environment. From the outside it appears to be a standard Basketball Stadium in a rough part of town. Young people of all ages & cultures straggle in and out on Wednesdays and Saturdays, competing in local basketball competitions. Inside the doors however is an inspiring workshop of teamwork, tolerance, acceptance, confidence, belief and personal growth.

The rest of the world could well do with a look inside the Redskins Basketball Club and observe how different cultures and religions interact and work together to achieve common goals. Congratulations to all our Redskins players, volunteers, supporters and sponsors. You are amazing!

Since 1996, Redskins has supported 2,400 young people (1,005 girls and 1,395 boys) actively participating in Basketball. During this time the Redskins has won 346 Championships and 260 Runners Up Trophies. Acclaimed youth worker, Jim Markovski has managed the Redskins since its inception. Jim is assisted by the tireless, Ellen Yap, Gum Mamur, George & Wendy Munro, Sammy Agius along with many other volunteer coaches and parents.

The 2014 winter season was a huge success on-court with the juniors winning 13 out of 18 Championships and 12 Runner-Up trophies. The senior club took out 1 Men's and 3 Women's Championships.

The Redskins Basketball Club continues to offer many "health & well-being" programs. We can only achieve this with amazing partnerships and support with generous individuals and Club benefactors.

## WE THANK

The Ian Potter Foundation  
Mr Clive Smith  
Ansvar Insurance  
MotorOne and Worldmark  
William Buckland Fund  
Westpoint Ford  
Rebel Sports  
Rotary Club of Point Gelibrand  
Variety the Children's Charity  
The Marriner Group  
Mr Hugh Morgan  
Mr Jerry & Mrs Ann Ellis  
Mr David Strange  
Mrs Femida Hunter

Our heartfelt thanks go to MotorOne. Their generosity allows us to implement the yearlong "Youth Mentor Program". The Youth Mentor Program is aimed at 20 young people aged 17 years of age who show "leadership" skills. The young people are tutored on how to take younger members of the Redskins Club under their wing and offer guidance, support, encouragement and motivation.

The result is the younger "student" developing greater tolerance and acceptance of those around them and an incredible self belief, enabling them to reach their potential in a sporting and education setting.

Through the game of Basketball, Redskins introduces young people to the bigger game of – LIFE.





# YOUTH LEADERSHIP PROGRAM

“EMBRACE” targets 32 young people, aged 12-16, from low-socio-economic and culturally diverse backgrounds who participate within the Redskins Basketball Club. From the 450 Redskins players, 32 candidates are invited and strongly encouraged to apply for the yearlong personal development program. Consultation between Police, School Welfare Coordinators, basketball coaches, parents and Redskins Club Managers’ determine candidates for consideration with special emphasis on those individuals’ lacking in self confidence and self worth.

“EMBRACE” equips our young people with the necessary tools of self-belief, confidence, teamwork, leadership skills and public speaking. They also develop crucial skills and strong relationships to take an active, contributing role within their community and greater society.

The unique hands on experience and intense challenge ultimately result in an exceptional skill-base enhancing the young person’s educational and career pathways.

A heartfelt thank you goes Ansvar Insurance. Their generosity allows us to implement the year long personal development program consisting of –

- Parent/ Guardian information session
- Induction day
- Goal setting day
- 10 x monthly themed workshops
- 5-day wilderness survival camp
- Various art & sporting events
- Graduation camp

This year our group was fortunate to be educated by some great guest speakers including – The Governor General Sir Peter Cosgrove, Professor Mark Febbraio, AFL player Shaun Higgins, Dietitian Jenny Davidson, Women’s Basketball player - Louella Tomlinson and members of the Australian Defence Force – with special thanks to Major Corina Carli. They also got to experience some fantastic events



including “Wicked” - thanks to the wonderful Elaine Marriner, the Carn-the-Kids Football Experience thanks to Variety and many sporting games thanks to the AFL, Melbourne Storm and Melbourne Tigers. A special mention goes to CDC Victoria for helping us bus our young people from place to place.

The year culminated in the weeklong “Wilderness Adventure Survival Program” in central Victoria.

Another successful program, another successful year, another group of young leaders. Thank you to all!

EMBRACE: helping our young people realize their true potential.





## SATURDAY SCHOOL

The Saturday School, or “Flemington Primary Tutorial Hub” is a partner program tutoring young African immigrants based in Melbourne’s West. Primarily from the Horn of Africa, these young people struggle to keep up at school whilst adjusting to a new language and surroundings. A steady stream of volunteer tutors, led by retired lecturer, Dr. Bruce Collier, spend each Saturday morning in Flemington making sure these new young Aussies don’t fall behind.

Dr. Collier, who travels each week from Berwick, was awarded a “Senior Achievement Award” during the year at a ceremony at Government House. The school, founded by the Australian African Foundation for Retention Opportunity, ensures these young people reach the standard they need to integrate effectively into our curriculum. Many of these young people have come from war-torn environments and it is very difficult to adjust. Education is the tool that leads

to them being a positive contributor to their communities and broader society.

The 20th Man Fund partnership provides much needed financial and resource support to this outstanding program. In 2015 we aim to grow our commitment with the Saturday School and grow the numbers of weekly attendees to 70 plus students.

## KID'S CHRISTMAS PARTY

Christmas Day is a time for love, celebration and happiness. Sadly for a lot of kids and families doing it tough, there is little to enjoy.

Annually, the 20th Man Fund becomes the extended family for many and we bring Christmas Day to those who would otherwise go without. It is impossible not shed a tear of joy as you see so many children enjoying brunch, dancing, singing, presents and of course, Santa Clause himself! On Christmas Day in 2013 over 350 kids and families attended the Westend Market Hotel Function Room in Sunshine.

Lucy Gale & band sang carols; Santa arrived on a Fire Engine and the one and only “Head Elf” – Sam Newman, helped Santa hand out hundreds of presents. This wonderful day was only made possible thanks to the outstanding generosity of Bruce & Eli Mathieson from the ALH Group and Kerry Smith from PFD Foods. The Mathieson family and the Smith family not only donated the venue and food, they gave up Christmas Day to do much of the elbow-work as well.

Our utmost gratitude also goes to the following volunteers – Howard “Santa” Bishop, Sam “Elfington” Newman, Kristi

“Elfeena” Jandric, Chris Byrne and Westpoint Ford, Footscray Lions Club, Le Pines Funerals, Replenish for Health Williamstown, Baker & McKenzie, Rebel Sport Highpoint, Fox FM, Variety the Children’s Charity, NuFarm, Brad Hardy, Rochelle Fisher, Geoff & Kristy Bannister, The Hutton family, the Owens family, the Laham family, Gloria Mia, Wendy Grimston, Brooke, Ola and Jenny. To all volunteers who wrapped gifts and helped make the day possible – Thank you. To all who donated gifts – Thank you. There is no greater reward than a smiling child on Christmas Day.





## COPS AND KIDS CRICKET

On March 12 2014, The 20th Man Fund held the 4th Annual "COPS & KIDS" Cricket Match at Merv Hughes Oval, Footscray. The day focuses on breaking down barriers and building relationships between local Victoria Police and the region's youth.

Outgoing Police Association Secretary, Greg Davies, donned the Umpires hat and the local police

members who participated again showed why they are an invaluable to the people of Victoria.

Special thanks to Rodney Hogg, Gavin Mahoney, Ken Stone, Greg Davies, Inspector Tony Long, Victoria Police Association, "FareShare", Footscray Edgewater Cricket Club, Geoff Bannister, Tony Pearse, McDonalds Footscray/Flemington,

Merv Hughes and the outstanding local Victoria Police Members.

The Cops & Kids Cricket Match is a unique community initiative and continues to build bridges between disengaged youth and the Victorian Police Force.

# FUNDRAISING EVENTS COMMUNITY SUPPORT

## FUNDRAISING EVENTS & COMMUNITY SUPPORT

During the year we had wonderful fundraising assistance, event attendance, and great support from community groups & individuals.

### 2013 GALA DINNER

Our 4th annual Gala dinner was held in October and raised \$30,000 for the Fund. Thank you to Bettina Spivakovsky and Upfront Events for running a great night along with SEN's Kevin Hillier and Channel 9's Chloe Bugelly for hosting. Wickid Force wowed us with dance moves, Lucy Gale & Band provided some fantastic tunes and Aussie TV veteran Rhys Muldoon topped off a great night.

### ASHES BREAKFAST

Our Ashes Breakfast was held in November at MSAC thanks to CEO, Simon Weatherill. Merv Hughes, Rodney Hogg and Cricket Victoria CEO, Tony Dodemaide entertained guests.

### KIDS CHRISTMAS PARTY

Held at the Westend Market Hotel Sunshine, we brought Christmas to 350 kids and family members. Thanks to Bruce Mathieson JR and ALH Group, Kerry Smith and PFD Foods, Sam Newman, Howard Bishop, Victoria Police, Metropolitan Fire Brigade and Lucy Gale.

### COPS & KIDS CRICKET MATCH

March 2014 saw our 4th Cops & Kids Cricket Match held at Merv Hughes Oval, Footscray. Sponsored by McDonalds and Footscray Edgewater Cricket Club, the match is designed to break down barriers and build relationships between Victoria Police and the region's youth.

### VICTORIA UNIVERSITY CHALLENGE

Thanks to Bendigo Bank, two teams of Students from Vic Uni chose the 20th Man Fund as their community project. The students did an amazing job and raised around \$3,500.

## GOVERNOR GENERAL'S VISIT

April 2014 was an exciting time for the 20th Man Fund and our Leadership kids. Newly announced Governor General, Sir Peter Cosgrove, along with wife Lady Cosgrove spent the morning with the Youth Leadership Group. This was the Governor General's 1st official visit to Victoria. Thank you to The Lakehouse in Edgewater for hosting what was an unforgettable day.

### CLUB20 LAUNCH

In June 2014 we launched the Club20 Business Network at "Ravenswood" Mansion, the heritage-listed home, of Chairman Dr. David Young. With the backdrop of international opera, the support was overwhelming from our new members of what is the most innovative and unique charity "club".

### BRIDGEWORKS BUSINESS BREAKFAST

Thanks to Wayne Dyson and Bridgeworks, guests dined at Etihad Stadium and listened to renowned Criminal Lawyer – Rob Starry give his views on a civil-society and how the community could better serve our at-risk young people.

### SANDRINGHAM FOOTBALL CLUB

Sandringham FC again dedicated a match day and Coterie lunch to the 20th Man Fund. Thanks go to CEO John Mennie and the entire team at Sandy for their continued support.

### MERCEDES-BENZ BRIGHTON GOLF DAY

Torrential December rain was the setting for Mercedes-Benz Brighton's Golf Day at Royal Melbourne. The downpour didn't dampen the enthusiasm of the players however with the 20th Man Fund receiving a generous donation as the official charity. Thanks to Tim Murphy and Mike Hardy-Dobney from Mercedes-Benz Brighton.

## AGW CONSTRUCTION

Thanks to Gerd Weiss and his team at AGW Construction we now have a presence on the shopping strip in Highett. Gerd's second-hand furniture store donates 20% of all sales to the 20th Man Fund.

### LE PINE FUNERALS

Le Pine Funerals are not only our major sponsor. They have a Club20 membership, collect Christmas presents at their funerals homes and help promote the 20th Man Fund cause in a major way. The billboards scattered around Melbourne and the consistent radio ads featuring on SEN and 3AW are all thanks to John Fowler and his team at Le Pine. We thank John and all the staff at Le Pine for their loyal support.

## SPECIAL "COMMUNITY SUPPORT" MENTIONS GO TO

The Miller Foundation  
Brighton Rotary Club  
Footscray Lions Club  
Westpoint Ford & Chris Byrne  
Rotary Club of Moreland  
Rotary Club of Laverton & Point Cook  
Ansvar Insurance  
MotorOne  
Mr Clive Smith  
Flair Industries & Nick Klapakis  
Optus  
OneSteel & Paul Spear  
BHP  
Oz Plan Financial Services  
Optus  
Bendigo Bank  
The Sharman Foundation  
The Jenkins Family Foundation  
Message Media  
Melbourne Rotary  
ALH Group and the Mathieson Family  
Rich Hart Foundation  
Team Epic  
Your community spirit is amazing.





# WESTERN SYDNEY

In 2014 the 20th Man Youth Fund launched its Western Sydney operations. Overseen by the Melbourne Head Office, "20th Man Youth Fund Sydney", will be managed by Di Groves and Astute Training in Penrith under the guidance of former NSW Government Senior Advisor and Channel 9 Senior Producer, Richard Lenarduzzi.

Our major sponsor has been announced as Guardian Funerals. Sister company of our Melbourne sponsor, Le Pine Funerals. We thank Guardian for investing in the future of the region's kids-in-need.

Our first Sydney Ambassadors were recently unveiled and our thanks go to – Kevin Sheedy AM, former NSW and Australian Rugby League player

Mark Geyer, Current Wests Tigers Rugby League player Blake Austin and our own Redskins Ambassador & Basketball legend Lauren Jackson.

We look forward to bringing our successful formula to the Western Sydney region and building crucial services and programs for disadvantaged and disconnected youth in the area.

# AMBASSADORS AND PATRONS



Fr Greg Boyle - Ambassador International



Lauren Jackson - Ambassador Redskins Basketball Club



Merv Hughes - Ambassador Cricket



Alexis Vogel - Patron



Fr Bob Maguire - Patron



John Mousaferiades - Patron



Kevin Sheedy AM - Patron NSW



Professor Rob Moodie - Patron



Angry Anderson - Patron



Greg Davies - Patron



John Shore - Patron



Mark Geyer - Patron NSW



Sam Newman - Patron



Alice Pung - Patron



Ian Hewitson - Patron



John Van Wisse - Patron



Paul Gardner - Patron



Tammy Van Wisse - Patron



Blake Austin - Patron NSW



Jack Levi - Patron



Ken Stone - Patron



Paul Wheelton OAM- Patron



Tom Campbell - Patron



Dr Michael Carr-Gregg - Patron



John Fowler - Patron



Kevin Hillier - Patron



Michelle & Peter Anderson - Patron





## CHANGING LIVES

Dear Adriana,

I wish to thank you for the outstanding work you have done with one of our troubled students over the 2013 – 2014 period. This was a student who was estranged from his family, running wild with a number of unpleasant older youths, was before the courts on a number of serious charges, and had no respect for his teachers at school.

During his time in Year 10, you were able to work with this student to get him to attend school, complete his school work, seek other friends, and re-establish contact with his family. The journey has had it's up and downs, but your persistence and support has assisted this student to transform his life into something optimistic and positive. I can now say that this student has successfully completed Semester 1 of the Year 11 VCAL program, with his teachers praising his efforts and achievements. Moreover, his TAFE program is highly successful and should lead him into a career of his choice.

I can only commend the work you have done, and praise your organisation for helping troubled youths in Melbourne have a fresh start to their lives. I asked this student to thank you over the phone this morning, as he wanted to make sure that you knew how much he appreciated your support during his difficult stage of his life.

Yours sincerely,

Ross Adamson - Assistant Campus Principal Williamstown High School

## THANK YOU

Two years ago, Jim Markovski asked me to apply for the Youth Leadership program knowing that I was one of those teenage girls that used to have fights with anyone that looked at me. Not small fights with rude remarks thrown back and fourth, but violent fistfights resulting in injuries and at times people hospitalized. Prior to getting involved with the Leadership Program I used to smoke and do drugs regularly with a group of friends that I used to hang around with. It was how I coped and dealt with the sadness and pain and the only person that knew this was my psychiatrist. Whilst participating in the leadership program I came to the realization that all I needed to do was to talk to someone close and not hurt myself or hurt others around me. I've gone from someone who was at the bottom of the class and being suspended on a weekly basis, to someone near the top of the class. This program helps you guide yourself through your life and helps you make your own decisions, there was one stage in my life when I wanted to find the easy way out after one of my friends committed suicide, I started cutting my wrists, pulling out my hair and I poured bleach on my cuts. I tried to hurt myself over and over again. In the end, I turned to one person for advice, to find a reason to live. I haven't actually told anyone about this other than this one person who I found through leadership and I'm grateful that I spoke to him when I did, he showed me how to help myself and how to cheer up, how to think positively and how to smile. Yes, I still have the scars on my wrists, but I'm not afraid to show them. The 20th Man fund youth leadership program means the world to me. I just want to thank everyone who made this dream possible especially Jim, you saved me and have enabled me "the dream of living a positive and healthy life".

Thank you! Rachelle





# CLUB20

Club20 is a unique “Business Club” whose members are dedicated to the plight of young people in their community.

Club20 Members are not just “donors”, they are a part of the 20th Man Fund family. They interact and engage year round as well as supporting the crucial services we provide for our at-risk youth. Our Club20 Members are pioneers and their vision has taken Corporate Social Responsibility to a new hands-on level. Please support our members - they deserve it.





# HAPPY SNAPS



Sisters Donate \$33.70 to 20th Man



Bub gets a blanket



Rock 4 Charity



"Umpire" Greg Davies



Les' Parliament House Press Conferen



Kevin Hillier & John Aloisi @ Club20



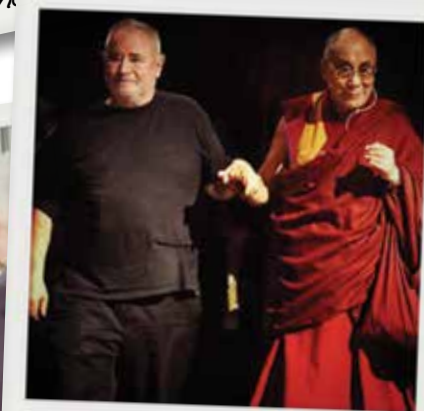
Melbourne Uni Students Present "The Link"



Le Pines Donate for Christmas



A "Thank You" for Lady Cosgrove



Les Introduces the Dalai Lama



Arnold signs for 20th Man



Les Educates at Regional School



Presenting to Australian Defence Force



More Books for "Back to School"



Sam Newman & Brooksy Christmas Dance



Caulfield Grammar Donate School Books



Leadership Program Induction



Presenting to Lawyers @ Baker McKenzie



Splashdown



Governor General & Leadership Group



Dean Laidley Presents



Math Tutoring @ Saturday School



Game-Time with Coach Jim



Mercedes Benz Brighton Golf Day



Social Education with Damascus College



One Steel - Workplace Giving



# THANK YOU'S AND ACKNOWLEDGEMENTS

2GB  
3AW  
50 Kaliber Films  
ABC  
Advanced Skin Technology  
AEGIS Media  
AFL  
AGW Constructions  
Al Jazeera  
Alexis Vogel  
ALH Group  
Alice Pung  
Alliance Software  
Ann Peacock  
Ansvar Insurance  
Anthony Charles  
Aquanita Racing  
Armoured Earth  
Astute Training  
Atlantic Group  
Australian Defence Force  
AWU  
Bakersmith Management  
Bendigo Bank  
Bernie Geary OAM  
BHP Billiton  
BOC  
Brendan O'Connor  
Brendan Smith  
Bridgeworks - Wayne Dyson  
Brighton Rotary Charitable  
Foundation  
Bruce Mathieson Jnr  
Budget  
CDC Victoria  
Channel 10  
Channel 7  
Channel 9  
Channel 9 USA

Charter Keck Cramer  
Chief Commissioner Ken Lay  
Chris Smith  
City of Brimbank  
City of Hobsons Bay  
City of Maribyrnong  
Clive Smith  
Closed Loop  
Coca-Cola Amatil  
Computer Helper  
Concave Football Boots  
Crown Melbourne  
Dalai Lama Trust  
Damascus College  
David Brooks  
Demak Hardware  
Department of Human Services  
Desktop Design & Production  
Det. Superintendent Deb  
Wallace  
Deutsche Bank  
Device Technologies  
Dr Michael Carr-Gregg  
Dr. Peter Nottle  
Drummond Golf  
Eastcoast Films - Mark  
Campbell  
Elite Sports Properties  
Endless Spas  
FareShare  
Femida Hunter  
Fire Fighters Fund  
Flair Industries - Nick Klapakis  
Foodbank Vic  
Footscray Edgewater Cricket  
Club  
Footscray Lions Club  
Fox FM  
Future Compass - Rob Hyland

Gavin Wood  
Geoff Bannister  
Good Family Trust  
Government House, Yarralumla  
Grant Fraser  
Greg Davies  
Guardian Funerals  
Hall & Thompson Lawyers -  
Dennis Galimberti  
Harold Mitchell  
Harris Scarfe  
Herald Sun  
Hobsons Bay Endoscopy  
Centre  
Howard Bishop  
Hugh Nailon  
Ian Mence  
Ian Patterson  
iEmpower - Absolom Nega  
Inspector Tony Long  
Jack Levi  
Jag Signs  
Jani King  
Jeff Brown  
Jenkins Family Foundation  
Jerry and Ann Ellis  
Jim Hoy  
John & Ros Andrews  
John Fowler  
Josh Wilkins  
Kerry Smith  
KLM Spatial  
Lazy Moes Maribyrnong  
Le Pine Funerals  
Leader Newspaper Group  
Leadership Management  
Australia  
Little Saigon Market  
Lord Mayor's Charitable

Foundation  
Madgwicks Lawyers  
Maribyrnong Police Members  
Marriner Group - Elaine  
Marriner  
Max Markson  
McDonalds  
McPeake Painting & Building  
Services  
Melbourne City Mission  
Melbourne Orthopaedic Group  
Melbourne Sports & Aquatic  
Centre  
Melbourne Storm  
Melbourne University Architect  
Faculty  
Melbourne Victory  
Mercedes Benz Brighton  
Mercedes Benz Trucks & Bus  
Merv Hughes  
Message Media  
Metro Freight Lines  
Metropolitan Fire Brigade  
Michael Brown  
Minute Man Press Footscray  
Motor One Group  
Nick Johnstone Real Estate  
Nick McCallum  
Nick O'Sullivan  
Northcote Lions Club  
One Steel Employees  
Optus  
Ozplan Financial Services  
Paul Gardner  
Pelicans Landing - John  
Mousaferiadis  
Penfold Motors Burwood  
PFD Foods  
Premier Communications

Priceline Pharmacy  
Williamstown  
QANTAS  
Randal Killip  
Ray White Chelsea - John Shore  
Rebel Sport Highpoint  
RecWest  
Renegades Hot Rod Club  
Replenish for Health  
Williamstown  
Ricard Securities  
Rich Hart Foundation  
Richard Lenarduzzi  
Rick Smith  
Robert Penfold  
Robert Stary Lawyers  
Robuck Security  
Rodney Hogg  
Rotary Club of Albert Park  
Rotary Club of Brighton  
Rotary Club of Doncaster  
Rotary Club of Laverton Point  
Cook  
Rotary Club of Melbourne  
Rotary Club of Moreland  
Rotary Club of Point Gellibrand  
Ruth Brain  
Ruth Krawat & Iain Hewitson  
Sab's Autos  
Safety First / Max Trans  
Sam Newman  
Sandringham Football Club  
Second Bite  
SEN  
Sharman Foundation  
Simon Weatherill  
Sir Peter & Lady Cosgrove  
Standard Solar  
Star Newspaper Group

State Trustees  
Stuart Gibson Lawyers  
Superintendent Patrick Boyle  
Team Epic  
The Age  
The Avenue Hospital  
The CFO Solution  
The Footy Show - Brent Williams  
The Hollywood Ramada - Alan  
Johnston  
The Hon Bernie Finn MP  
The Hon Kelvin Thomson MP  
The Ian Potter Foundation  
The Lakehouse Restaurant  
The Miller Foundation  
The Shane Warne Foundation  
The Westies  
Third Voice Architects  
Thomas Elite Art  
Tony Isaac  
Triple M  
Unity Link  
Upfront Events - Bettina Spivakovsky  
VACC  
Variety - The Childrens Charity  
Victoria Police  
Victoria University  
Victorian Police Association  
VicTrack  
Viola Roth  
Westend Market Hotel  
Western General Bodyworks  
Western Region Football League  
Western Sydney Giants  
Western Truck Repairs  
Westpoint Ford - Chris Byrne  
Wheelton Group - Paul Wheelton OAM  
William Buckland Foundation  
Xavier College





# THE LINK

The 20th Man Youth Fund has a vision to build a world-class, multi-purpose facility, supporting the youth of Melbourne's West. This facility, called "The Link" is a comprehensive Support-Centre encompassing our administration Head Office, crisis accommodation, support and counseling services, education and training, sport and recreation programs, referral services and community friendly multi-purpose areas.

The 20th Man Fund will continue to develop its nationally recognized programs creating a "Full Circle" product to support at-risk youth and their families. "The Link" will make our job far easier and provide a user friendly, easy access, one-stop-shop to help our kids in crisis, along with those seeking to improve their lives.

Think – "The Link".

# HOW YOU CAN HELP

## DONATE

Make a one-off or a regular donation by visiting [www.20thman.com.au](http://www.20thman.com.au)

Send a cheque to:  
The 20th Man Fund Inc  
PO Box 2324, Footscray, Victoria 3011  
Or Call us on 03 9689 4800 to discuss your options

## FUNDRAISE

Participate in an existing event and have your friends and family sponsor your goals. Create you own activity and donate the proceeds to the 20th Man Fund. Create your own School or workplace challenge! You can raise money for a good cause by simply having fun. Visit [www.20thman.com.au](http://www.20thman.com.au) or call us on 03 9689 4800 for more information.

## JOIN CLUB20

The Club20 Business Network is a unique way to become a "member" of a local charity making a difference in your own backyard. Club20 is hands-on and one of a kind. Not only will you be a part of a crucial local cause and a dynamic Business Network; you will engage your staff, clients and suppliers with a number of exciting events and activities throughout the year.

## MAKE A BEQUEST

You can leave the 20th Man Fund a gift in your will that will help us to continue helping young people in the future. Please call us on 9689 4800 to learn how to include the 20th Man in your will.

## WORKPLACE GIVING

Sign up for workplace giving and make a pre-tax donation to the 20th Man Fund. Ask your employer about their workplace giving arrangements or call us and we will enquire on your behalf.

## ATTEND OUR EVENTS:

The 20th Man Fund runs a number of events and functions throughout the year. Visit our events page on [www.20thman.com.au](http://www.20thman.com.au) to keep up to date or ask to subscribe to our newsletter.



## FROM THE CEO

I have to say the 20th Man Fund is hard work. It is a life-changing commitment that requires no less than 200%. The rewards however are enormous.

We are a small organisation with such enormous reach, and we do so much - with so little...imagine the impact we would have with a lot.

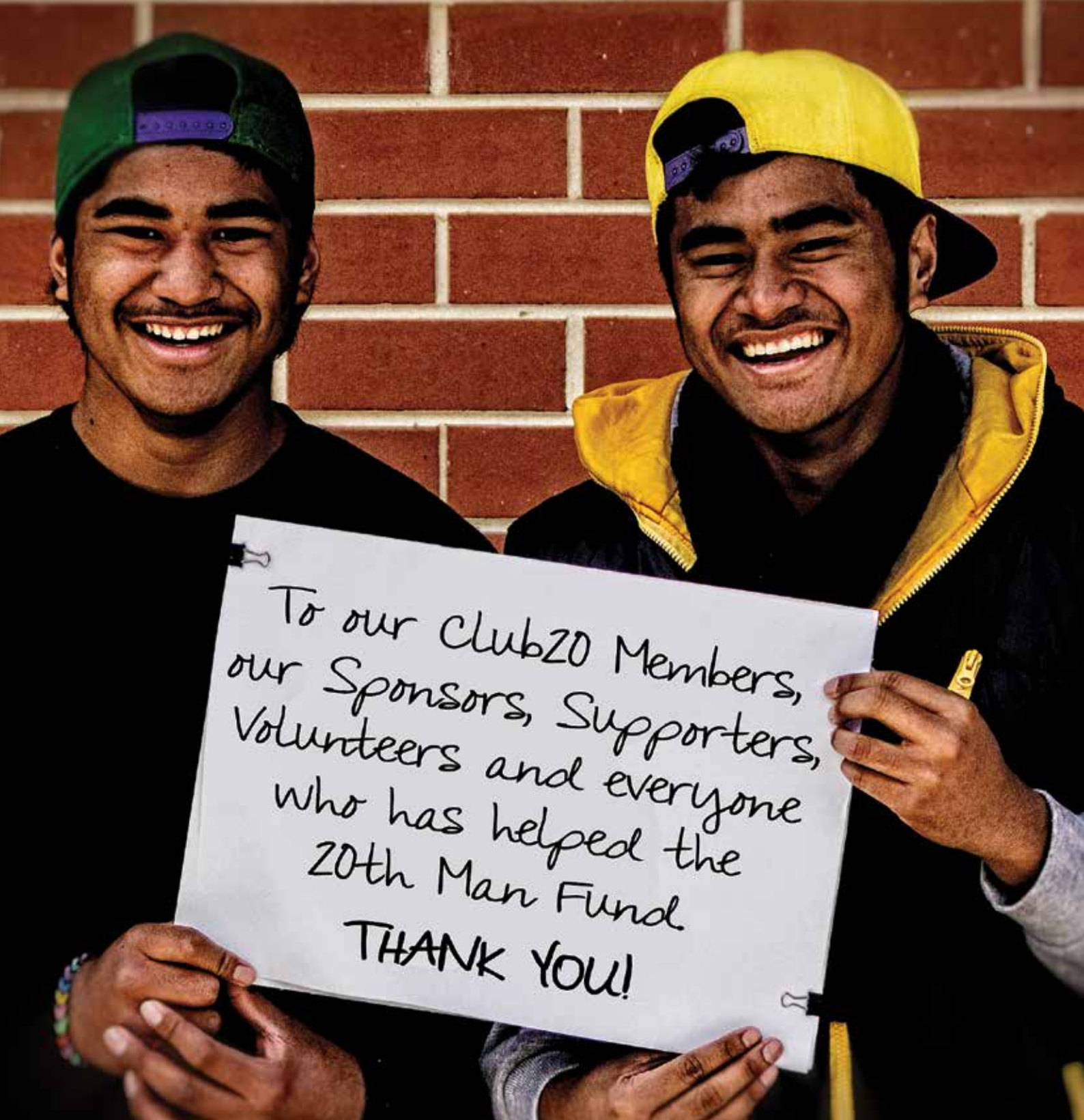
Here at the Fund, we roll up our sleeves and get the job done and I am extremely proud to work beside such a dedicated team so devoted to the community they serve.

2014 has been an incredible year and 2015 will see us grow from strength to strength. This however would not be possible without the ongoing commitment of our wonderful supporters. Throughout this report there are many "thank-you's", all of them extremely heartfelt. No matter how big or small your contribution, you ensure we continue to work hard to serve young people in-need in our community.

We are all on the team of bringing hope to those who need it and together we will do our best to make sure no one gets left behind.

Wayne Owens - Chief Executive Officer





To our Club20 Members,  
our Sponsors, Supporters,  
Volunteers and everyone  
who has helped the  
20th Man Fund  
THANK YOU!

Les Twentymen's



[www.20thman.com.au](http://www.20thman.com.au)